

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, March 4, 2006

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Adzima, Mr. Burroughs, Mr. Campbell, Dr. Fan, Ms. Gehrmann, Mr. Gruel, Mr. Jackson, Mr. Mazzola, Mr. Pesce, Dr. Pruitt, Mr. Taylor, Ms. Temple and President Speert.

ABSENT: Ms. Rosado

OTHERS PRESENT:

Interim Vice President for Academic Affairs Hahn, Vice President Bolyai, Vice President Deller, Vice President Martone, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, Dr. Edward Weil, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

3-06-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:30 a.m., the Public Session resumed.

MINUTES OF THE DECEMBER 3, 2005, DECEMBER 10, 2005 AND FEBRUARY 8, 2006
BOARD MEETINGS:

The minutes of the December 3, 2005, December 10, 2005 and February 8, 2006 Board meetings were approved as distributed.

CHAIR'S REPORT:

Mr. Taylor reported that the Board has engaged in a year long process to review the Mission Statement and its derivative goals and objectives. As a result of the public Board retreat in February, the Board agreed that each trustee would propose five (5) measurable outcomes of these goals and objectives that best represent their priorities for the University. That process should be completed for discussion at the May or June Board meetings.

PRESIDENT'S REPORT:

1. Dr. Speert introduced Dr. Edward Weil, selected as the new Provost and Senior Vice President for Academic Affairs as a result of a comprehensive national search. Upon approval of the Board, Dr. Weil will begin on March 20, 2006. Dr. Weil was welcomed with a round of applause.

2. President Speert acknowledged and mentioned the faculty approved for tenure effective September 1, 2006, who were invited to the meeting and a luncheon to follow with the Board in recognition of their achievement.
3. The President announced that the William Paterson University men's basketball team advanced to the NCAA Division III regional finals.
4. President Speert spoke about the state budget. The Governor has scheduled a Budget Summit for March 13, bringing together all constituencies. We are in the last year of a state negotiated contract which requires \$5.5 million in salaries, up from \$2 - \$3 million, this year. Meeting that obligation will be difficult without sufficient state support. The Governor will deliver his budget message on March 21.
5. President Speert asked VP John Martone to report on our Alcohol.edu initiative. Dr. Martone spoke about this web-based intervention program aimed at helping to educate students about responsible drinking. We hosted a program recently attended by over 60 educators, law enforcement personnel, and high school counselors to introduce them to the Alcohol.edu program and to describe our efforts to help our students and collaborate with sending districts and other stakeholders.

COMMITTEE REPORTS

PERSONNEL COMMITTEE:

Carla Temple presented the following resolutions for approval:

It was moved and seconded to adopt the following:

- 3-06-2 RESOLUTION, Various Personnel Matters (Appendix 2)
- 3-06-3 RESOLUTION, Faculty Promotions (Appendix 3)
- 3-06-4 RESOLUTION, Emerita Status (Appendix 4)

The resolutions were unanimously adopted.

FINANCE & AUDIT COMMITTEE:

Mr. Gruel presented the following resolutions for approval as recommended by the Finance and Audit Committee:

It was moved and seconded to adopt the following:

RESOLUTION:

- 3-06-5 RESOLUTION, External Audit – Fiscal Year 2005 (Appendix 5)

The resolution was unanimously adopted.

RESOLUTIONS, BID WAIVERS:

- 3-06-6 RESOLUTION, Washington Strategic Consultants Inc. (Appendix 6)
- 3-06-7 RESOLUTION, Helmuth, Obata + Kassabaum, P.C. (Appendix 7)
- 3-06-8 RESOLUTION, Mark Lithography (Appendix 8)
- 3-06-9 RESOLUTION, Caucus Educational Corporation (Appendix 9)
- 3-06-10 RESOLUTION, Meds Publishing (Appendix 10)

Resolution 3-06-6 was unanimously adopted with the addition of the following wording, "subject to additional due diligence within the next 30 days."

Mr. Robert Bennett gave a brief presentation on the proposed plans for the Science Building. Dean DeYoung reported on the history of planning for the new Science and Health Building. A strategic planning process in the College of Science and Health designed to bring the science departments and health departments together with some common goals was initiated ten years ago. Two strategic directives were agreed upon – to provide an undergraduate research experience for as many students as possible, and to teach with active learning pedagogies and inquiry-based methodology. Many strides have been made in both areas. We are also now participating in Project Kaleidoscope, a nationwide initiative funded by the National Science Foundation to find new ways of teaching science and mathematics and to promote the creation of facilities that support the education process. Professor Marty Hahn, the "project shepherd" for the new Science facility, spoke about the vision statement developed by the project team with the input from each of the department heads involved. He described the process undertaken by the team and the resulting plan which includes both renovation of the existing structure and the building of a new wing. This will contribute to the enhancement of the curriculum and the quality of education for our students. Mr. Bennett and VP Bolyai answered questions about financing the project.

Resolutions 3-06-7, 3-06-8, and 3-06-10 were unanimously adopted.

Resolution 3-06-9 was unanimously adopted with a change replacing "Democracy Works" with "Enterprising Women."

INSTITUTIONAL DEVELOPMENT COMMITTEE:

Mr. Fred Gruel reported that Kelly Christiansen, the new Director of Major Gifts and Planned Giving, was introduced to the Committee at its meeting on February 21, 2006. The Clark Terry Concert Hall project was discussed. We are seeking support and input from various contacts in the music industry. We are approaching the end of the Capital Campaign, which exceeded its original goal of \$25M by over \$5M. Plans for the silent phase of the next campaign are underway. The Legacy Awards Dinner is scheduled for April 8, 2006 at The Villa, Mountain Lakes, NJ.

