

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, March 2, 2002

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Gruel, Mrs. Jackson, Dr. Pruitt, Ms. Rodriguez, Mr. Taylor, Ms. Temple, and President Speert.

OTHERS PRESENT:

Provost and Executive Vice President Sesay, Vice Presidents Bolyai and Reiss, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, students, members of the press and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the vice chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

3-02-01-RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:10 a.m., the Public Session resumed.

SWEARING IN OF NEW STUDENT TRUSTEE:

Newly elected student trustee, Angela Rodriguez, was introduced and sworn into office by Mrs. Jackson. Ms. Rodriguez was welcomed with a round of applause.

MINUTES OF THE DECEMBER 1, 2001 BOARD MEETING:

The minutes of the December 1, 2001 Board meeting were approved as distributed.

MINUTES OF THE FEBRUARY 16, 2002 BOARD RETREAT:

The minutes of the February 16, 2002 Board Retreat were approved as distributed.

CHAIR'S REPORT:

Fred Gruel, Vice Chair, chaired the meeting in the Chair's absence. Mr. Gruel reported the following:

DEVELOPMENT REPORT:

Meetings have been conducted with selected alumni regarding potential donations to the University. In conjunction with the DLS lecture by Justice Alan Page, a successful meeting took place with attorneys who are alumni of the University. Approximately fourteen alumni attended. The University has received the second payment of \$1 million from Christos Cotsakos and

E*TRADE. The Foundation Board has added two new members, Mr. Mel Cebrik, recently retired Vice President of Dime Savings Bank and Mr. David Duggan, the Director of Performance and Business Investments at Castrol. The Legacy Award Dinner is scheduled for Saturday, May 11, 2002 at the Madison Hotel in Madison, NJ. The annual alumni phonathon took place last weekend. There are several major proposals pending with corporations and foundations including Pfizer, Merrill Lynch, Verizon, Hewlett Packard, Geraldine Dodge Foundation, Henry and Marilyn Taub Foundation, Mercedes Benz, Hitachi and the Turrell Fund. Total contributions to the Foundation to date, this year total in excess of \$1.5 million.

PRESIDENT'S REPORT:

1. President Speert introduced the faculty who were granted tenure by the Board effective 9/1/02.
2. The President provided a budget update. The Governor has imposed a 5% cut on state college and university budgets. Because of the methodology used, which included fringe benefits, the net result to William Paterson University was really a 7% cut, and it could be argued that because the cut came in the second semester, it could, in effect, be viewed as a 14% cut. The University is making adjustments in areas such as purchasing and travel, and the President does not anticipate any layoffs of full-time faculty or staff. President Speert, however, is concerned about the budget for the coming year, with the Governor citing a \$5 - \$6 billion shortfall. He noted the efforts of the Faculty Senate in initiating a resolution requesting the Governor and the Legislature to provide the state colleges and universities full funding of the "salary program," and enlisting our sister institutions to do the same.
3. The President reported that Janice Cori Cobb, an anthropology alumna was awarded a U.S. Patent for inventing a new procedure for extracting DNA from ancient teeth without damaging them.
4. President Speert announced that the William Paterson University Cheerleading Team won the 2002 Small Coed Cheerleading and Dance Team Competition, held in Orlando, Florida. They competed against 18 other teams and will be featured on News 12 NJ.
5. The William Paterson University Men's Basketball Team will play against Cabrini College at home this evening in the regional finals.
6. Our Young Alumni Club is hosting a program for other college and university Young Alumni Clubs from all over the northeast.

7. Dr. Leslie Agard-Jones, Dean of the College of Education provided an update on the many activities of the College. With the results of the current scores on the Praxis test, 98% of our students have passed the test, bringing our standing from just below the state passing rate last year, to above the state passing rate this year. The College is strongly involved in linking itself to the school districts through our Passaic County Educational Partnership, through federal grants enabling us to establish professional development schools, through P-3 teacher certification programs for Abbott district daycare centers, and through our Paterson Teachers for Tomorrow program. Our annual conference this year will focus on "The Life Cycle of the Teacher," bringing faculty together with teachers from all career stages. Also, we are hosting a program on drugs and violence for 400 Passaic County students in conjunction with the Passaic County Prosecutor's Office. We are sponsoring the statewide Academic Decathlon in April. Once again we will sponsor National History Day. Teams from across the state will compete and the winners will participate in a National History Day competition held in Washington, D.C. These activities demonstrate the involvement of the College of Education on a local, state and national level.

COMMITTEE REPORTS

PERSONNEL COMMITTEE:

Carla Temple presented two resolutions:

It was moved and seconded to adopt the following resolutions:

- 3-02-2--RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 2)
- 3-02-3--RESOLUTION, FACULTY PROMOTIONS (Appendix 3)

The resolutions were unanimously adopted.

It was moved and seconded to table the following resolution for further review:

- 3-02-4--RESOLUTION, CODE OF ETHICS (Appendix 4)

The resolution was tabled.

FINANCE & AUDIT COMMITTEE:

Robert Taylor reported that the Committee discussed the impact of the state budget cuts on the University. New centralized heating and air conditioning units are being installed for the Student Center, Wayne Hall and the Science Building. Mr. Taylor said the Committee had discussed the resolutions and recommended them for approval.

It was moved and seconded to adopt the following resolutions:

BID WAIVERS:

- 3-02-5--RESOLUTION, SPRAGUE ENERGY CORPORATION, INC. (Appendix 5)
- 3-02-6--RESOLUTION, SHINE ENGINEERING, P.A. (Appendix 6)
- 3-02-7--RESOLUTION, MAGUIRE GROUP INC. (Appendix 7)
- 3-02-8--RESOLUTION, CAMBRIDGE CONSTRUCTION MANAGEMENT, INC. (Appendix 8)
- 3-02-9--RESOLUTION, CAUCUS EDUCATIONAL CORP. (Appendix 9)
- 3-02-10-RESOLUTION, THE NEW YORK TIMES (Appendix 10)
- 3-02-11-RESOLUTION, ELSEVIER SCIENCE (Appendix 11)
- 3-02-12-RESOLUTION, PASANELLA, KLEIN, STOLZMAN & BERG (Appendix 12)

EDUCATION POLICY COMMITTEE:

Dr. Henry Pruitt presented the resolution regarding the revised Tuition Waiver for Dependent Children.

It was moved and seconded to adopt the following resolution:

3-02-13-RESOLUTION, REVISED TUITION WAIVER FOR DEPENDENT CHILDREN OF EMPLOYEES

After discussion, Dr. Speert agreed to provide the Board with an update at the end of the summer on the utilization of the tuition waiver program by dependent children of employees seeking graduate degrees.

