

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

**Friday, February 3, 2012**

The meeting was called to order at approximately 9:00 a.m. in the College Hall Board Room.

**BOARD MEMBERS PRESENT:** Mr. Adzima, Ms. Conway, Mr. Gruel, Mr. Guarasci, Ms. Mascolo, Mr. Mazzola, Ms. Niro, Dr. Pruitt, Mr. Taylor, Mr. Tolud and President Waldron

**ABSENT:** Ms. DeMarco Clisset, Mr. Jackson, Mr. Pesce

**OTHERS PRESENT:**

Provost and Senior Vice President Weil, Vice President Bolyai, Vice President Cohen, Vice President Ferguson, Vice President Martone, Associate Vice President Goldstein, Mr. DeDeo, Dr. Seal, DAG Christopher Huber, Mrs. Santaniello, administrators, faculty, and others.

**ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:**

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

2-12-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 10:45 a.m., the Public Session resumed.

**MINUTES OF THE NOVEMBER 18, 2011 BOARD MEETING:**

The minutes of the November 18, 2011 Board meeting were approved as distributed.

**CHAIR'S REPORT:**

Mr. Mazzola introduced Deputy Attorney General, Christopher Huber and provided a short profile of his work and background. The Board welcomed DAG Huber.

Fifteen William Paterson students studying business and communication participated in the opportunity of a lifetime on January 13th when they flew to Omaha, Nebraska to meet with Warren Buffett, the chairman and CEO of Berkshire Hathaway. They participated in a two-hour question and answer session followed by lunch with Mr. Buffett.

The meeting was arranged by Susan Lisovicz '78, a former CNN business reporter and current adjunct professor in the University's communication department and funded through the Alumni Association Annual Fund.

Professor Luke Dean of the Cotsakos College of Business spoke about the students' diligent preparation for the visit to Mr. Buffet and the meaningful collaboration between the business students and the communication students – coaching each other on style of questioning and

substance of questions. Professor Dean introduced students, Scott Fischer and Trisha Stone, who shared their impressions of the visit. The students thanked everyone who had a hand in providing the opportunity to them, especially the Alumni Association for underwriting the trip.

Mr. Mazzola reported that William Paterson women's basketball coach, Erin Monahan, received an Honor Award for the 2012 New Jersey Association of Intercollegiate Athletics for Women at a luncheon in celebration of National Girls and Women in Sports Day on January 22. Coach Monahan is a William Paterson alumna, now in her 19th season and the most successful women's basketball coach in William Paterson history and one of the very best in the nation. The five-time NJAC Coach of the Year, Monahan was most recently named the 2011 D3hoops.com Atlantic Region Coach of the Year. She has led the Pioneers to nine 20-win seasons and nine NCAA Division III Tournament appearances.

The Board offered congratulations to one of our outstanding student athletes who could not attend the meeting. BriAnna Lucas recently received the William Paterson Outstanding Athlete Award. She was named to the 10-member Women's Basketball Coaches Association Division III State Farm All-America Team as well as the D3hoops.com All-America Third Team, the 2011 ECAC Metro Region Player of the Year, the New Jersey Athletic Conference Co-Player and Defensive Player of the Year and a member of the D3hoops.com All-Atlantic Region, Metropolitan Basketball Writers Association and ECAC All-Metro First Teams.

#### PRESIDENT'S REPORT:

President Waldron congratulated Erin Monahan and thanked Athletic Director, Sabrina Grant for all her efforts to provide a quality athletic program. She commended VP Martone for the program he hosted to celebrate the 40<sup>th</sup> anniversary of Title IX. Six female alumnae student athletes attended and shared the impact athletics and the coaches have had in their lives. Many of their coaches are still at William Paterson. It is a tribute to the longevity and commitment of the Athletics Department.

President Waldron reported on the current statewide negotiations with the collective bargaining units. President Waldron spoke about the following matters which are detailed in her written report: Enrollment, New Programs and People, Facilities, Fundraising, Visibility, and Strategy.

President Waldron shared that the University will be hosting the International Society of Improvised Music February 16-19 with over 80 scholars, performers, and educators from the U.S., Korea, Europe, and Canada will be presenting. This is truly an international event and a major cultural offering here at William Paterson University.

The formal dedication of the Science Building will be held on March 1, 2012.

WPU Radio Station WPSC has received eight nominations for the national Intercollegiate Broadcasting Systems (IBS) awards, including Best Campus News Coverage, Best News Interview, Best Sports Talk Program, Best Event Promo, Best Talk Program, Most Creative Show, and Best College/University Radio Station.

President Waldron spoke about some personnel changes – Dean Sam Basu has decided to return to the faculty full-time beginning July 1, 2012. She thanked him for leading the Cotsakos College of Business so successfully. Associate Dean Rajiv Kashyap has accepted the role of

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Acting Dean, effective July 1, 2012. Associate Vice President Nina Jemmott, has decided to return to the full-time faculty in the College of Education effective January 2013. President Waldron thanked her for her dedication to the Graduate Studies program and the University. Mr. Glenn Jones, will join the University, pending Board action, as General Counsel. The President introduced Mr. Jones and welcomed him.

The President's February 2012 Report is included as part of the minutes

Mr. Pat DeDeo provided a legislative update including the start of the 215<sup>th</sup> legislative session and congressional redistricting.

COMMITTEE REPORTS:

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE:

Ms. Niro reported that the Finance, Audit and Institutional Development Committee met on January 18, 2012. The Committee had a presentation of the A133 Audit Report by KPMG Partner Shelly Masi and Senior Manager, Mary McCauley. Ms. Niro introduced Ms. Masi who gave the Board a brief summary of the A133 Audit Report and indicated there were no findings resulting in an unqualified opinion. Ms. Niro indicated the Committee recommends acceptance of the Audit.