MINORITY AFFAIRS COMMITTEE & STUDENT AFFAIRS COMMITTEE:

Dr. Henry Pruitt reported on the joint meeting of the Minority Affairs and Student Affairs Committees. A report was given on the Student Development retreat held in January at which they focused on the Student Success Plan. An update was given on Alcohol.Edu program. Students from three surrounding states came to WPU for an introduction to the program. The response was favorable and our students who participated in Alcohol.Edu also felt the program was valuable. A report was provided on the University's support of Women-owned business enterprises, Minority-owned business enterprises, and Small business enterprises (WBE/MBE/SBE). Dr. Pruitt reported that the architect for the Science Building project was informed that the University encourages the use of WBE/MBE/SBE firms whenever possible. Mr. Mazzola commented that he participated in part of the Student Development retreat and commended Dr. Martone and his team on the motivation and energy on behalf of serving our students better.

OTHER BUSINESS:

At approximately 12:50 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,

A handwritten signature in cursive script that reads "Donna Santaniello".

Donna Santaniello
Assistant to the President
and Board of Trustees

March 4, 2006

Appendix 1
Minutes of the
March 4, 2006
Board Meeting

3-06--1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it
- RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore
- RESOLVED: That any actions taken in closed session will be made public as required by law.

Appendix 2
Minutes of the
March 4, 2006
Board Meeting

3-06-2 RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL
ACTION

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
William Anderson	AVP Enrollment Mgmt	Student Development	D35	-	\$125,000.00	2/27/06
Claudia Baez-Camargo	Asst. Prof. ½ time One Semester Only	History	U22	2	\$11,614.56	1/17/06-6/30/06
Kelli Christensen	Dir. Of Planned Giving (Dir. III S.C.)	Institutional Adv.	D28	-	\$90,000.00	2/21/06
Judith Green	Counselor (PSS1)	Counseling, Health & Wellness	U27	4	\$64,947.39	2/6/06
Alan Grossman	Assoc. Dir Annual Fund (Assist. Dir 3, SC)	Institutional Adv.	U22	7	\$57,522.10	2/13/06
Lou Hamel	Dir. Of Audience Svcs (Asst. Dir. 2)	Univ. Performing Arts	U24	10	\$70,724.69	1/21/06
Donald Hebert	Instructional Program Designer (PSS2)	Russ Berrie Institute	U24	7	\$63,410.46	1/3/06
Lisa Knight	Asst. Prof. ½ time One Semester Only	Languages & Cultures	U22	5	\$13,274.14	1/17/06-6/30/06
Jennifer Ottman	Asst. Prof. ½ time	History	U22	2	\$11,614.56	1/17/06-6/30/06
John Perry	Instructor ½ time One Semester Only	Anthropology	U18	4	\$10,464.44	1/17/06-6/30/06
Librada Sanchez	Director, Women's Ctr (Dir. 4, SC)	Student Development	D26	-	\$65,000.00	2/6/06

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Mark Sandford	Librarian III	Library	U22	3	\$48,671.00	2/6/06
Bernadette Tiernan	Exec. Director	Cont. Ed/Dist. Lrng	D32	-	\$120,000.00	3/1/06
Edward Weil	Provost & Sr. VP & Professor	Provost Anthropology	D38	-	\$185,000.00	3/20/06-6/30/07 3/20/06-6/30/09

EXTENSIONS:

Donald Bennett, Jr.	SGA Financial Mgr (Asst. Dir. 2 SC)	Student Development	U24	4	\$54,996.30	1/1/06-6/30/06
Athlia Caro-Keffield	Interim Asst.Dir.	Educ. Enrichment Ctr	U26	1	\$53,782.59	1/1/06-5/31/06
Catherine Dodwell	Librarian III (Temp)	Library	U22	5	\$52,055.49	1/1/06-5/13/06
Elizabeth Duggan	Asst Director 3, SC	Instit. Advancement	U22	5	\$52,055.44	1/1/06-1/31/06
Donna Galante	Proj. Specialist	Human Resources	-	-	\$29,500.00	1/4/06-3/1/06
Stephen Hahn	Interim VP Academic Affairs	Provost	-	-	\$160,000.00	1/1/06-3/17/06

LEAVES OF ABSENCE:

Cho Kin Leung	Interim Dean	Business	-	-	\$135,000.00	1/1/06-3/31/06
Kathleen Malanga	Interim Dir. Cont. Ed.	Continuing Ed & Distance Learning	-	-	\$112,000.00	1/1/06-2/28/06
Heejung An Medical w/pay*	Asst. Professor	Elem. & Early Childhood	U24	4	\$56,096.26	1/17/06-3/9/06
Lisa Brenenson Medical w/pay*	Asst. Dir 3, SC	Registrar	U22	11	\$66,373.72	12/14/05-2/28/06

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL
ACTION

LEAVES OF
ABSENCE:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Lisa Brenenson Family Leave w/o pay	Asst. Dir 3, SC	Registrar	U22	11	\$66,373.72	3/1/06-5/23/06
Donna Cedio-Fengya Medical w/pay part time*	Asst. Professor	Mathematics	U22	9	\$61,947.73	3/7/06-5/13/06
Wartyna Davis Medical w/pay*	Assoc. Professor	Political Science	U26	7	\$69,924.45	1/17/06-5/13/06
Caterina Feldmann Medical w/pay* ¾ time	Professor	English	U32	11	\$108,130.48	1/18/06-5/13/06
Ana Gomez Medical w/pay*	Asst. Professor	History	U22	6	\$55,309.38	1/17/06-5/13/06
Patricia Whiteman	Asst. Director, 1, SC	Residence Life	U26	11	\$80,685.70	2/23/06-4/24/06
Yuhong Wu Medical w/pay*	Asst. Professor	Marketing	U25	11	\$76,845.17	11/9/05-1/17/06
Yuhong Wu Family Leave/Child Care w/o pay	Asst. Professor	Marketing	U25	11	\$76,845.17	1/17/06-5/13/06
Louis Gaydosh	Professor	Sociology	U26	11	\$80,685.70	7/1/06
Ruth L. Harrison	Assoc. Professor	Nursing	U26	11	\$80,685.70	7/1/06
Leandro Katz	Professor	Communication	U30	10	\$94,796.46	2/1/06