The resolution was unanimously adopted.

Dr. Pruitt commended Dean Agard-Jones on the activities and accomplishments in the College of Education as reported.

MINORITY AFFAIRS COMMITTEE:

Dr. Henry Pruitt reported that the Office of Employment Equity and Diversity has been involved in conducting numerous Diversity Workshops and Sexual Harassment Workshops campus-wide. A Vendor Fair is scheduled for March 15 and he encouraged all to participate to make it successful.

Dr. Speert announced that the flag at the University is being flown at half mast in memory of Professor Prabhaker Nayak of the Marketing and Management Department, who passed away in India while visiting his family.

OTHER BUSINESS:

Mr. David Rothman addressed the Board about his concern and dissatisfaction over the University's handling of issues surrounding fund-raising done on campus in memory of his son, Jeffrey Rothman.

Mr. Gruel extended the sympathies of the Board to Mr. Rothman and his family. He indicated that the Board concurs with the determination of the President, who had received advice from the Deputy Attorney General, that no discipline against the students is warranted. Dr. Speert indicated that if Mr. Rothman could successfully prove his case against the individuals in a court of law, the University would consider further action.

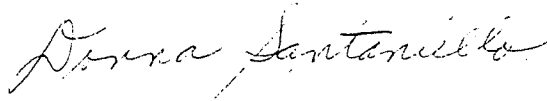
Professor Bob Bing, AFT President, thanked the Provost, the President and the Board for including graduate studies in the tuition waiver policy. It has put William Paterson University ahead of its sister institutions. He also stated that the Union is pleased that the President is taking a positive leadership role in working closely with the Union on the budget issues.

Professor Mel Edelstein, Faculty Senate Chair, reported on the Senate's initiative in passing a resolution requesting of the Governor and Legislature full funding of the State's salary program and enlisted the help of sister institutions to pass similar resolutions. The resolutions have been

sent to the Governor and will be sent to every member of the Legislature. He also reported that in conjunction with the Provost, the Faculty Senate held a forum to showcase the role of faculty in the recruitment and conversion of students from acceptance to enrollment. Professor Edelstein announced that on April 4, William Paterson University's Faculty Senate will host a meeting of all Senate Chairs and Vice Chairs in the state to discuss bylaws, constitutions, funding and other important issues. He thanked President Speert and Provost Sesay for agreeing to address the group.

At approximately 12:35 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

3/8/02

3-02-1 -- RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it
- RESOLVED: That the William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, real estate matters, and be it therefore
- RESOLVED: That any actions taken in closed session will be made public as required by law.

3-02-2 -- RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS	Joanne Affinito	Instructor One Semester only	Nursing	U18	9	\$11,842.72	1/22/02-6/30/02
	Eliana Antoniou	Asst. Prof. One Semester only	Mathematics	U22	4	\$23,652.72	1/22/02-6/30/02
	Dale Bower	Dean	Continuing Ed. & Distance Learning	D35	-	\$110,000.00	1/18/02
	Lisa Bradley	Resident Director	Residence Life	U16	1	\$29,509.25	1/2/02-6/30/02
	Christian Carey	Asst. Prof. One Semester only	Music	U22	4	\$23,652.72	1/22/02-6/30/02
	Christopher Conzen	Acting Asst. Director	Campus Activities	U20	4	\$41,253.01	1/7/02-12/31/02
	Christina Diehl	Publications Coord/ Editor	Publications	U24	7	\$56,679.93	1/22/02
	Gennaro Flora, Jr.	Asst. Football Coach	Athletics	U15	6	\$34,448.69	1/2/02-5/28/02
	Minnie (Ho) Hong	Asst. Director	Publications	U24	7	\$56,679.92	1/22/02
	Jerald Honeycutt	Asst. Prof. One semester only	Chemistry & Physics	U22	4	\$23,652.72	1/22/02-6/30/02
	Michael Horvath	Asst. VP for Public Safety, Transportation And Emergency Mgmt	Public Safety	D30		\$87,000.00	2/1/02-6/30/02

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	David Lelyveld	Assoc. Dean	Humanities & Social Science	D33		\$104,000.00	4/1/02
	Leslie Mirabeau	Dir. Small Bus. Development Ctr.	Small Business Development Ctr	D30		\$88,000.00	2/4/02
	Halleh Nia	¾ Time Instructor One semester only	Communication	U18	6	\$15,250.19	1/31/02-6/30/02
	Lysandra Perez-Strumolo	Asst. Professor One semester only	Psychology	U22	4	\$23,652.72	1/22/02-6/30/02
	Jeanie Robertson	Director, Professional & Org. Development	Human Resources	D26		\$70,000.00	3/1/02
	Donna Santaniello	Asst. to President & Board of Trustees	President's Office			\$57,000.00	1/2/02
	Howard Sisco	Asst. Professor One semester only	Marketing & Mgmt	U22	6	\$24,719.33	1/31/02-6/30/02
	Jeffrey Wakeman	Asst. Director	Campus Activities & Leadership Dev.	U20	6	\$43,979.35	12/10/01
EXTENSION OF APPOINTMENT:	Carolyn Hartley	Asst. Professor	Educational Leadership	U25	8	\$30,908.52	1/31/02-6/30/02
	Dean Laumbach	Acting Director Public Safety/Chief	Public Safety	D30	-	\$85,325.00	1/1/02-1/31/02

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

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EXTENSION OF APPOINTMENT:	Jennifer Lazidis	Librarian	Library	U22	2	\$41,526.94	1/1/02-6/30/02
	Patrick McManimon, Jr.	Asst. Prof. One semester only	Sociology	U22	6	\$24,719.34	1/31/02-6/30/02
	George Robb (Assoc. Prof. History)	Assoc. Dean (Interim)	Hum. & Soc. Sci.	D33		\$88,000.00	1/2/02-4/1/02
	Vincent Vicari	Instructor One Semester only	Marketing & Mgmt	U18	11	\$24,399.00	1/31/02-6/30/02
	Arthur Weren	Instructor 1/2 Time	Marketing & Mgmt	U18	11	\$12,199.52	1/31/02-6/30/02
LEAVES OF ABSENCE:	Sheila Collins Medical*	Professor	Political Science	U30	8	\$77,373.77	11/12/01-4/30/02
	Bruce Gulbranson Medical*	Associate Dean	Arts & Comm.	D33		\$107,000.00	9/10/01-11/27/01
	Laura Leach Medical*	Prof. Svcs. Spec.	Arts & Comm.	U27	8	\$68,153.54	2/1/02-4/1/02
	Lisa Makman Family Leave/1/4 pay	Asst. Prof.	English	U22	6	\$48,487.88	1/22/02-6/30/02
	June Roberts Educ. Leave- w/o Pay	Asst. Prof.	English	U22	8	\$52,367.77	1/02/02-6/30/02