It was moved and seconded to adopt the following resolution:

2-12-2 - RESOLUTION, EXTERNAL AUDIT-FISCAL YEAR 2011 (Appendix 2)

The resolution was unanimously adopted.

Ms. Niro reported that VP Ferguson reported on the division of institutional advancement, including updates to the Alumni homepage and gifts to the University, including \$300,000 from the Estate of alum, Vincent Waraske, with an additional \$300,000 anticipated; a \$300,000 pledge for the Center for Chinese Art, and a gift of private equity stock of Mutasian Entertainment, a new venture of Christos and Tami Cotsakos. AVP Goldstein provided an update on the selection process for a new marketing firm. A selection should be made in March, 2012. Dashboard indicators for finance, advancement and visibility were discussed. VP Bolyai discussed the 2013 Operating Budget Request, which was submitted to the NJ Office of Management and Budget as required.

It was moved and seconded to adopt the following resolution:

2-12-3 - RESOLUTION, FISCAL YEAR 2013 CAPITAL BUDGET REQUEST (Appendix 3)

The resolution was unanimously adopted.

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The Committee discussed two bid waivers and recommends them for approval.

It was moved and seconded to adopt the following resolution:

2-12-4 – RESOLUTION, BID WAIVER, HARVEY MARSHALL BERLING ASSOCIATES –  
(Appendix 4)

The resolution was unanimously adopted.

It was moved and seconded to adopt the following resolution:

2-12-5 – RESOLUTION, BID WAIVER, THE COLLEGE BOARD – (Appendix 5)

The resolution was unanimously adopted.

**PERSONNEL AND COMPENSATION COMMITTEE:**

Dr. Pruitt reported that the Personnel and Compensation Committee met on January 19, 2012 and discussed reappointments of higher education managers, Adjunct and Overload assignments, Graduate Assistant appointment and various other personnel matters. The Committee recommends the following resolutions for approval by the Board:

It was moved and seconded to adopt the following resolution:

2-12-6- RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)  
(Appendix 6)

The resolution was unanimously adopted.

**EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE:**

Mr. Gruel reported that the Committee met on January 17, 2012 and received a presentation on the proposed conversion of five programs in the Cotsakos College of Business to full degree status.

The Committee recommends the following resolution for approval:

It was moved and seconded to adopt the following resolution:

2-12-7 -RESOLUTION, ON THE INITIATION OF BACHELOR OF SCIENCE DEGREES IN  
FINANCE, FINANCIAL PLANNING, GLOBAL BUSINESS, MANAGEMENT, AND  
MARKETING (Appendix 7)

The resolution was unanimously adopted.

The Committee received a report from Dr. Eileen Lubeck on the results of a survey our students participated in as part of the national college health assessment. Executive Director of Continuing and Professional Education, Ms. Bernadette Tiernan, gave a progress report on programs her department is providing to support the needs of the community.

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NOMINATIONS AND GOVERNANCE COMMITTEE:

Mr. Taylor reported that the Committee met on January 18, 2012. There were four trustee reappointments and one new trustee appointment in process at the close of the legislative session. They will now be re-introduced for action after guidance from DAG Huber. The Committee discussed how Administration could effectively respond to requests for information from a variety of sources. The Committee reviewed the historical background on requests to speak at Board meetings. Some guidelines will be developed. An update on the review of Board policies was provided.

OTHER BUSINESS:

MBA graduate student and men's soccer team member, Mr. Joseph Strawman, addressed the Board. Mr. Strawman is also the President of the Student Athletes Advisory Committee. He expressed concern about the lack of focus on extracurricular activities in the Strategic Plan and particularly, athletics. He requested that consideration be given to including concrete plans in support of athletic programs and athletic facilities in the Strategic Plan that demonstrate the value of the athletic program to the University community. He cited examples of the financial investment by Montclair State University and Kean University to update their sports and recreation facilities. Mr. Strawman asked that William Paterson do the same and pledged to participate in any way possible to achieve this goal. The Board thanked Mr. Strawman for his thoughtful and valuable input.

At approximately 12:20 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello  
Assistant to the President  
and Board of Trustees

2/3/12

Appendix 1  
Minutes of the  
February 3, 2012  
Board Meeting

**2-12-1                    RESOLUTION, TO MOVE INTO EXECUTIVE SESSION**

WHEREAS:                The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED:             That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED:             That any actions taken in closed session will be made public as required by law.

Appendix 2  
Minutes of the  
February 3, 2012  
Board Meeting

**2-12-2**

**RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2011**

RESOLVED:

That the Board of Trustees of William Paterson University accepts the audit of the University Statements of Net Assets; Statements of Revenues, Expenses and Changes in Net Assets; Statements of Cash Flows; and Schedules of Expenditures of Federal and State of New Jersey Awards for the period July 1, 2010 through June 30, 2011 as presented by the independent auditor, KPMG.

Appendix 3  
Minutes of the  
February 3, 2012  
Board Meeting

**2-12-3 RESOLUTION, FISCAL YEAR 2013 OPERATING BUDGET REQUEST**

RESOLVED: That the Board of Trustees of William Paterson University approves the FY 2013 Budget Request for transmittal to the Department of Treasury consisting of the following components:

		(000)
Appropriation (a)	\$ 32,748	
General Service Income (b)	81,833	
Auxiliary Funds (b)	34,879	
Special Funds (c)	36,100	
Employee Fringe Benefits (d)	<u>27,423</u>	
Subtotal Base Budget		\$ 212,983
Priority Requests		
1. Student Persistence, Retention, and Timely Graduation	\$ 1,100	
2. Provide Students with Exceptional Opportunities Beyond the Classroom	750	
3. Strengthen the Technology Foundation at the University	500	
4. Enhancement of Teacher Quality and Program Capacity	750	
5. Enhancing Library Collections, Educational Resources, and Support	<u>500</u>	
Subtotal Priority Requests		<u>\$ 3,600</u>
Total Budget Request		<u><u>\$ 216,583</u></u>

Notes

- (a) Target supplied by OMB.
- (b) Based on FY 2012 original budget of 9,093 FTE's (8,489 undergraduate, 604 graduate) at Fall 2011 rates.
- (c) Includes federal, State, local and other grants and contracts.
- (d) As of FY 2012, statutory number of State-funded FTE's for fringe reimbursement is 1,111.