RETIREMENTS:

*Leave without pay after expiration of eligible sick leave and vacation time

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION

RETIREMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Carl Mancuso	Asst. Professor	Mathematics	U24	11	\$73,162.76	2/1/06
Pedro Martinez	Asst. VP for Academic Affairs	Provost	D32	-	\$114,500.00	3/31/06

RESIGNATIONS:

Peter Stein	Professor	Sociology	U32	11	\$108,130.48	7/1/06
Mischa Edwards	Instructor	English	U18	9	\$49,955.04	1/17/06
Raja Nag	Assoc. Dean	Business	D33	-	\$126,500.00	1/6/06
Xiaodong Niu	Asst. Professor	Spec. Ed & Counseling	U24	4	\$56,096.00	1/31/06
Jaime Ortiz	Exec. Dir Intl Educ. & Assoc. Prof.	Intl Education Economics, Finance and Global Business	D32	-	\$105,000.00	12/31/05

Change of Assignment:

Michael Giorgio, from Director, Box Office, University Performing Arts, to Asst. Director 2, SC, Graduate Studies, eff. 11/21/05
 Allen Williams, Asst. Supervisor 1, Public Safety to Asst. Supervisor 1, Commuter Student Services, eff. 12/25/05

Change of Medical Leave:

Kris Vassilev, Assoc. Prof., Languages & Cultures, U26, Step 7, \$68,553.88, 1/31/06-5/15/06 from 1/31/05-6/30/06

Change of Sabbatical Leave:

Richard Bartone, Professor, Communication change sabbatical leave from Fall 2005 to Spring 2006
 Wartyna Davis, Professor, Political Science, rescinded sabbatical leave, Spring 2006
 Susanna Tardi, Professor, Sociology, rescinded sabbatical leave, Spring 2006

Changes of Title:

Brian Kohn, from Asst. Supervisor 2, Facilities, to PSS3, Facilities, eff 11/12/05
 Dorothy Feola, from Interim Associate Dean, College of Education, D33, \$120,000 to Associate Dean, College of Education, D33, \$120,000 eff. 1/17/06

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
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Changes of Title and Salary:

Laura Berness (Cramer), from Instructor to Assist. Professor, Psychology, U18, Step 11 \$54,592.71 to U22, Step 6, \$55,309.3 . eff 12/10/05, , received Ph.D

Scott McDonough, Instructor to Asst. Professor, History, U18, Step 11, to U22, Step 6, \$54,224.83 eff 11/26/05 received Ph.D.
Return to Appointment:

Stephen Hahn, from Interim VP for Academic Affairs, \$160,000.00 7/1/05-3/17/06, to Associate Provost, D35, \$150,000.00 eff. 3/18/06
Temporary Appointments:

Barbara Cohen, PSS4, Nursing, \$1,000. (1 credit), 1/17/06-5/13/06
Marilyn Creamer, Nursing PSS4, 4 credits, \$4000.00, 1/17/06-5/13/06
Claire Donaghy, Nursing, PSS4, 5 credits, \$5000.00, 1/17/06-5/13/06
Barbara Duffy, PSS4, Nursing, \$3,000. (3 credits) 1/17/06-5/13/06
Patricia Duriske, Nursing, PSS4, 3 credits, \$3,000.00, 1/17/06-5/13/06
Shantha Franks, Nursing, PSS4, 4 credits, \$4000.00, 1/17/06-5/13/06
Christine Hedges, Nursing, PSS4, 3 credits, \$3000.00, 1/17/06-5/13/06
Gabriela Kaplan, Nursing, PSS4, 4 credits, \$4000.00, 1/17/06-5/13/06
Kathleen Lynam, Nursing, PSS4, 3 credits, \$3000.00, 1/17/06-5/13/06
Gilda Restrepo, Nursing, PSS4, 4 credits, \$4000.00, 1/17/06-5/13/06
Bruce Ruck, Nursing, PSS4, 3 credits, \$3000.00, 1/17/06-5/13/06
Charline Russo, Project Specialist, Human Resources, \$83,350.00, 1/17/06-6/30/06
Maureen Siebold, PSS4, Nursing, 2 credits, \$2,000.00 9/6/05-12/24/05
Maureen Siebold, Nursing, PSS4, 1 credit, \$1000.00, 1/17/06-5/13/06
Anne Shaffic, Nursing, PSS4, 4 credits, \$4000.00, 1/17/06-5/13/06
Ken Templin, Information Systems, PSS3, U21, Step 2, \$42,527.34, 1/3/06-4/1/06
Persephone Vargas, Nursing, PSS4, 7 credits, \$7000.00, 1/17/06-5/13/06
Beatrice Zimmerman, Nursing, PSS4, 1 credit, \$1,000.00, 9/6/05-12/24/05
Beatrice Zimmerman, Nursing, PSS4, 1 credit, \$1000.00, 1/17/06-5/13/06

For Information of the Board:

Marcelo Llarull, Professor, Mathematics, Deceased 12/7/05

**ADJUNCT APPOINTMENTS FOR THE SPRING 2006 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE MARCH 4, 2006 MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u>		
Horacee Arnold	Music	5
Gene Bertoncini	Music	3
Miriam Bisceglia	Art	4
Don Braden	Music	6
Gary Capetandes	Music	3.5
Robert Castillo	Art	4
Thomas Charsky	Music	6
SunMyoung Choi	Art	4
Richard Clark	Music	6
Joseph Coco	Art	4
Peter Coll	Music	6
George Dassinger	Music	3
Gino DiBianco	Art	4
Armen Donelian	Music	7
Nicole Dubrow	Art	4
Frank Fagano	Music	3
Edmund Fay	Music	6
John Ferrari	Music	6
Janet Filomeno	Art	4
Harriet Finck	Art	4
Barbara Friedman	Art	4
Gary Fink	Music	3
Deborah Frizzell	Art	3
Darren Gage	Music	6
Andrea Geller	Art	4
Franco Gennareill	Music	4
Robert Glick	Art	4
William Goodwin	Music	6
Robert Gray	Music	5
Michael Gribbroek	Music	6
Glen Guarino	Art	4
Emma Guest-Consales	Art	3
Carl Guthrie	Music	3
Gabriel Handy	Music	7
Warren Helms	Music	6
Seth Himmelhoch	Music	6.5
Fred Irwin	Music	6
Peter Jarvis	Music	6
Elka Kirkpatrick	Music	4
Thomas Kolor	Music	1
Andrew Lamy	Music	3
Steven La Spina	Music	6
Steve Leeds	Music	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u> (continued)		
Harold Maburn	Music	6.5
Michael McAuliff	Art	3
Joseph McKee	Music	4
Marcus McLaurine	Music	6.5
James McNeely	Music	2
Phil Meyers	Music	4.5
Linda Miksza	Music	2
Ivan Miller	Music	2
Joseph William Mobley	Music	6.5
John Mosca	Music	4.5
Ken Morris	Art	4
Margaret Murphy	Art	4
Kevin Norton	Music	7
James Noyes	Music	5.5
Lori Nozick	Art	4
Margaret O'Connor	Music	3
Matthew Paterno	Music	2
Frank Pavese	Music	6
David Philip	Music	2
Lisa Pike	Music	3
Mary Pinto	Music	3
Lauren Razzore	Art	4
Janet Reeves	Music	6.5
Ira Roberts	Music	4
Juan Robles	Music	6
David Rogers	Music	5
Frances Rowell	Music	1
Timothy Ruedeman	Music	5.5
Ronnie Sacco	Art	4
Dalia Sakas	Music	7
Carol Schuler	Art	6
Paul Scott	Music	2.5
Scott Simpson	Music	3
Kimanne Smith	Art	4
Gary Smuylan	Music	5.5
Anastasia Swope	Music	6
Edward Taylor	Music	3
Clark Terry	Music	4
Robert Thomas	Music	3
John Thompson	Music	1.5
William Truran	Art	4
Nadia Tscherny	Art	6
Gary Van Dyke	Music	3
James Weidman	Music	6
Michael Zwiebel	Art	4
TOTAL		385.5

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Business</u>		
Gokul Bahadur	Economics & Finance	3
Jerry Chanda	Economics & Finance	6
Anthony Chirles	Marketing & Management	3
Robert Cooney	Accounting & Law	7.5
Richard Deluca	Marketing & Management	6
Richard Dunn	Marketing & Management	6
David Federici	Marketing & Management	3
Paula Goldstein	Economics & Finance	6
Michael Gottesman	Accounting & Law	3
Karen Gray	Economics & Finance	3
Victor Hayek	Marketing & Management	3
Robert Hille	Marketing & Management	6
Dennis Huzey	Marketing & Management	3
Alphonse Izzi	Economics & Finance	3
Robert Jeffrey	Accounting & Law	6
Walter Lehman	Economics & Finance	3
Michael Magenheim	Accounting & Law	3
Hamideh Ramjerdi	Economics & Finance	3
Terri Reicher	Accounting & Law	3
Walter Robertson	Economics & Finance	6
Thomas Roberts	Marketing & Management	6
Hany Salama	Marketing & Management	3
Bhavna Sharma	Marketing & Management	3
Rohit Tarkunde	Marketing & Management	3
William Tully	Economics & Finance	3
James Walsh	Marketing & Management	3
Zhongxian Wang	Economics & Finance	3
Arthur Weren	Marketing & Management	3
Timothy Werkley	Marketing & Management	3
Gregory Winberry	Marketing & Management	6
	TOTAL	121.5
<u>College of Education</u>		
Gina Aliano	Elem. & Early Childhood	2
Sandra Alon	Elem. & Early Childhood	3
Paul Amorosa	Elem. & Early Childhood	3
Robert Bednarcik	Elem. & Early Childhood	3
Jane Blakely	Elem. & Early Childhood	3
Pamela Brilliante	SPED & Counseling	3
David Browne	Elem. & Early Childhood	3
Christi Bruce	SPED & Counseling	3
Maureen Calantropio	Elem. & Early Childhood	1.5
Judith Calissi	Secondary & Middle School	2
Christopher Conklin	SPED & Counseling	3
Julie Conway	Elem. & Early Childhood	2
Maryluy Coviello	EDLP	1.5
Walter Daniw	Secondary & Middle School	1
Brad Davis	EDLP	1