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

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END OF APPOINTMENT:	Wendell Brooks ✓	Prof. Svcs. Spec. 4	Comm. Disorders			\$2,250.00	1/30/02
RETIREMENT:	Joseph Morley	Asst. Professor	Science & Health	U22	2	\$20,763.51	1/30/02
	Ronald Christensen	Mg. Asst. Dir	Admissions	U24	11	\$65,397.02	2/1/02
	Susan Kuveke	Professor	Special Ed & Counseling	U30	11	\$87,656.36	7/1/02
RESIGNATION:	Mahrukh Azam	Asst. Prof.	Chemistry & Physics	U22	3	\$43,504.93	12/22/01
	George Eisen	Director	International Student Services	D32		\$95,350.00	6/30/02
	Gregory Hargadon	Proj. Specialist	University Relations			\$14.00/hr	11/20/01
	Stephen Laruccia	Director	Development	D32		\$86,750.00	6/30/02
	Phillip Longo	PSS4	Athletics	U15	6	\$33,773.20	12/14/01
	Michael E. Remshard	Dir. Health, Wellness, and Counseling Svcs.	Counseling	D30		\$75,000.00	3/22/02
	Peter Shapiro	Director, Dist. Learning	Cont. Ed. & Dist. Learning	D28		\$71,050.00	3/8/02
	Lisa Vecchioli	Librarian	Library	U22	4	\$45,482.84	12/31/01

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Adjustment to Salary:							
	Keith Woods, Temp. Appt.	Women's Basketball Coach,					1/26/02
		from \$38,920.20 to \$43,919.53,					
Change in Resignation Date:							
	Robert Ariosto, Dean,	Student Development,					1/28/02
Part-time Appointments:							
	Kathleen Lynam, PSS4,	Clinic Support, Nursing,					1/22/02-6/30
	Hilda Pressman, PSS4,	Clinic Support, Communications Disorders,					\$1,500.00, 1/22/02-6/30/02
End of Appointment:							
	Wendell Brooks, Clinic Support,	Communication Disorders,					1/30/02
	Joseph Morley, Environmental Sci/Geography,						1/30/02
Extension of Part-time Appointments:							
	Erin Jones, Project Coordinator,	Institute for Creative Aging,					\$24.00/hr, 2/16/02 -- 6/28/02
	Evelyn Kraynak, PSS4,	Clinic Support,					\$2,250.00, 1/31/02 -- 6/30/02
	Kim Kuylen, Program Asst.,	Library,					\$17.02/hr, 1/1/02 -- 6/30/02
	Radhika Sahu, PSS4,	Clinic Support,					\$3,000.00, 1/31/02 -- 6/30/02
	Sandra Wechsler, PSS4,	Clinic Support,					\$2,250.00, 1/31/02 -- 6/30/02
	Deborah Zastocki, PSS4,	Clinic Support, Nursing,					\$1,500.00, 1/22/02 -- 6/30/02
Extensions of Leaves of Absence:							
	Denise Robinson Lewis,	Human Resources,					continuation of intermittent family leave, 12/16/01 -- 1/1/02

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
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Extensions of Medical Leaves of Absence:

Patricia Malone, Secondary & Middle School Ed. 11/19/01 – 1/22/02
 Esther M. Martinez, Languages and Cultures, 12/5/01 – 1/30/02

Increase in Part-time Hours:

Elaine Vuoncino, Program Asst., Nursing, increase part-time hrs. 17.5 hrs/week charged to 113405. 2.5 hrs/wk charged to grant number 522502-1630
 Eff. 8/1/01

Return from Leave of Absence:

Ann Hill, Library, return from personal leave of absence without pay, 11/26/01
 Anthony Mazzella, English, return from medical leave of absence, 1/22/02
 Juan Rosario, Educational Leadership, return from medical leave of absence, 1/07/02
 Carole Sheffield, Political Science, return from medical leave of absence, 12/5/01
 Reynold Weidenaar, Arts & Communication, return from educational leave without pay, 1/22/02

For Information of the Board:

Deceased: Professor Doris White, Elementary & Early Childhood Education, 11/19/01

*Leaves without pay after expiration of eligible sick leave and vacation time.

OVERLOAD APPOINTMENTS FOR THE SPRING 2002 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE MARCH 2, 2002 MEETING

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u>		
Jamsheed Akrami	Communication	3
Alejandro Anreus	Art	2.17
Richard Bartone	Communication	6
Catherine Bertani	Communication	3
James Brown	Art	4
Stephen Bryant	Music	3
Christian Carey	Music	6
Joel Craig Davis	Music	5
Angela DeLaura	Art	4
Dave Demsey	Music	5
Karen Demsey	Music	3
Richard DesRoches	Music	2
Diane Falk Romaine	Music	3
Leslie Nobler Farber	Art	5
Sharmila Ferris	Communication	3
Carol Frierson-Campbell	Music	5
Donaldo Garcia	Music	6
Nan Guptill Crain	Music	2
David Horton	Art	1
Anthony Inciong	Art	4
David Kerzner	Music	5
Gary Kirkpatrick	Music	3
Jeffrey Kresky	Music	5
Alan Lazarus	Art	4.17
Charles Magistro	Art	2.34
Stephen Marcone	Music	5
Reynaldo Martinez	Communication	6
Barry Morganstern	Communication	6
Imafidon Olaye	Communication	9
John Omachonu	Communication	6
Lynne Orr	Communication	3
Russell Pensyl	Art	5
Lori Ramos	Communication	3
John Rhodes	Communication	3
Kurt Wagner	Communication	3
David Weisberg	Music	3