Appendix 4  
Minutes of the  
February 3, 2012  
Board Meeting

**2-12-4                    RESOLUTION, BID WAIVER, HARVEY MARSHALL BERLING ASSOCIATES**

WHEREAS:            The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and

WHEREAS:            The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and

WHEREAS:            The University has determined that it needs professional architectural, engineering and audiovisual design services for the Hobart Hall Television Studio, and

WHEREAS:            The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(1), and

WHEREAS:            The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and

WHEREAS:            The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it

RESOLVED:            By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with Harvey Marshall Berling Associates, of New York, New York, in an amount not to exceed \$180,000 including reimbursable expenses.

Appendix 5  
Minutes of the  
February 3, 2012  
Board Meeting

**2-12-5                    RESOLUTION, BID WAIVER, THE COLLEGE BOARD**

- WHEREAS:            The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$30,700, and
- WHEREAS:            The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS:            The University has determined that it needs lists of high school students who have taken entrance exams for the purpose of recruiting them to enroll here, and
- WHEREAS:            The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(3), and
- WHEREAS:            The Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations, and
- WHEREAS:            The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein, therefore, be it
- RESOLVED:            By the Board of Trustees that the University President or her designee be authorized to enter into an agreement with the College Board, of Bala Cynwyd, Pennsylvania, in an amount not to exceed \$36,000 for Fiscal Year 2012.

Appendix 6  
Minutes of the  
February 3, 2012  
Board Meeting

**2-12-6**

**RESOLUTION, VARIOUS PERSONNEL MATTERS  
(Consent Agenda)**

**RESOLVED:**

That the Board of Trustees approves the various personnel matters as recommended by the President including annual reappointments of higher education managers, spring 2012 adjunct appointments and overload assignments, 2011-2012 graduate assistant appointment, and various appointments, reappointments, leaves of absence, retirements, and other corrections and changes in employee status, and directs that the actions be listed in the minutes of this meeting.

Appendix 6  
Minutes of the  
February 3, 2012  
Board Meeting

**MANAGERIAL STAFF REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the reappointments of managerial staff for period July 1, 2012- June 30, 2013 and directs the President of the University to send appropriate notification.

Managerial Staff Reappointments July 1, 2012–June 30, 2013

Diane Ackerman	Sabrina Grant	
Richard Baird	Rogernelle Griffin	John Runfeldt
Sandra Bemby	Jill Guzman	Jacqueline Safont
Donald Bennett	Stephen Hahn	Librada Sanchez
Stephen Bolyai	Stella James	Donna Santaniello
Candace Burns	Nina Jemmott*	Kenneth Schneider
Joseph Caffarelli	Rajiv Kashyap	Janis Schwartz
Salvatore Cammarata	Manmeet Kohli	Spencer Scott
Eusebio Castro	Barbara Kurek	Robert Seal
Anthony Cavotto	Barbara Kushner	James Shelley
Ramzi Chabayta	Anthony Leckey	Glen Sherman
Anne Ciliberti	Danielle Liautaud	William Siegrist
Cindy Cohen	Melissa Lorah	John Sims
Kristin Cohen	Eileen Lubeck	Frank Sommo
Kim Daniel-Robinson	John Martone	Richard Stomber
Janet Davis-Dukes	Stephanie Mc Gowan	Louis Szucs
Patrick DeDeo	Jonathan McCoy	Francesco Tedesco
Jonnine Deloatch	John McTighe	Bernadette Tiernan
Thomas Depietro	Margaret Meth	Nina Trelisky
Francisco Diaz	Sandra Miller	Kathleen Unger
Joanna Doyle	Kathleen Muldoon	John Urinyi
Michelle Drame	Victoria Nauta	Amanda Vasquez
Kristen Evangelista	Patrick Noonan	Yvette Viera-Villanueva
Brian Fanning	Nancy Norris-Bauer	Jeffrey Wakemen
Dorothy Feola	Nancy Norville	Roland Watts
Pamela Ferguson	Imafidon Olaye	Edward Weil
Jeffrey Floyd	Carmen Ortiz	Martin Williams
Pamela Fueshko	Louis Poandl	Patricia Williams
Robert Fulleman	John Polding	Pamela Winslow
Colleen Fuller	Kara Rabbitt	Jane Zeff
Jean Fuller-Stanley	Elizabeth Riquez	
Rosemarie Genco	Denise Robinson Lewis	
Cynthia Gennarelli	Sharon Rosengart	
Stuart Goldstein		