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education (continued)</u>		
Nicole Delzotto	Elem. & Early Childhood	2
Darcel Deodato	Elem. & Early Childhood	4
Lynn Di Matteo	Elem. & Early Childhood	6
Jack Feldman	Elem. & Early Childhood	2
Dom Festante	EDLP	5
Tara Ficarra	Elem. & Early Childhood	4
Marvin Fietelson	Elem. & Early Childhood	6
Ronald Finkelstein	SPED & Counseling	6
Patricia Fisher	SPED & Counseling	3
Virginia Galizia	Elem. & Early Childhood	3
Ramona Garcia	Elem. & Early Childhood	3
Lisa Gayet	Elem. & Early Childhood	2
Lisa Gemma	Elem. & Early Childhood	2
Betsy Golden	Elem. & Early Childhood	3
Paul Grant	SPED & Counseling	3
Stephan Gubar	SPED & Counseling	5
Donna Hastie	Elem. & Early Childhood	2
Matthew Helfant	SPED & Counseling	3
Frank Jacene	EDLP	0.75
Carolyn Jenkins	Secondary & Middle School	3
Linda Kistler	SPED & Counseling	3
Michelle Kowalsky	Elem. & Early Childhood	13
Anthony La Femina	Secondary & Middle School	1
Anna Landoli	Elem. & Early Childhood	6
Lillian Leathers	Elem. & Early Childhood	4
Michael Leonessa	Secondary & Middle School	2
Carol Maniscalco	SPED & Counseling	3
Carmen Mansourian	Secondary & Middle School	6
Mariechen McNish	Elem. & Early Childhood	3
Barbara Miller	EDLP	0.75
Ellen Mills-Schwinger	SPED & Counseling	3
Jeffrey Monacelli	Secondary & Middle School	6
Kayte Monroe	EDLP	1
JacLynn Mule	Elem. & Early Childhood	3
Timothy Nagle	Secondary & Middle School	1
James Nicosia	Secondary & Middle School	3
Robert O'Connor	SPED & Counseling	3
Michael Ollo	Secondary & Middle School	2
Victoria Patterson	Elem. & Early Childhood	4
Susan Paynter	EDLP	3
Jacqueline Petretta	SPED & Counseling	3
Donna Petrin-Wall	Elem. & Early Childhood	2
Heather Prami	SPED & Counseling	3
Mary Anne Regan	Elem. & Early Childhood	3
Peter Richter	Elem. & Early Childhood	8
Sharon Romaglia	SPED & Counseling	3
Julianne Ross	Secondary & Middle School	3
Traci Rutt	Elem. & Early Childhood	2
Jacqueline Salerno	Elem. & Early Childhood	6

NAMEDEPARTMENTNUMBER
OF CREDITSCollege of Education (continued)

Susan Sammon	Elem. & Early Childhood	3
John Scheri	Elem. & Early Childhood	3
Joseph Schwartz	SPED & Counseling	3
Tony Sciarrillo	EDLP	3
Rosemary Seitel	Elem. & Early Childhood	2
Gary Shambura	Elem. & Early Childhood	4
Alan Simanowitz	SPED & Counseling	3
Deborah Sparnon	Elem. & Early Childhood	3
Mary Strohmeyer	Elem. & Early Childhood	1.5
Mary Ann Tuohy	SPED & Counseling	3
Georgia Van Vliet	Elem. & Early Childhood	2
Nina Wasserman	Elem. & Early Childhood	2
Linda Weber	SPED & Counseling	3
Renee Weinstein	Elem. & Early Childhood	2

TOTAL**244**College of Humanities and Social Sciences

George Abunza	Philosophy	6
Antonio Acosta	Languages & Cultures	6
Eileen Albrecht	English	3
Glenn Alcalay	Anthropology	6
Joan Alevras	Psychology	6
Robert Alexander	Sociology	6
Liana Allen	Sociology	3
Maria Emma Anderson	Languages & Cultures	6
Martin Asatrian	Political Science	6
John Asimakopoulos	Sociology	3
Charles Austin	English	3
Aurelio Baccan	Languages & Cultures	3
David Barnes	AAACS	3
Beth Ann Bates	English	3
Merrill Berkowitz	Psychology	3
Dunio Bernhaut	Languages & Cultures	6
Paul Beverly	History	6
Felicia Blasberg	English	6
Staci Block	Sociology	4
John Bredin	English	3
Andrew Brown	Sociology	3
Samuel Brown	Sociology	3
Gerri Budd	Women's Studies	6
Michael Burke	History	9
Michael Butler	AAACS	3
Jill Cadorin	English	6
Ronald Caffrey	Sociology	3
Peter Cammarano	Political Science	3
Donald Campolo	Political Science	3
Patrice Cappello	Psychology	3
Bilhia Carmiel	Languages & Cultures	3
Dierdre Carney	English	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences (continued)</u>		
Chung Yue Chang	Philosophy	6
Paul Chao	AAACS	3
Margaret Chelnik	Sociology	3
Theresa Christiano	English	6
Thomas Ciani	History	6
Giovanna Cicillini	Languages & Cultures	3
Pio Clavijo	Languages & Cultures	6
William Cobb	History	9
Christine Cochran	English	3
Lorraine Coco	English	3
Kimberly Consroe	Anthropology	3
Amanda Crane	English	3
Sharron Cuomo	BRI	3
William Curcio	Sociology	6
Barbara Danko	Psychology	6
Estelle Dansky	English	3
Alphonse Dattolo	Languages & Cultures	6
A. J. DeSimone	Psychology	6
Helen Dedes	Women's Studies	6
Domenica Delprete	Languages & Cultures	3
Theresa DiGeronimo	English	6
Joseph DiGiacomo	Sociology	6
Judith Diello	Languages & Cultures	6
Staci Dinerstein	English	3
Phillipe Eberhard	Languages & Cultures	9
Paul Eckstein	Philosophy	6
Yemane Egziabher	Political Science	6
Terese Eiben	English	3
Maureen Eisner	Philosophy	6
Donoto Ellington	English	6
Bonita Evans	History	6
Paul Fader	Political Science	3
Theresa Falco	English	3
Vincent Favata	Languages & Cultures	3
Clovia Feldman	English	6
Daniel Fincke	Philosophy	6
Susan Fisher	English	6
William Fisk	Philosophy	6
Jose Fraga	Languages & Cultures	6
Maria Fragueta	Languages & Cultures	6
Tracy Francese	Women's Studies	3
Andrew Gill	Women's Studies	3
Stephen Gill	English	3
Henry Glazer	Philosophy	3
Bhanu Goldsmith	English	3
Alex Gonzolaz-Leonard	Languages & Cultures	6
Elaine Goodell	English	6
Albertha Goodwin	BRI	3
Harriet Gordon	Psychology	3