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication (continued)</u>		
William Whitely	Art	10.34
Chriss Williams	Communication	3
James Williams	Music	2
<u>College of Business</u>		
Giuliana Andrepoulos	Marketing & Management	1
Stephen Betts	Marketing & Management	1
Robert Bing	Accounting & Law	2
Ronald Christensen	Marketing & Management	3
Elizabeth Ekmekjian	Accounting & Law	1
Susan Godar	Marketing & Management	3
Martin Gritsch	Economics & Finance	2
Ki Hee Kim	Marketing & Management	1.17
Emroy J. Knaus	Marketing & Management	3
Robert Lawson	Marketing & Management	2
Muroki Mwaura	Accounting & Law	6
Andrew Nyaboga	Accounting & Law	2
Alex Panayides	Economics & Finance	1
Leonard Presby	Marketing & Management	2
Taghi Ramin	Economics & Finance	2
Martin Rudnick	Accounting & Law	5
Tricia Coxwell Snyder	Economics & Finance	2
Paul Swanson	Economics & Finance	2
Vincent Vicari	Marketing & Management	3
Muruku Waiguchu	Accounting & Law	2
Lianzan Xu	Accounting & Law	2
<u>College of Education</u>		
Sandra Akins	Secondary/Middle School Educ	2
Aduke Bennett	Elementary/Early Childhood Educ	3
Pamela Brillante	SPED & Counseling	7
Mathilda Catarina	SPED & Counseling	3
Michael Chirichello	EDLD	8
Anthony Coletta	Elementary/Early Childhood Educ	3
Paula Danzinger	SPED & Counseling	6
Mildred Dougherty	Elementary/Early Childhood Educ	2
Dorothy Feola	Secondary/Middle School Educ	1
John Gangale	SPED & Counseling	4

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education (continued)</u>		
Maureen Gillette	EDLD	1
Marjorie Goldstein	SPED & Counseling	7
Peter Griswold	SPED & Counseling	4
Carolyn Hartley	EDLD	2
Djanna Hill	Secondary/Middle School Educ	17
Jane Hutchinson	Elementary/Early Childhood Educ	6
Amy Job	Elementary/Early Childhood Educ	6
Victoria Madden	Secondary/Middle School Educ	1
Patricia Malone	Secondary/Middle School Educ	17
Mary Malu	Secondary/Middle School Educ	5
Cynthia Northington	Secondary/Middle School Educ	4
Robert Ross	Secondary/Middle School Educ	5
Roberta O'Connor-Rydell	SPED & Counseling	3
Darlene Russell	Secondary/Middle School Educ	1
Ann Scott	Elementary/Early Childhood Educ	2
Holly Seplocha	Elementary/Early Childhood Educ	2.5
Denise Stone	SPED & Counseling	4.25
Janis Strasser	Elementary/Early Childhood Educ	11.25
Roger Tesi	Secondary/Middle School Educ	2.5
Marion Turkish	Elementary/Early Childhood Educ	4
Ronald Verdicchio	Elementary/Early Childhood Educ	4
Burton Weltman	Secondary/Middle School Educ	2
Stanley Wollock	Elementary/Early Childhood Educ	3
Melda Yildiz	Secondary/Middle School Educ	1
<u>College of Humanities & Social Sciences</u>		
Maboud Ansari	Sociology	1
Sydney Barksdale	Women's Studies	3
Mary Pat Baumgartner	Sociology	6
Sherle Boone	Psychology	1.5
Suzanne Bowles	History	.34
Joanne Cho	History	1
Theodore Cook	History	2.17
Yicong Dai	History	1
Octavio de la Suaree	Languages and Cultures	16
Dorian Douglas	AAACS/Women's Studies	6
Melvin Edelstein	History	2
Mark Ellis	Sociology	3
Michael Elsner	Sociology	1
Terence Finnegan	History	4.17

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences (continued)</u>		
Charley Flint	Sociology	1
Michael Gagnon	History	1
Louis Gaydosch	Sociology	1
Ronald Glassman	Sociology	1
Evelyn Gonzalez	History	2.17
Carol Gruber	History	1
Thomas Heinzen	Psychology	1
Christian Holle	Psychology	4
Volker Kirchoerg	Sociology	1
Kathleen Korgen	Sociology	5.17
Neil Kressel	Psychology	2
Gloria Leventhal	Psychology	3
Aubyn Lewis	AAACS	3
Danielle Liautaud	Sociology	3
Illya Litchenberg	Sociology	1
Howard Lune	Sociology	1
Clyde Magarelli	Sociology	1
James Mahon	Sociology	1
Rosanne Martorella	Sociology	4
Vernon McClean	AAACS	6
Patrick McManimon	Sociology	1
Daniel Meaders	History	3
Claudette Moran	Languages & Cultures	6
Michelle Moravec	Women's Studies	3
Zachary Morgan	History	2.5
Madhuri Mukherjee	Languages & Cultures	1
Sara Nalle	History	1
Krista O'Donnell	History	1
Vincent Parrillo	Sociology	6
John Peterman	Philosophy	3.6
Janet Pollak	Anthropology	4
Enrique Pumar	Sociology	5.17
Kara Rabbitt	Languages & Cultures	1
Cinzia Richardson	Women's Studies	3
Shawn Ross	History	1
Richard Rumana	Philosophy	3
Toby Silverman	Psychology	1
Barry Silverstein	Psychology	1.5
Peter Stein	Sociology	3.34
Susanna Tardi	Sociology	4
Stephen Thompson	Philosophy	2.17

<u>Overload (continued)</u>		<u>NUMBER OF</u>
<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of Humanities and Social Sciences (continued)</u>		
Donald Vardiman	Psychology	4
Kris Vassilev	Languages & Cultures	1
Maria Villar	Anthropology	3
Jonathan Waskar	Philosophy	1
Burton Weltman	History	3
Bruce Williams	Languages and Cultures	6
Robert Wolk	History	5
<u>College of Science & Health</u>		
Tobias Barboza	Exer. & Movement Science	6
Richard Blonna	Community Health	6.5
Zhiqiang Chen	Mathematics	3
Li-Hsiang Cheo	Computer Science	2.5
Robert Chesney	Biology	3.5
Kathleen Connolly	Nursing	2
Judith Coomes	Computer Science	3.5
Donita D'Amico	Nursing	1
Linda Gazzillo Diaz	Exer. & Movement Science	.5
Linda Dye	Exer. & Movement Science	1.5
Ernst Feisner	Exer. & Movement Science	6
Marilyn Figueroa	Community Health	.2
Eileen Gardner	Biology	3.5
Gary Gerardi	Chemistry & Physics	1
Neil Grant	Biology	1.5
Charlene Gungil	Community Health	.2
Martin Hahn	Biology	2.0
Sharon Hanks	Biology & Exer. & Mov. Science	5.5
Joanna Hayden	Community Health	7
Jerald Honeycutt	Chemistry & Physics	1
Erh-Wen Hu	Computer Science	3.5
Mahendra Jani	Mathematics	3
Daphne Joslin	Community Health	.6
Gloria Just	Nursing	4
Claire Leonard	Biology	2
Jean Levitan	Community Health	.7
Wooi Lim	Mathematics	1
Stuart Lisbe	Community Health	1.07
Marcello Llarull	Mathematics	6
Sandeep Maheshwari	Mathematics	2
Carl Mancuso	Mathematics	6
Robert McCallum	Chemistry & Physics	1
Jaishri Menon	Biology	.5
David Miller	Mathematics	1
Gilbert Ndjatou	Computer Science	2.5
Monica Nyamwange	Env. Science & Geography	.5
Emmanuel Onaivi	Biology	1