\*Reappointment for the period 7/1/12-12/31/12

ADJUNCT ASSIGNMENTS FOR THE SPRING 2012 SEMESTER				
FOR CONSIDERATION BY THE BOARD OF TRUSTEES				
AT THE FEBURARY 3, 2012 MEETING				
First Name	Last Name	Department	Credits	
<b><u>College of Arts and Communication</u></b>				
Steven	Aprahamian	Music	3	
Samantha	Bassler	Music	5	
Monica	Bauer	Art	3	
Gregg	Bendian	Music	3	
Miriam	Bisceglia	Art	9.16	
James	Blasi	Art	4	
Karen	Born-Cafaro	Music	0	
Kevin	Brownie	Art	8	
Joanne	Cecchetti	Art	8	
Thomas	Charsky	Music	6	
Peter	Coll	Music	6	
Sandra	Dackow	Music	4	
George	Dassinger	Music	3	
Ivan	Eguigure	Art	4	
Frank	Fagnano	Music	3	
Edmund	Fay	Music	6	
Barbara	Friedman	Art	4	
Deborah	Frizzell	Art	4.17	
Darren	Gage	Music	6	
Robert	Gray	Music	2	
Michael	Gribbroek	Music	6	
Glen	Guarino	Art	3.99	
Karl	Guthrie	Music	2.01	
Gabriel	Handy	Music	2	
Maya	Hartman	Music	6	
Warren	Helms	Music	3	
Seth	Himmelhoch	Music	2	
Frederick	Irwin	Music	3	
Carl	Jablonski	Art	4	
Andrea	Jablonski Geller	Art	8	
Bruce	Jackson	Music	3	
Robert	Kerwin	Art	4	
Elka	Kirkpatrick	Music	4	
Ann	Lathan Kerzner	Music	6	
Pamela	Lawton	Art	8	
Steven	Leeds	Music	2	

Myron	Leshowitz	Music	4
Karen	Mandelbaum	Music	6
Theodore	Metz	Music	3
Gina	Miccinilli	Art	8
Ivan	Miller	Music	2
Kenneth	Morris	Art	4
Nils	Neubert	Music	2
Erland	Nordstrom	Music	6
Margaret	O'Connor	Music	3
Caroline	Parody	Music	2
Frank	Pavese	Music	3
Mary	Pinto Krugel	Music	3
Christopher	Rodriguez	Art	4
Carol	Schuler	Art	6
Scott	Simpson	Music	6
Susan	Sivard	Art	3
Gerald	Slota	Art	4
Jill	Sluka	Art	8
Randy	Taber	Music	6
Christopher	Titko	Music	2
William	Truran	Art	8
Aaron	Van Duyne	Music	1.34
Leslie	Wallick	Art	3
Harry	Weil	Art	6
Tara	Williamson Bauer	Art	4
David	Zavracky	Art	4
		<b>TOTAL</b>	<b>269.67</b>
<b><u>Christos Cotsakos College of Business</u></b>			
Robert	Allen	Marketing & Manag	6
Shnawear	Awad	Marketing & Manag	6
Gokul	Bahadur	Econ, Fin & Global B	6
Annette	Baron	Marketing & Manag	6
Nina	Benton	Econ, Fin & Global B	3
Henry	Brasch	Accounting & Law	3
Curtiss	Cale	Marketing & Manag	6
Raymond	Capozzi	Marketing & Manag	3
Gerald	Carrino	Marketing & Manag	3
Jerry	Chanda	Econ, Fin & Global B	6
Anthony	Chirles	Marketing & Manag	3
Zenon	Christodoulou	Marketing & Manag	6
Robert	Cooney	Accounting & Law	8
Raed	Dandan	Econ, Fin & Global B	6
Thomas	Deller	Marketing & Manag	6

Thomas	Duffy	Econ, Fin & Global B	6
Richard	Dunn	Marketing & Manag	6
Teya	Dupuis	Econ, Fin & Global B	6
Robert	Fishbein	Marketing & Manag	3
Bonnie	Galloway	Marketing & Manag	6
Carol	Granoff	Accounting & Law	3
Karen	Gray	Econ, Fin & Global B	3
Satish	Gupta	Econ, Fin & Global B	3
Elisha	Gurfein	Econ, Fin & Global B	6
Natalynn	Harrison Dunson	Accounting & Law	3
John	Ibex	Accounting & Law	6
Alfonso	Izzi	Econ, Fin & Global B	6
Kevin	Johns	Marketing & Manag	3
Badrul	Khan	Econ, Fin & Global B	0
Robert	Koob	Marketing & Manag	3
Miriam	Lopez	Econ, Fin & Global B	0
Richard	Lovas	Marketing & Manag	3
Michael	Mekhael	Econ, Fin & Global B	6
Joan	Miller	Accounting & Law	6
Thomas	Miller	Marketing & Manag	6
Jon	Morales	Econ, Fin & Global B	0
Bradley	Neilley	Marketing & Manag	3
Sharda	Prabakar	Marketing & Manag	3
Renu	Ramnarayanan	Marketing & Manag	6
Terri	Reicher	Accounting & Law	6
Mary	Roberts	Econ, Fin & Global B	6
Thomas	Roberts	Marketing & Manag	4.5
Joseph	Rowek	Econ, Fin & Global B	3
Samantha	Saghera	Econ, Fin & Global B	3
Gregory	Schraer	Accounting & Law	3
Bhavna	Sharma	Marketing & Manag	6
Vincent	Vicari	Marketing & Manag	6
Sal	Washah	Marketing & Manag	6
Arthur	Weren	Marketing & Manag	3
Timothy	Werkley	Professional Sales	6
Gregory	Winberry	Marketing & Manag	6
		<b>TOTAL</b>	<b>231.5</b>
<b><u>College of Education</u></b>			
Douglas	Berrian	Special Ed & Counse	3
Marie	Cioletti	Special Ed & Counse	3
Christopher	Conklin	Special Ed & Counse	3
Irene	Cook	Special Ed & Counse	3
Marylu	Coviello	EDLD	3