Adjuncts (continued)

College of Humanities & Social Sciences (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
Danusha Goska	English/Women's Studies	6
Diego Guillen	Languages & Cultures	3
Emile Gurstelle	Psychology	3
Jason Hale	Sociology	6
Cathy Hanson	Languages & Cultures	3
Christopher Harris	AAACS	6
Cory Dalton Harris	Anthropology	6
Cheryl T. Hayek	Languages & Cultures	3
Thomas Henry	History	6
Gillian Hettinger	English	6
Madelyn Hoffman	Political Science	3
Joan Holmes	Psychology	3
William Holzapfel	History	6
Brenda Holzinger	Political Science	6
Barbara Humak	English	6
Edward Jankowski	Psychology/Women's Studies	6
Jendi Soullaiman	Languages & Cultures	6
Eunjung Ji	Languages & Cultures	3
Ken Job	Geography & Urban Studies	6
Jeffrey Jones	Political Science	6
John Jordan	AAACS	5
Catherine Just	Anthropology	3
Lawrence Kaiser	English	3
Sung-Yak Kang	Philosophy	6
Sue Kenny	English/Women's Studies	6
Yuko Kravis	Languages & Cultures	3
Onesphor Kyara	Anthropology	6
Priya Lalvani	Psychology	6
Keum Jae Lee	Sociology	6
Benjamin Liebowitz	Psychology	3
Joseph Leone	English	3
Christopher Lepre	Anthropology	6
Arturo Lewis	AAACS	6
Stephen Lillis	English	6
Barbara Lisa-Johnson	Psychology	3
Irma Lobos	Languages & Cultures	6
Michael Lopez	Languages & Cultures	3
Lodimir Lozny	Anthropology	3
Kenneth Lumpkin	Anthropology	6
Joseph Luzzi	Psychology	6
Patricia Mallery	English	3
Housen Maratouk	English	3
Guillermo Martinez	Languages & Cultures	9
Ilene Marzi	History	6
Bettina Mason	English	5
Ed Matthews	English	3
Andrew McCarthy	English	6
Bernard McCloskey	Philosophy	6
Shannon McDermott	Psychology	6
Daniel McElwreath	Psychology	7