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health (continued)</u>		
Gibson Oriji	Biology	2
Virginia Overdorf	Exer. & Movement Science	1
Mary Patrick	Nursing	4
Donna Potacco	Mathematics	6
Lance Risley	Biology	1
Mukesh Sahn	Chemistry/Physics	1
Henning Schneider	Biology	2
Michael Sebetich	Biology	5
Neddie Serra	Nursing	2
Gurdial Sharma	Chemistry/Physics	2
Sam Silas	Exer. & Movement Science	2
Kathy Silgailis	Exer. & Movement Science	1
David Slaymaker	Biology	1.5
Bogong Su	Computer Science	1.5
Karen Swanson	Env. Science & Geography	5
Stephen Vail	Biology	2.5
Miryam Wahrman	Biology	3
Jean Werth	Biology	2.5
Brian Woods	Exer. & Movement Science	2
Melkamu Zeleke	Mathematics	1

ADJUNCT APPOINTMENTS FOR THE SPRING 2002 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE MARCH 2, 2002 MEETING

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u>		
Elizabeth Ahlin	Communication	6
Frank Aiello	Art	4
Christopher Arabadja	Art	4
Horacee Arnold	Music	6
Arthur Bean	Communication	6
Denise Bellog	Communication	6
Gene Bertoncini	Music	4
James Biederman	Art	8
Robert Both	Communication	6
Marsha Bowen	Art	8
Don Braden	Music	6
Donald Brautigam	Art	4
Denise Budd	Art	3
Gary Carpetandes	Music	1
Thomas Charsky	Music	2
Richard Clark	Music	1
Anastasia Cochran	Music	6
James Coco	Art	4
Paul Cohen	Music	5
Peter Coll	Music	6
George Dassinger	Music	3
Staci Dinerstein	Communication	3
Armen Donelian	Music	2
Jeremy Douchette	Communication	3
Edmund Fay	Music	6
Harriet Fink	Art	4
Stephen Firth	Communication	6
Richard Foley	Music	1
Christine Foster	Communication	6
Darren Gage	Music	3
William Gazdag	Communication	6
Franco Gennarelli	Music	2
Jill Gerken	Communication	3
Dean Goettsch	Communication	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication (continued)</u>		
Gregg Goldin	Communication	6
William Goodwin	Music	6
Glen Guarino	Art	4
Robert Gray	Music	4
Karl Guthrie	Music	3
Marianne Gythfeldt	Music	5
Seth Himmelhoch	Music	5
Andrew Hurst	Art	4
Carl Jablonski	Art	4
Peter Jarvis	Music	6
Elka Kirkpatrick	Music	6
Barbara Krajkowski	Communication	6
Douglas LaBrecque	Music	4
Andrew Lamy	Music	3
Steven LaSpina	Music	6
Hye Jung Lee	Music	4
Jacqueline Lima	Art	4
Harold Mabern	Music	5
Nancy Marano	Music	6
Michael Mattesi	Art	4
Marcus McLaurine	Music	6
Matthew Mendres	Communication	6
Paul Meyers	Music	5
Patricia Mitchell	Communication	7
Joseph William Mobley	Music	4
David Moore	Music	6
Kenneth Morris	Art	4
Kevin Norton	Music	6
James Noyes	Music	6
Margaret O'Connor	Music	3
Krista Palana	Art	4
Andrea Pampaloni	Communication	3
Thomas Paster	Music	2
Frank Pavese	Music	6
Frank Plateroti	Communication	6
Barbara Pohl	Art	4
Janet Reeves	Music	5

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication (continued)</u>		
Ira Roberts	Music	4
David Rogers	Music	5
Joseph Romano	Music	2
Stephen Rosenfield	Communication	3
Gerald Rounds	Communication	3
Timothy Ruedeman	Music	6
Daira Sakas	Music	6
Paul Savas	Communication	3
Mindy Scheierman	Music	2
Carol Schuler	Art	6
Paul Scott	Music	2
Marie Siano	Communication	3
Scott Simpson	Music	3
Gary Smuylan	Music	6
Simone Steinlechner	Art	4
Christopher Sweerus	Communication	6
John Thompson	Music	4
Nadia Tscherny	Art	3
David Tyson	Communication	3
Gary Van Dyke	Music	5
James Weidman	Music	5
<u>College of Business</u>		
Jerry Chanda	Economics & Finance	6
Robert Cooney	Accounting & Law	6
Albert Davis	Marketing & Management	3
Carol Defalco	Accounting & Law	3
Richard Deluca	Marketing & Management	3
Kirk Dischino	Accounting & Law	3
Cindy Feigenblum	Economics & Finance	6
N. M. Firoz	Marketing & Management	6
Kenneth Flug	Economics & Finance	3
Gilan Gadsden	Accounting & Law	3
Karen Gray	Economics & Finance	3
Victor Hayek	Marketing & Management	6
Michael Iannaconi	Accounting & Law	3
Robert Jeffrey	Accounting & Law	6
Badrul Khan	Economics & Finance	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Business</u> (continued)		
Ronald Keohane	Accounting & Law	6
Elizabeth Lumbete	Accounting & Law	3
Aida Marranzini	Accounting & Law	3
Vahid Mennaji	Accounting & Law	3
John Monaghan	Accounting & Law	3
Brad Muniz	Accounting & Law	3
John Murphy	Marketing & Management	3
Solomon Nyaanga	Economics & Finance	3
Charles O'Gorman	Marketing & Management	6
Regina Oracca	Accounting & Law	3
Carl Perrin	Marketing & Management	3
Terri Reicher	Accounting & Law	6
Thomas Roberts	Marketing & Management	6
Majid Sani	Economics & Finance	6
Joseph Scuralli	Marketing & Management	3
Kenneth Shotlander	Accounting & Law	3
John Wang	Marketing & Management	6
Arthur Weren	Marketing & Management	6
Gregory Winberry	Marketing & Management	6
<u>College of Education</u>		
Fred Alfano	OFLE	6
Barbara Andrews	OFLE	3
Seymour Baumstein	OFLE	3
Mary Anne Bonjuklian	Elementary/Early Childhood Educ	6
Aaron Braverman	OFLE	4
Terrance Brennan	EDLD	2
Eleanor Carducci	Elementary/Early Childhood Educ	3
Laurie Christopher	OFLE	6.5
Lou Cordileone	OFLE	4
Mildred Davis-Brown	OFLE	6
Francis DeBell	OFLE	4
Mary Rulene DiFrancesco	OFLE	5.5
Mary Di Ianni	OFLE	6
Marie Donnantuono	Elementary/Early Childhood Educ	3
Keith Doyle	OFLE	3
John Dublanica	OFLE	3
Peter Fagone	OFLE	1
Marvin Fietelson	Elementary/Early Childhood Educ	6
Lawrence Gill	Secondary/Middle School Educ	6
Jack Goodman	OFLE	1