Kandice	Deutsch	Special Ed & Couse	2
Dominic	Festante	EDLD	1
Ronald	Finkelstein	Special Ed & Couse	6
Patricia	Fisher	Special Ed & Couse	6
Maria	Fritz	Special Ed & Couse	3
Christopher	Graber	Special Ed & Couse	3
Nancy	Kowalski	Special Ed & Couse	3
James	Lerman	EDLD	0.5
Lynn	Liptak	EDLD	2
Carol	Maniscalco	Special Ed & Couse	4
Denise	Marino	Special Ed & Couse	3
Barbara	Miller Berge	EDLD	0.5
Maria	Nuccetelli	EDLD	3
Jacqueline	Petretta	Special Ed & Couse	6
Brian	Propfe	Special Ed & Couse	3
Darleen	Rankin	EDLD	1
Robert	Reid	EDLD	6.5
Sharon	Romaglia	Special Ed & Couse	5
Maryann	Tuohy	Special Ed & Couse	6
Georgiana	Walsh	EDLD	4.5
		<b>TOTAL</b>	<b>84</b>
	<b><u>College of Humanities and Social Sciences</u></b>		
George	Abaunza	Philosophy	3
Michael	Abrams	Psychology	3
Lara	Aknin	Psychology	3
Eileen	Albrecht	English	6
Glenn	Alcalay	Anthropology	6
Joan	Alebras	Psychology	6
Kristen	Anderson	English	6
Andrew	Bernstein	Liberal Studies	6
Walter	Blitz	English	3
Dawn	Bodrogi	English	6
Theresa	Borgese	English	6
Keith	Burkum	Philosophy	6
Jill	Cadorin	English	3
Mary	Cairoli	Anthropology	6
Janice	Cobb	Anthropology	3
Christine	Cochran	English	3
Lorraine	Coco	English	3
Timothy	Czech	Philosophy	6
Barbara	Danko	Psychology	6
Albert	Desimone	Psychology	6
Theresa	Digeronimo	English	3
Julie	DiMatteo	Psychology	6



Barbara	Ditta	Psychology	3
Maureen	Eisner	Philosophy	3
Dorota	Ellington	English	3
Amanda	Faulhaber	Psychology	3
Clovia	Feldman	English	6
Daniel	Fincke	Philosophy	3
Susan	Fisher	English	6
Cheryl	Galgano	English	6
Nolan	Geiger	Philosophy	6
Adam	Gies	Philosophy	6
Frances	Gilmartin	English	3
Peter	Helff	English	3
Sashur	Henninger	Anthropology	6
Thereza	Hernandez	Psychology	3
Gillian	Hettinger	English	9
Joan	Holmes	Psychology	3
Gilbert	Honigfeld	Psychology	6
Barbara	Humak	English	3
Benjamin	Hutchens	Liberal Studies	3
Krista	Jefferies	English	3
Lawrence	Kaiser	English	3
Christopher	Kelley	Philosophy	6
Virginia	Kraus	Psychology	6
Robert	Lawson	Psychology	7
Benjamin	Leibowitz	Psychology	6
Stephen	Lillis	English	3
Barbara	Lisa Johnson	Psychology	6
Ludomir	Lozny	Anthropology	3
Kenneth	Lumpkin	Anthropology	6
Joseph	Luzzi	Psychology	6
Patricia	Mallery	English	6
Bettina	Mason	Languages & Culture	3
Bernard	Mc Closkey	Philosophy	6
Daniel	Mc Elwreath	Psychology	8
Andrew	McCarthy	English	6
Shannon	McDermott	Psychology	8
Mary Beth	McDonald	Psychology	6
Harry	McGuire	Psychology	3
William	McKenith	Philosophy	6
Omar	Mendez	Psychology	3
Steve	Mermini	Psychology	6
Kathleen	Miller	Philosophy	6
Frank	Mollo	Psychology	8
Raluca	Musat	English	9
Jason	Myers	English	3
Anatoly	Nichvoloda	Philosophy	6
Randi	Ona	Psychology	6

Joseph	Oyler	Philosophy	3
Eugene	Packer	Psychology	4
Robert	Pante	English	6
Leo	Parascondola	English	3
Carrie	Patterson	English	3
Tiffany	Perkins	Psychology	6
Alexandra	Perry	Philosophy	6
Edi	Peterson	Psychology	6
Lidia	Pires	Languages & Culture	3
Alexis	Quinlan	English	6
Corine	Reich	English	6
Rhoda	Reynolds	English	3
Jonathan	Rogers	Philosophy	6
Richard	Rumana	Philosophy	6
Brook	Sandel	English	3
Joseph	Shields	Psychology	6
Daniel	Sugarman	Psychology	3
Neil	Tocci	Psychology	3
Sonia	Torres	Languages & Culture	3
John	Trigonis	English	6
Nancy	Vail	Psychology	6
Trudi	Vandyke	English	6
Kristie	Veri	Psychology	6
Catherine	Viscomi	Languages & Culture	7.17
Allan	Weissman	English	3
Doris	White	English	3
William	Wolak	English	6
Lydia	York	Philosophy	6
		<b>TOTAL</b>	<b>477.17</b>
<b><u>College of Science and Health</u></b>			
Lori	Albert	Kinesiology	3
Judith	Albrecht	Chemistry	2
Karen	Amato	Mathematics	6
Robert	Aslanian	Chemistry	7
Andrew	Auerbach	Chemistry	3
Tobias	Barboza	Kinesiology	3
George	Bennett	Physics	10
Christopher	Berghout	Mathematics	3
David	Binder	Chemistry	2
Roman	Brukh	Chemistry	3
Gregory	Bullock	Chemistry	2
John	Burchill	Mathematics	7