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences (continued)</u>		
Harry McGuire	Psychology	3
Omar Mendez	Psychology	3
Steve Mermini	Psychology	6
Michael Montalbano	History	6
Marta Montseny	Languages & Cultures	6
Scott Mooney	Political Science	6
Joseph Moore	History	6
Michele Murphy	Women's Studies	6
Sarah Murray	Sociology	3
Andrew Nadler	English	3
Yvonne Nambe	AAACS	6
Maria Neiderstrasse	Languages & Cultures	6
Carol Norton	History	6
Maureen Ntutela-Murangi	AAACS	3
Jason Nunnermacker	Political Science	3
Austin Ogunsuyi	Political Science	3
Magaly Olivares	Languages & Cultures	6
Ann O'Rourke	English	6
Cosmo Palmisano	Languages & Cultures	6
Brigitte Padberg	Languages & Cultures	6
Janet Pansini	Psychology	6
Susanna Pastorino	Languages & Cultures	6
Bruce Peterson	History/Political Science	6
Amy Phalon	English	3
Azly Rahman	History	3
Rudolph Raines	AAACS	3
Vincent Rama	Philosophy	3
Sandra Ramos	Women's Studies	3
Sarah Rasmusson	Women's Studies	6
Dana Read	Political Science	3
Ellen Renaud	History	3
Rhoda Reynolds	English	6
James M. Richardson	AAACS	6
John Rinciari	Sociology	6
Richard Rizzo	History	6
Myra Robinson	Sociology	3
Maria Rodriguez	Women's Studies	6
Jennifer Romei	Psychology	7
Anna Rosen	English	3
Roberto Ruiz	Languages & Cultures	6
Richard Rumana	History/Philosophy	9
Al-Duha Safford	AAACS	6
Brook Sandel	English	3
John Sanz	Languages & Cultures	6
Daniel Saperstein	History	6
Vigi Sargis	Women's Studies	6
Andre Sayegh	History	3
Thomas Schaeffer	English	3
Ruben Scolavino	Political Science	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences (continued)</u>		
Kamau Shabaka	AAACS	6
Bella Shabelman	Languages & Cultures	6
Joseph Shields	Psychology	6
Margaret Shultz	History	6
Cindy Simon	Political Science	6
Jacqueline Sipos	Women's Studies	6
Dana Smidt	Psychology	3
Darryl Smith	BRI	3
Keith Smith	AAACS	6
John Speranza	History	6
Arnold Stark	History	6
Daniel Sugarman	Psychology	3
Letizia Sutera	Languages & Cultures	3
Daniel Sweetman	Languages & Cultures	6
Jennifer Swift-Kramer	Women's Studies	6
Reena Tailor	Languages & Cultures	3
Edwin Tait	History	6
Cheray Teeple	Sociology	6
Nancy Tevis	English	3
Michael Tocci	Psychology	3
John Trigonis	English/BRI	6
Bobbi Triolo	Psychology	3
Jean-Gratien Uwisavve	Languages & Cultures	3
Galo Vaca	Languages & Cultures	3
Nancy Vail	Psychology	3
Trudi Van Dyke	English	3
Kenneth Van Pelt	Psychology	6
Jacinta Vilas	Languages & Cultures	3
Catherine Viscomi	Languages & Cultures	6
Charles Vivona	Sociology	3
Antoinette Washburn	Languages & Cultures	6
Joann Webb	BRI	3
Brad Weisberger	Political Science	3
Doris White	English	3
Paula Wills	History	6
Susan Wright	English	3
Giuseppe Yannuzzi	Languages & Cultures	6
James Stephen Yost	Psychology	3
Yue Zhang	Languages & Cultures	3
Jill Zinckgraf	Women's Studies	6
	TOTAL	1042
<u>College of Science & Health</u>		
Mamdouh Abel-Sayed	Biology	4
Karen Amato	Mathematics	6
Debebe Asefa	Mathematics	6
Janis Bain	Communication Disorders	3
Tobias Barboza	Exercise & Movement Sciences	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Sean Begen	Mathematics	6
Vladimir Belenky	Chemistry & Physics	5
Corrine Benson	Exercise & Movement Sciences	3
Rita Berzin	Community Health	3
Dondi Boyd	Exercise & Movement Sciences	1
Lorraine Caruso	Biology	5
Phil Congilose	Exercise & Movement Sciences	6
Frank D'Agosta	Chemistry & Physics	5
Bishambar Dayal	Chemistry & Physics	5
Denise DePalma	Community Health	3
Diane DeVito	Biology	3
Lynn DiGiacomo	Exercise & Movement Sciences	4
Svetlana Dubinin	Mathematics	6
Arthur Dupre	Mathematics	6
Solomon Emeghara	Mathematics	3
Lateef Emiola	Chemistry & Physics	2
Mary Lynn Erickson	Mathematics	6
Gaby Fahmy	Biology	4
Tom Fein	Mathematics	3
Michelle Fenwick	Communication Disorders	3
Frank Gentile	Biology	2
Rose Green	Community Health	3
Joseph Grich	Mathematics	3
Charlene Gungil	Community Health	6
Ashish Gupta	Mathematics	3
Joan Helinski	Env. Science & Movement Sci.	5
Valerie Henry	Exercise & Movement Sciences	3
Jeff Himmelstein	Biology	5
Jerald Honeycutt	Chemistry & Physics	7
Dana Jacko	Community Health	3
James Kennedy	Mathematics	6
Marvin Kiss	Computer Science	3.5
Edward Konsevick	Environmental Science	5
Yuh Lan	Chemistry & Physics	5
Toni LaSalla	Exercise & Movement Sciences	3
Jane Lenosky	Mathematics	3
Georgette Lentz	Mathematics	6
Rita Levine	Mathematics	6
Shahin Madison	Chemistry & Physics	7
Thomas Mahady	Exercise & Movement Sciences	3
Chris Mallery	Biology	2
Krishnagopal Mandal	Chemistry & Physics	5
Nazieh Masoud	Chemistry & Physics	2
Robert McDevitt	Chemistry & Physics	2
Laura McMahan	Biology	3
Roy Messaros	Biology	2
Mary Jane Mietlowski	Mathematics	6
Matthew Miktus	Mathematics	6
Joseph Molloy	Biology	5

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Christine Natale	Communication Disorders	8
David Nidosik	Environmental Science	5
Fereydoun Nikpour	Mathematics	6
Marilou Limguangco Ong	Biology	4
Emeka Onwubua	Mathematics	3
Kathy Ortiz	Exercise & Movement Sciences	5
Natalie Patasaw	Environmental Science	7
John Patzan	Exercise & Movement Sciences	6
Joann Petronchak	Communication Disorders	2
Roger Pinches	EMS & Community Health	9
Elliott Plotkin	Biology	3
Donna Potacco	Biology	3
Michael Prybicien	Exercise & Movement Sciences	3
John Puccio	Exercise & Movement Sciences	3
Stephen Radke	Biology	3
Patricia Rector	Environmental Science	5
Gerald Reynolds	Mathematics	3
Jill Riera	Community Health	3
William Roche	Communication Disorders	3
Roslyn Rogers	Community Health	3
Robert Salviano	Mathematics	3
Golam Sarker	Environmental Science	5
Joseph Sarnoski	Environmental Science	5
Sharad Sathe	Mathematics	3
Lori Saunders	Exercise & Movement Sciences	3
Joanne Schifano	Mathematics	6
Laurie Schlusssel	Community Health	6
Grier C. Sellers	Biology	3
John Sico	Mathematics	3
Nick Stabile	Exercise & Movement Sciences	3
Howard Steng	Exercise & Movement Sciences	2
Robert Symons	Exercise & Movement Sciences	6
Morteza Taherisefat	Mathematics	3
Khoussa Tamsir	Mathematics	6
John Timan	Exercise & Movement Sciences	2
Donald Tomaszewski	Exercise & Movement Sciences	3
Rebecca Vahabzadeh	Biology	5
Richard Varron	Mathematics	3
Val Vella	Mathematics	3
Jerome Vickers	Exercise & Movement Sciences	7
Maryann Walsh	Community Health	3
Kathy Werheim	Community Health	3
	TOTAL	397.5
	GRAND TOTAL CREDITS	2190.5