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education (continued)</u>		
Chrystena Hahn	Secondary/Middle School Educ	3
Robert Hausner	OFLE	6
Donald Holwerda	OFLE	5.5
Ann Landolf	Elementary/Early Childhood Educ	3
Joseph Jack	Secondary/Middle School Educ	3
James Jones	OFLE	1
James Kane	OFLE	6.5
Lorraine Kaplan	Elementary/Early Childhood Educ	2
Thomas King	OFLE	7
Alice Kobuskie	Secondary/Middle School Educ	6
Willard Kobuskie	OFLE	6
Michelle Kowalsky	Secondary/Middle School Educ	3
Anthony Lafemina	Secondary/Middle School Educ	3.75
Debra Levy-Robbins	Secondary/Middle School Educ	6
Michelle Lind	Secondary/Middle School Educ	3
Elsie Lorber	OFLE	3
Joy Ludwig	Elementary/Early Childhood Educ	3
Allen Luster	OFLE	4.25
Carmen Mansourian	Secondary/Middle School Educ	3
Amy Marotta	OFLE	6
Joseph Marotta	OFLE	6
Barbara Miller	OFLE	1
Richard Norman	OFLE	1
Anthony Norod	OFLE	5
Judith Orson	OFLE	3.25
George Peatick	OFLE	5
Frank Penn	OFLE	6
Carol Petrovich	OFLE	2
Robert Piela	OFLE	6
John Pinelli	OFLE	6
Arthur Ranges	OFLE	6
Rhoda Reynolds	Secondary/Middle School Educ	6
Martin Rittenberg	OFLE	3
Jacques Rizzo	OFLE	2
Mary Lou Rodimer	Elementary/Early Childhood Educ	6
Judy Rosenthal	OFLE	.75
Kelley Rowe	OFLE	4.25
Simon Saba	Elementary/Early Childhood Educ	3
Joan Sanford	OFLE	.5
John Scheri	Elementary/Early Childhood Educ	6