Kerry	Busarow-Cogen	Chemistry	2
Alison	Carlo	Mathematics	3
Lorraine	Caruso	Biology	5
Leroy	Chimilio	Chemistry	5
Daniel	Chisholm	Chemistry	6
Roy	Cobb	Biology	2
Daniel	Colaneri	Mathematics	3
Marie	Cote	Chemistry	5
Janelle	Craft	Kinesiology	3
Frank	D'Agosta	Physics	5
Dennis	Daly	Biology	2
Staci	Dinerstein	Communication	6
Arthur	DuPre	Mathematics	6
Solomon	Emeghara	Mathematics	6
Thomas	Fein	Mathematics	6
Shatha	Findakly	Mathematics	6
Gary	Fink	Physics	5
Judith	Francis Ingram	Nursing	3
Mira	Franke	Physics	10
Rocco	Galante	Chemistry	3
Corinna	Gilley	Biology	3
Anthony	Girardi	Kinesiology	7
Ronald	Goldberg	Chemistry	4
Judy	Greenberg	Mathematics	6
Carrie	Gregory	Nursing	6
Joseph	Grich	Mathematics	6
Miriam	Gulotta	Chemistry	6
Charlene	Gungil	Nursing	6
Robert	Hopkins	Biology	5
Jody	Inglis	Nursing	6
Sylvia	Jackman	Nursing	3
Dana	Jacko	Nursing	3
Helena	Jankowitz	Mathematics	6
Rose	Jean-Baptiste	Nursing	3
Salomey	Joseph	Mathematics	6
Habibe	Karacay	Chemistry	5
Navpreet	Kaur	Biology	4
Jason	Kendall	Physics	5
James	Kennedy	Mathematics	6
Mitra	Kermani	Mathematics	6
Kiuomars	Kiarashi	Mathematics	7
Fouad	Kojak Ali	Mathematics	6
Faysal	Kojakali	Mathematics	6
Gail	Kriftner	Kinesiology	5
Noella	Kurani	Nursing	6
T	Lalumia	Physics	5
Jane	Lenosky	Mathematics	3

Edward	Leppert	Kinesiology	4
Denise	Liberty	Biology	8
Marilou	Linguangco	Biology	7
Justin	Linteris	Biology	4
Afaf	Maarouf	Physics	5
Alexander	Mack	Mathematics	6
Christopher	Mallery	Biology	2
Carl	Mancuso	Mathematics	6
Nandini	Mathur	Kinesiology	3
Ioanna	Mavrea	Mathematics	7
Haneen	Mazahreh	Chemistry	3
Lori	McCoy	Chemistry	5
Leslie	McPeek	Kinesiology	4
Marilyn	McSpirtt-Guzio	Nursing	6
Mary	Mietlowski	Mathematics	3
Michael	Mikhael	Physics	8
Matthew	Miktus	Mathematics	6
Jaime	Mirowsky	Chemistry	2
Mohammad	Mohammadkhani	Mathematics	3
Joseph	Molloy	Biology	5
David	Morgan	Kinesiology	3
Zsuzsanna	Nagy	Mathematics	6
John	Nihen	Physics	10
Fereydoun	Nikpour	Mathematics	6
Kayode	Oluyemi	Biology	4
Steven	Padula	Kinesiology	5
John	Patzan	Kinesiology	3
William	Pinckney	Kinesiology	3
Sam	Pirozzi	Nursing	6
Michael	Prybicien	Kinesiology	6
John	Puccio	Kinesiology	3
Stephen	Radke	Biology	3
Carol	Rakowski	Kinesiology	4
Costabile	Raso	Mathematics	6
Gerald	Reynolds	Mathematics	6
Jill	Riera	Nursing	6
Zohar	Ris	Physics	10
Craig	Ritz	Kinesiology	7
Nestor	Rodriguez	Chemistry	5
Roslyn	Rogers	Nursing	3
Deborah	Russell	Mathematics	6
Andres	Salazar	Mathematics	3
Robert	Salviano	Mathematics	6
Alexander	Santulli	Chemistry	5
Louis	Sayad	Biology	6
Laurie	Schlussel	Nursing	6
Revathy	Sethuraman	Chemistry	4

Anita	Shah	Mathematics	6
SungBin	Shin	Chemistry	5
Katarzyna	Sieminska	Mathematics	3
Sergey	Smagin	Mathematics	3
Radhika	Srinivas	Chemistry	5
Howard	Steng	Kinesiology	2
Robert	Symons	Kinesiology	5
Morteza	Taherisefat	Mathematics	6
John	Timan	Kinesiology	5
Ronald	Vallejo	Physics	10
Richard	Varron	Mathematics	6
Maryann	Walsh	Nursing	3
Kathryn	Werheim	Nursing	3
Harry	Weston	Physics	10
Michael	Wyrwa	Biology	5
Heather	Yaros-Ramos	Chemistry	5
Anthony	Zajac	Mathematics	7
Peter	Zanzonico	Biology	4
		<b>TOTAL</b>	<b>614</b>
		<b>GRAND TOTAL</b>	<b>1676.34</b>

OVERLOAD ASSIGNMENTS FOR THE SPRING 2012 SEMESTER				
FOR CONSIDERATION BY THE BOARD OF TRUSTEES				
AT THE FEBURARY 3, 2012 MEETING				
	First Name	Last Name	Department	Credits
<b><u>College of Arts and Communication</u></b>				
A&C	Zhiyuan	Cong	Art	5.16
A&C	Angela	Delaura	Art	11
A&C	Leslie	Farber	Art	1
A&C	Claudia	Goldstein	Art	1
A&C	Elaine	Lorenz	Art	3
A&C	Lauren	Razzore	Art	7.17
A&C	Michael	Rees	Art	2.5
A&C	Steven	Rittler	Art	1
A&C	Thomas	Uhlein	Art	6.67
A&C	Margaret	Williams	Art	4
A&C	He	Zhang	Art	1
			<b>TOTAL</b>	<b>43.5</b>
<b><u>Christos Cotsakos College of Business</u></b>				
COB	Raj	Agnihotri	Professional Sales	1
COB	Jorge	Arevalo	Marketing & Management	2
COB	Stephen	Betts	Marketing & Management	2
COB	Robert	Bing	Accounting & Law	1.5
COB	Elizabeth	Ekmekjian	Accounting & Law	1.5
COB	Bela	Florenthal	Marketing & Management	1
COB	Susan	Godar	Marketing & Management	2
COB	Emroy	Knaus	Marketing & Management	2
COB	Prabakar	Kothandaraman	Professional Sales	0.5
COB	William	Matthews	Marketing & Management	2
COB	Raza	Mir	Marketing & Management	3
COB	Muroki	Mwaura	Accounting & Law	1.5
COB	Ahmad	Nassiripour	Accounting & Law	3
COB	Andrew	Nyaboga	Accounting & Law	1.5
COB	Cesar	Perez	Marketing & Management	6
COB	Leonard	Presby	Marketing & Management	2
COB	Martin	Rudnick	Accounting & Law	1
COB	Jinn-Tsair	Teng	Marketing & Management	2
COB	Mahmoud	Watad	Marketing & Management	2

COB	Chin Hang	Wong	Accounting & Law	1		
COB	Lianzan	Xu	Accounting & Law	1		
			<b>TOTAL</b>	<b>39.5</b>		
	<b><u>College of Education</u></b>					
COE	Christine	Besko-Maughan	Special Ed & Counseling	5		
COE	Paula	Danzinger	Special Ed & Counseling	6.51		
COE	Karen	Decker	Special Ed & Counseling	1		
COE	Jeanne	D'Haem	Special Ed & Counseling	1		
COE	Peter	Griswold	Special Ed & Counseling	10.75		
COE	Henry	Heluk	Special Ed & Counseling	2		
COE	Rochelle	Kaplan	EDLD	3		
COE	Salika	Lawrence	EDLD	5		
COE	Geraldine	Mongillo	ELEC	5		
COE	Timothy	VanderGast	Special Ed & Counseling	1		
			<b>TOTAL</b>	<b>40.26</b>		
	<b><u>First Year Seminar</u></b>					
FS	William	Duffy	Freshman Seminar	1.5		
FS	Latreyanda	Lynch	Freshman Seminar	1.5		
			<b>TOTAL</b>	<b>3</b>		
	<b><u>College of Hummanities and Social Sciences</u></b>					
HSS	Barbara	Andrew	Philosophy	2		
HSS	David	Borkowski	English	2.17		
HSS	Judith	Broome	English	3.34		
HSS	Marina	Budhos	English	2.17		
HSS	Joan	Hartman	English	1		
HSS	James	Hauser	English	1		
HSS	Phoebe	Jackson	English	1		
HSS	Rajender	Kaur	English	2.17		
HSS	Timothy	Liu	English	2.17		
HSS	Ian	Marshall	English	1		
HSS	Balmurli	Natrajan	Anthropology	2		
HSS	Stephen	Newton	English	1		
HSS	Brian	O'Broin	English	1		
HSS	John	Parras	English	3.17		
HSS	John	Peterman	Philosophy	4		
HSS	Robert	Rosen	English	1		
HSS	Christopher	Salerno	English	1.17		
HSS	Rosa	Soto	English	1		

HSS	Barbara	Suess	English	1		
HSS	Stephen	Thompson	Liberal Studies	1		
HSS	Ousseynou	Traore	Africana World Studies	1		
HSS	Benjamin	Vilhauer	Philosophy	3		
HSS	Maria	Villar	Anthropology	1.5		
HSS	Christopher	Weaver	English	1		
HSS	Martha	Witt	English	3.34		
			<b>TOAL</b>	<b>44.2</b>		
			<b>College of Science and Health</b>			
S&H	Robert	Benno	Biology	2.25		
S&H	Robert	Chesney	Biology	4.42		
S&H	Song	Chung	Physics	7		
S&H	Danielle	Desroches	Biology	6.25		
S&H	David	Ferrier	Biology	6		
S&H	Michael	Figuroa	Kinesiology	0.5		
S&H	Diaz	Gazzillo	Kinesiology	2.5		
S&H	Gary	Gerardi	Chemistry	1		
S&H	David	Gilley	Biology	1.75		
S&H	Michele	Grodner	Nursing	1		
S&H	Joanna	Hayden	Nursing	4.5		
S&H	Karen	Hilberg	Kinesiology	3		
S&H	William	Kernan	Nursing	7		
S&H	Toni	Lasala	Kinesiology	2		
S&H	Jeung	Lee	Biology	1.5		
S&H	Claire	Leonard	Biology	7		
S&H	Rita	Levine	Mathematics	7		
S&H	Jean	Levitan	Nursing	4.5		
S&H	Kendall	Martin	Biology	1.5		
S&H	Jaishri	Menon	Biology	2		
S&H	Emmanuel	Onaivi	Biology	2.67		
S&H	Pradeep	Patnaik	Biology	4.5		
S&H	Michael	Peek	Biology	0.75		
S&H	Donna	Potacco	Mathematics	6		
S&H	Lance	Risley	Biology	1		
S&H	Mukesh	Sahni	Chemistry	2		
S&H	Suresh	Sahni	Chemistry	2		
S&H	Gurdial	Sharma	Chemistry	1		
S&H	David	Slaymaker	Biology	0.5		
S&H	Miryam	Wahrman	Biology	1.5		
S&H	Jamie	Weiss	Biology	0.5		
S&H	Lucille	Young-Talbot	Nursing	6		
			<b>TOTAL</b>	<b>101.09</b>		
			<b>GRAND TOTAL</b>	<b>271.55</b>		