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education (continued)</u>		
Sherry Schwartz	Elementary/Early Childhood Educ	1
Richard Segall	OFLE	1
Rocco Sellitti	Elementary/Early Childhood Educ	1
Rudolph Sellitti	OFLE	6
Daniel Schockloss	OFLE	6
Joann Spera	OFLE	2
Barbara Spillane	Secondary/Middle School Educ	3
Philip Stern	EDLD	3
Nancy Tevis	Secondary/Middle School Educ	6
Catalina Villasuso	Secondary/Middle School Educ	3
Mark Walters	Elementary/Early Childhood Educ	3
Phyllis Wehrle	OFLE	1
Randi Weisglass	OFLE	6
Christine Zimmermann	Elementary/Early Childhood Educ	2
<u>College of Humanities & Social Sciences</u>		
Nora Adams	Languages & Cultures	3
Anthony Agresta	English	3
Sarah Ahearn	English	3
Eileen Albrecht	English	3
Joan Alevras	Psychology	3
Ananta Alva	Political Science	6
Susan Asaro	Languages & Cultures	6
Chris Barbieri	English	3
David Barnes	AAACS	6
Arthur Bean	English	3
Rosemarie Bello-Truland	Women's Studies	3
Edwin Bilof	History	6
Marie-Noelle Bilong	Languages & Cultures	6
Staci Block	Sociology	4
Raquel Bristol	English	3
Andrew Brown	Sociology	3
Ann Brown	Psychology	6
Michael Butler	AAACS	3
Jill Cadorin	English	3
Ronald Caffrey	Sociology	3
Owen Campbell	AAACS	6
Patrice Cappello	Psychology	3
Christine Carrelli	Anthropology	6
Jerome Carroll	Sociology	3
Paul Chao	AAACS	3
Margaret Cheinik	Sociology	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences (continued)</u>		
Susannah Chewning	English	3
Thomas Cian	History	6
Christine Cochran	English	3
Robert Cornish	Sociology	6
Luis Cruz	Sociology	3
William Curcio	Sociology	3
Barbara Danko	Psychology/Sociology	6
Alphonse Dattolo	Languages and Cultures	6
Helen Dedes	English/Women's Studies	6
A. J. DeSimone	Psychology	6
Theresa DiGeronimo	English	3
Joseph DiGiacomo	Sociology	6
Staci Dinerstein	English	3
Chris Donoghue	Sociology	3
Robyn Dwyer	Women's Studies	3
Philippe Eberhard	Languages & Cultures	6
Maureen Eckert	Philosophy	3
Paul Eckstein	Philosophy	3
Yemane Egziabher	Political Science	6
Maureen Eisner	Philosophy	3
Vincent Favata	Languages & Cultures	6
Maureen Feeney	English	3
Clovia Feldman	English	6
Susan Fisher	English	3
Maria Fraguela	Languages & Cultures	6
Tracy Francese	Women's Studies	6
James Freeswick	History	3
Marsha Fulton	Anthropology	3
Cheryl Galgano	English	3
Patrick Gallo	Political Science	3
Andrew Lawrence Gill	English	3
Henry Glazer	Philosophy	3
Harriet Gordon	Psychology	4
Elizabeth Gray	Women's Studies	3
Michael Hailparn	Philosophy	3
Teresa Harrington	Anthropology	3
Ellen Hausner	English	3
Thomas Henry	History	6
Yael Herzberg	Women's Studies	3
Migdalia Hoffman	Languages & Cultures	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences (continued)</u>		
Joan Holmes	Psychology	3
Barbara Humak	English	3
Anthony Impreveduto	Political Science	6
Coretta Jackson	AAACS	3
Edward Jankowski	Women's Studies	6
Robert Janusko	English	3
Soulaiman Jandri	Languages & Cultures	3
Catherine Just	Anthropology	6
Lawrence Kaiser	English	6
Bahir Kamil	AAACS	3
Kamau Kenyatta	AAACS	3
Gurvinder Khaneja	Sociology	3
Janis King	Psychology	3
Onesphar Kyara	Anthropology	6
Robert Lamming	Languages & Cultures	6
Kerry Laurito	English	3
Benjamin Leibowitz	Psychology	3
Barbara Lisa-Johnson	Psychology	6
Michael Lopez	Languages & Cultures	6
Alfredo Lowe	Psychology	3
Ludomir Lozny	Anthropology	6
David Lyttle	English	3
William Maer	Political Science	3
Dominic Maffei	Political Science	3
Emily Mahon	History	6
Lorise Mancuso	English	3
Freda Isaacs McClean	AAACS	3
Bernard McCloskey	Languages & Cultures	6
Daniel McElwreath	Psychology	4
Chris McGuire	Psychology	6
Omar Mendez	Psychology	6
Rigoberto Menendez	Languages & Cultures	9
Steven Mermini	Psychology	6
Jan Mickiewicz	Languages & Cultures	3
Robert Molloy	English	3
Claudette Moran	Languages & Cultures	6
Debra Mourad	Languages & Cultures	2
Richard Muti	English	3
Yvonne Nambe	AAACS	6
Marc Nawyn	Philosophy	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities and Social Sciences (continued)</u>		
Peter Nichols	Philosophy	3
Carol Norton	History	6
Christopher Norton	Sociology	6
Ann O'Rourke	English	3
Gabriel Okafor	Sociology	6
Ifeoma Okerke	Philosophy	3
Brigitte Padberg	Languages & Cultures	6
Janet Pansini	Psychology	6
Nelson Patino	Languages & Cultures	3
James Pavlin	History	6
William Petrick	English	3
Mark Puglise	History	6
Alexis Quinlan	English	6
Rudolf Raines	AAACS & Political Science	6
Sandra Ramos	Women's Studies	6
Sarah Rasmusson	Women's Studies	6
Ellen Renaud	History	3
Elisa Rendon	Languages & Cultures	3
Rhoda Reynolds	English	3
James M. Richardson	AAACS	6
Trevor Riley-Reid	English	3
John Rinciari	Sociology	6
Richard Rizzo	History	6
Ezequiel Romero	Languages & Cultures	3
Gerald Rounds	Philosophy	3
Viji Sargis	English	3
Bella Shabelman	Languages & Cultures	3
Dinesh Sharma	Psychology	3
Cindy Simon	Political Science	6
Jacqueline Sipos	Women's Studies	6
Linda Spagnola	English	3
Carroll Sparkes	Sociology	4
Kay Spellmon	English	3
Josephine Spina	Languages & Cultures	3
Arnold Stark	History	6
Daniel Sugarman	Psychology	6
Nancy Tevis	English	3
Michael Tocci	Psychology	3
Mireille Touma	English	6
Bobbi Triolo	Psychology	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities and Social Sciences (continued)</u>		
Kenneth Van Peit	Psychology	3
Antoinette Washburn	Languages & Cultures	6
Brad Weisberger	Political Science	6
Paula Wills	History	3
William Wolak	English	3
Susan Wright	Women's Studies, English	6
James Yost	Psychology	3
Yue Zhang	Languages & Cultures	6
<u>College of Science & Health</u>		
Karen Amato	Mathematics	6
Louis Barash	Chemistry/Physics	7
Vladimir Belenky	Chemistry/Physics	5
Corrine Benson	Exer. & Movement Science	6
Jack Burchill	Mathematics	6
Lori-Ann Calogero	Mathematics	6
Lorraine Caruso	Biology	5
Phil Congilose	Exer. & Movement Science	6
Pat Cuntera	Exer. & Movement Science	3
Carol Degraw	Community Health	3
Sanja Desai	Biology	3
Lyn DiGiacomo	Exer. & Movement Science	4
Joel Dorfman	Mathematics	3
Beatrice Eastman	Mathematics	5.34
George Eisen	Exer. & Movement Science	3
Mary Lynn Erickson	Mathematics	3
Anthony Girardi	Exer. & Movement Science	3
Joanne Hawana	Biology	2
Norman Hettinger	Computer Science	3
Jeffrey Himmelstein	Biology	5
Kenneth Job	Env. Science & Geography	6
Franklin Johnson	Biology	3
James Kennedy	Mathematics	6
Toni Klie	Exer. & Movement Science	6
Edward Konsevick	Env. Science & Geography	10
Hsuan Labowsky	Mathematics	6
Thomas Lan	Chemistry/Physics	5
Puiking Lauchan	Computer Science	3
Jane Lenosky	Mathematics	3
Georgette Lentz	Mathematics	3
Thomas Leonard	Env. Science & Geography	5

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health (continued)</u>		
Rita Levine	Mathematics	3
Stephen Ellis	Computer Science	6
Shanna Madison	Chemistry/Physics	5
Christopher Mallery	Biology	2
Nazreh Masoud	Chemistry/Physics	5
Laura McManon	Biology	2
Matthew Miktus	Mathematics	6
Kenneth Mix	Computer Science	4
Joseph Molloy	Biology	5
Joseph Morley	Env. Science & Geography	7
Huong Nguyen	Chemistry/Physics	5
David Niedosik	Env. Science & Geography	5
Emeka Onwubu	Mathematics	3
Kathy Ortiz	Exer. & Movement Science	4
John Patzan	Exer. & Movement Science	6
Carol Peirce	Community Health	3
Gregory Peterson	Computer Science	3
Sandra Petersen	Computer Science	6
Christine Piepszak	Mathematics	3
Stephen Radke	Biology	6
Costabile Raso	Computer Science	6
Gerald Reynolds	Mathematics	6
Michael Rinaldi	Computer Science	6
Roslyn Rogers	Community Health	3
Gloria Rucker	Mathematics	3
Deborah Russell	Mathematics	3
Anthony Russo	Mathematics	3
James Saganiec	Env. Science & Geography	3
Suresh Sahni	Chemistry/Physics	7
Joanne Schifano	Mathematics	6
Dolores Schiller	Biology	5
John Sico	Mathematics	6
Michael Sottile	Computer Science	3
Rima Taher	Mathematics	3
Lucille Talbot-Young	Community Health	3
Don Tomaszewski	Exer. & Movement Science	3
Richard Varron	Mathematics	6
Mary Ann Walsh	Community Health	6
Ming Yu	Computer Science	6

Appendix 3
Minutes of the
March 2, 2002
Board Meeting

3-02-3 -- RESOLUTION, FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2002-2003 and directs the President of the University to send appropriate notification.