**The William Paterson University**  
**Spring 2012 Graduate Assistants**  
**for Consideration by the Board of Trustees**

**New Appointment**

	<b><u>Name</u></b>	<b><u>Student ID#</u></b>	<b><u>Program of Study</u></b>	<b><u>Placement</u></b>
1	Pinto, Michael J	855303196	Music Jazz - Performance	Music Department

Updated: 1/12/12 CC

William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
<b>APPOINTMENTS:</b>	David Ferrier	Site Coordinator, GSPTQ Grant (PSS4,SC)	College of Education	U18	10	\$62,765.71	12/3/2011-6/30/2012
	Nina Jemmott	Associate Professor	Educational Leadership & Professional Studies	U29	12	\$114,792.34	1/1/2013
	Glenn Jones	General Counsel	President's Office	D37	-	\$175,000.00	2/6/2012
	Augustus Kubeyinje	Director 2, SC	Graduate Admissions & Enrollment Services	D30		\$98,000.00	1/17/2012
	William Mattison	New Media Supervisor (PSS2,SC)	Instruction & Research Technology	U24	12	\$89,915.17	1/14/2012
	Kevin Norton	Visiting Assistant Professor (1 semester only)	Music	U22	3	\$57,886.41	1/18/12-6/30/12
	Onyinye Nwasike	Resident Director (Program Assistant,SC)	Residence Life	U17	1	\$41,228.04	1/10/2012
	<b>TEMPORARY REAPPOINTMENTS:</b>	Tawana Cabezas	Assistant Director 2, SC (6 mos. only)	Educational Opportunity Fund Program	U24	1	\$58,018.42
Paulaska Ramirez		Assistant Director 3, SC (6 mos only)	Educational Opportunity Fund Program	U22	2	\$55,254.67	12/30/11-6/30/2012
<b>LEAVES OF ABSENCE:</b>	Richard Blonna Medical with pay**	Professor	Public Health	U32	12	\$132,891.47	1/18/2012-6/30/2012
	Nina Jemmott Administrative Leave with pay	Associate VP and Dean of Graduate Studies and Research	Provost's Office	D35		\$187,000.00	7/1/2012-12/31/2012
	Nicole Magaldi Medical with pay**	Assistant Professor	Communication Disorders	U25	8	\$82,252.00	11/7/2011-3/19/2012
	Charlotte Nekola Medical with pay**	Professor	English	U32	12	\$132,891.47	1/18/2012-6/30/2012
	Barbara Parker Medical with pay**	Professor	English	U32	11	\$128,604.00	1/31/2012-6/30/2012
	Lori Ramos Medical without pay	Assistant Professor	Communication	U24	12	\$89,915.16	1/18/2012-6/30/2012
* Leave without pay after expiration of eligible sick leave and vacation time ** Leave without pay after expiration of eligible sick leave							
<b>RETIREMENT:</b>	Leonard Bogdon	Director 1, SC	Information Systems	D32		\$166,300.00	2/29/2012
	Kathleen Connolly	Associate Professor	Nursing	U28	12	\$109,329.72	6/30/2012
	Virginia Overdorf	Professor	Kinesiology	U33	12	\$139,510.40	6/30/2012
<b>CHANGE IN TITLE:</b>							
Jennifer Hacker , College of Education, Part time Project Specialist, \$20.00 hr. to Part time Project Employee, \$20.00 hr. effec. 10/1/2011							
Deniz Yucel, Sociology, from Instructor to Assistant Professor, U22, step 4, \$60,518.15, effec. 12/1/2011 Recv. Ph.D. 11/11							
<b>PROMOTION:</b>							
Valkiria Duran-Narucki Psychology, Visiting Instructor, \$62,765.58 to Visiting Assistant Professor, U25, step 2, \$63,965.83, effec 10/1/2011							
<b>FACULTY REAPPOINTMENT:</b>							
Michael Figueroa, Assistant Professor, Kinesiology, effective 9/1/12 - 6/30/13							

Appendix 7  
Minutes of the  
February 3, 2012  
Board Meeting

**2-12-7 RESOLUTION ON THE INITIATION OF BACHELOR OF SCIENCE DEGREES IN FINANCE, FINANCIAL PLANNING, GLOBAL BUSINESS, MANAGEMENT, AND MARKETING**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths and opportunities; and,

WHEREAS: The University has developed particular faculty expertise in various fields of business to enable students to receive undergraduate preparation to pursue various careers and advanced professional studies; and,

WHEREAS: The Cotsakos College of Business has for many years successfully offered the B.S. in Business Administration with concentrations in Finance, Financial Planning, Global Business, Management, and Marketing; and,

WHEREAS: The Faculty of the Department of Economics, Finance and Global Business and the Faculty of the Department of Management and Marketing have recommended the offering of these new degree programs; and,

WHEREAS: These new degree programs have been recommended by the Faculty of the Cotsakos College of Business and the Faculty Senate; and,

WHEREAS: The Dean of the Cotsakos College of Business and the Provost and Senior Vice President for Academic Affairs concur in recommending the initiation of these degree programs; and,

WHEREAS: The President concurs in recommending these degree programs to the Board of Trustees as consonant with other academic program offerings; and,

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the new degree programs as presented in supporting documents and the testimony of faculty and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of William Paterson University of New Jersey approves and authorizes the Administration to notify the New Jersey Higher Education Community of the intent to offer the Bachelor of Science in Finance, the Bachelor of Science in Financial Planning, the Bachelor of Science in Global Business, the Bachelor of Science in Management and the Bachelor of Science in Marketing, and subsequent to review consistent with the Higher Education Restructuring Act, to implement these degree programs.