President's Recommendations
To the Board of Trustees
For Promotions of Faculty Members

Effective September 1, 2002

From Assistant Professor to Associate Professor

Richard Bartone
Karen Demsey
Dorothy Feola
Krista O'Donnell
John Parras
Kara Rabbitt
Burton Weltman

From Associate Professor to Professor

Barbara Bohny
Eileen Gardner
Daphne Joslin
Tina Leshner
John Najarian
Imafidon Olaye
Geoffrey Pope
Lance Risley
Susanna Tardi
Janet Tracy

Tabled

3-02- --RESOLUTION, CODE OF ETHICS

WHEREAS: N.J.A.C. 9A:3.1.1 requires that each public institution of higher education develop a code of ethics establishing guidelines and standards of ethical behavior governing the conduct of its officers and employees in order to ensure the public's confidence in the conduct of business and operations of the institution, therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey adopts the attached *Code of Ethics*.

Appendix 5
Minutes of the
March 2, 2002
Board Meeting

3-02-5 -RESOLUTION, BID WAIVER, SPRAGUE ENERGY CORPORATION, INC.

Resolved: Pursuant to Subsection B.5.a (8) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the President or his designee to enter into an agreement with Sprague Energy Corporation, Inc., Two International Drive, Portsmouth, New Hampshire, for the acquisition of natural gas through May, 2003.

Appendix 6
Minutes of the
March 2, 2002
Board Meeting

3-02-6 --RESOLUTION, BID WAIVER, SHINE ENGINEERING, P. A.

Resolved: Pursuant to Subsection B.5.a (15) of the State College Contracts Law, the Board of Trustees of William Paterson University of New Jersey authorizes the University President or his designee to enter into an agreement with Shine Engineering, P.A., 25 Morris Avenue, Montville, New Jersey, to provide professional electrical engineering services for design of an upgraded electric service for Shea Center. The fee, including reimbursables, is not to exceed \$26,000.

3-02-7 --RESOLUTION, BID WAIVER, MAGUIRE GROUP INC.

Resolved: Pursuant to Subsection B.5.a (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Maguire Group Inc., 3131 Princeton Pike, Lawrenceville, New Jersey, to provide engineering services for the design of the realignment of College Road. The fee, including reimbursables, is not to exceed \$145,000.

**3-02-8 --RESOLUTION, BID WAIVER, CAMBRIDGE CONSTRUCTION
MANAGEMENT, INC.**

Resolved: That pursuant to Subsection B.5.a (1) of the New Jersey State College Contracts Law, the Board of Trustees authorizes the University President or his designee to extend the contract with Cambridge Construction Management, Inc., 4 East Cliff Street, Somerville, New Jersey 08876, for the purpose of providing construction management services for various ongoing and upcoming construction and renovation projects on campus. The fee for their services for a time period of 12 months will not exceed \$300,000, including reimbursable expenses.

Appendix 9
Minutes of the
March 2, 2002
Board Meeting

3-02-9 -- RESOLUTION, BID WAIVER, CAUCUS EDUCATIONAL CORP.

Resolved: That pursuant to Subsection B.5.a (16) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the President or his designee to enter into an agreement with Caucus Educational Corporation, 75 Midland Avenue, Montclair, New Jersey, for the purchase of television programming time and sponsorship of the "One-on-One" television show at a cost not to exceed \$35,000.

3-02-10 -- RESOLUTION, BID WAIVER, THE NEW YORK TIMES

Resolved: That pursuant to Subsection B.5.a (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to place a student recruitment ad with The New York Times for \$43,350.

3-02-11- RESOLUTION, BID WAIVER, ELSEVIER SCIENCE

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Elsevier Science, 655 Avenue of the Americas, New York, New York 20020-5107, for the provision of subscriptions to scholarly electronic journals database at an amount not to exceed \$40,000 for Fiscal Year 2002.

3-02-12-- RESOLUTION, BID WAIVER, PASANELLA, KLEIN, STOLZMAN & BERG

Resolved: Pursuant to Subsection B.5.a (15) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the President or his designee to retain the firm of Pasanella, Klein, Stolzman & Berg (PKSB), 330 West 42nd Street, New York, New York, for the purpose of providing a space utilization study and programmatic design recommendations for the renovation and expansion of Shea Center. The fee for services, including reimbursables, shall not exceed \$41,000.

3-02-13 -- **RESOLUTION, *REVISED* TUITION WAIVER FOR
DEPENDENT CHILDREN OF EMPLOYEES**

WHEREAS: On February 2, 2000, the Board of Trustees approved a policy providing tuition free enrollment for undergraduate matriculated study to the dependent children of regularly appointed full-time faculty and staff after employment at the University for one year, and

WHEREAS: It is in the University's interests to extend this benefit to otherwise qualified dependent children matriculating for graduate degrees, therefore, be it

RESOLVED: That the Board of Trustees approves the attached revised "Tuition Waiver for Dependent Children of Employees" policy.

Tuition Waiver for Dependent Children of Employees

William Paterson University provides tuition free enrollment to dependent children of tenured and tenure track faculty and full-time regularly appointed staff and administrators provided that the student fulfills the academic and administrative requirements for admission and also applies for all available State and Federal grants and scholarships. The cost of tuition only is waived. All fees and additional charges are the responsibility of the student.

A. Eligibility Requirements

1. Parents of the students must be regularly appointed on a full-time basis for one full year before the start of the first day of class for the course(s).
2. Students must be the children of an employee and not meet qualifications for independent student status as determined by FAFSA criteria. A student who meets the qualifications for independent status solely based on age may qualify for this tuition waiver if their income as reported to the IRS the previous calendar year was \$6,000.00 or less and/or his/her parent(s) claimed the student as a dependent in the previous two calendar years.

Proof of the parent-child relationship that is officially recognized by the federal and/or state government must be submitted to Human Resources. The University may require additional documentation of the parent-child relationship.

3. Students must apply for all available Federal and State grants and/or scholarships by submitting the FAFSA form each year. For students who receive financial aid, the grant and scholarships (gift aid) will be applied to tuition first. Private grants received and earmarked for 'tuition only' also will be applied to tuition first. The University will waive all tuition not covered by scholarships and/or grants.
4. Students must be matriculated, studying for their first baccalaureate degree or graduate degree and must remain in good academic standing according to University regulations.
5. If a parent dies while employed in an eligible position and if the student was admitted or enrolled at the time of the parent's death, the student will be eligible until completion of the first baccalaureate degree or graduate degree. All policies and restrictions otherwise applicable to this tuition waiver will apply.

B. Tuition Waiver Benefit

1. Students may receive full tuition waiver in a program leading to the first baccalaureate or graduate degree up to the number of credits required by the degree program for graduation. In no case will a waiver be granted beyond 10 consecutive semesters for a baccalaureate degree or 6 consecutive semesters for a graduate degree.
2. Students are eligible for a tuition waiver for the fall and spring semesters only.
3. The cost of tuition only will be waived. All other fees and costs are the responsibility of the student.