**OVERLOAD APPOINTMENTS FOR THE SPRING 2006 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE MARCH 4, 2006 BOARD MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<u>College of the Arts & Communication</u>				
Jamsheed Akrami	Communication	5.34	1000.00	5340.00
Alejandro Anreus	Art	4.17	1000.00	4170.00
Jerry Beal	Communication	4.00	950.00	3800.00
Elizabeth Birge	Communication	2.00	950.00	1900.00
James Brown	Art	7.51	1000.00	7510.00
Stephen Bryant	Music	3.50	1000.00	3500.00
Zhyuan Cong	Art	2.17	1000.00	2170.00
Joel Craig Davis	Music	5.00	950.00	4750.00
Angela DeLaura	Art	8.51	1000.00	8510.00
David Demsey	Music	3.00	1000.00	3000.00
Karen Demsey	Music	4.00	1000.00	4000.00
Richard DeRosa	Music	4.00	1000.00	4000.00
Diane Falk	Music	3.00	1000.00	3000.00
Sharmila Ferris	Communication	3.00	1000.00	3000.00
Carol Frierson Campbell	Music	1.00	950.00	950.00
Donaldo Garcia	Music	1.00	1000.00	1000.00
Claudia Goldstein	Art	4.00	950.00	3800.00
Gina Guerrieri	Communication	2.67	950.00	2536.50
Nan Guptill Crain	Music	2.00	1000.00	2000.00
Gary Kirkpatrick	Music	1.00	1000.00	1000.00
David Kerzner	Music	3.00	1000.00	3000.00
Jeff Kresky	Music	5.00	1000.00	5000.00
Joann Lee	Communication	3.00	1000.00	3000.00
Tina Leshner	Communication	3.00	1000.00	3000.00
John Link	Music	2.00	1000.00	2000.00
Jay Ludwig	Communication	2.00	1000.00	2000.00
Casey Lum	Communication	1.00	1000.00	1000.00
Payton MacDonald	Music	3.00	950.00	2850.00
Charles Magistro	Art	6.34	1000.00	6340.00
Stephen Marccone	Music	8.00	1000.00	8000.00
Fran Mindel	Communication	1.00	950.00	950.00
Barry Morganstern	Communication	6.00	1000.00	6000.00
Keith Obadike	Communication	2.50	950.00	2375.00
Imafidon Olaye	Communication	8.34	1000.00	8340.00
Kristen Palana	Art	8.51	950.00	8084.50
Diana Peck	Communication	5.00	1000.00	5000.00
Lori Ramos	Communication	1.50	1000.00	1500.00
Steve Rittler	Art	9.51	950.00	9034.50
Margaret Rothman	Art	1.00	1000.00	1000.00
Robin Schwartz	Art	1.17	950.00	1111.50
Elizabeth Stoppel	Communication	5.00	1000.00	5000.00
Tom Uhlein	Art	8.34	950.00	7923.00
David Weisberg	Music	6.00	950.00	5700.00
Chriss Williams	Communication	9.17	1000.00	9170.00
He Zhang	Art	1.00	950.00	950.00
	TOTAL	181.25		\$178,265.00
<u>College of Business</u>				
Giulianna Andreopoulos	Economics & Finance	1.50	1000.00	1500.00
Stephen Betts	Marketing & Manageme	3.00	950.00	2850.00
Robert Bing	Accounting & Law	1.50	1000.00	1500.00
Francis Cai	Economics & Finance	1.50	1000.00	1500.00
Elizabeth Ekmekjian	Accounting & Law	3.00	950.00	2850.00

RATE/

**OVERLOAD APPOINTMENTS FOR THE SPRING 2006 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE MARCH 4, 2006 BOARD MEETING**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<u>College of the Arts & Communication</u>				
Jamsheed Akrami	Communication	5.34	1000.00	5340.00
Alejandro Anreus	Art	4.17	1000.00	4170.00
Jerry Beal	Communication	4.00	950.00	3800.00
Elizabeth Birge	Communication	2.00	950.00	1900.00
James Brown	Art	7.51	1000.00	7510.00
Stephen Bryant	Music	3.50	1000.00	3500.00
Zhyiuan Cong	Art	2.17	1000.00	2170.00
Joel Craig Davis	Music	5.00	950.00	4750.00
Angela DeLaura	Art	8.51	1000.00	8510.00
David Demsey	Music	3.00	1000.00	3000.00
Karen Demsey	Music	4.00	1000.00	4000.00
Richard DeRosa	Music	4.00	1000.00	4000.00
Diane Falk	Music	3.00	1000.00	3000.00
Sharmila Ferris	Communication	3.00	1000.00	3000.00
Carol Frierson Campbell	Music	1.00	950.00	950.00
Donaldo Garcia	Music	1.00	1000.00	1000.00
Claudia Goldstein	Art	4.00	950.00	3800.00
Gina Guerrieri	Communication	2.67	950.00	2536.50
Nan Guptill Crain	Music	2.00	1000.00	2000.00
Gary Kirkpatrick	Music	1.00	1000.00	1000.00
David Kerzner	Music	3.00	1000.00	3000.00
Jeff Kresky	Music	5.00	1000.00	5000.00
Joann Lee	Communication	3.00	1000.00	3000.00
Tina Leshner	Communication	3.00	1000.00	3000.00
John Link	Music	2.00	1000.00	2000.00
Jay Ludwig	Communication	2.00	1000.00	2000.00
Casey Lum	Communication	1.00	1000.00	1000.00
Payton MacDonald	Music	3.00	950.00	2850.00
Charles Magistro	Art	6.34	1000.00	6340.00
Stephen Marcone	Music	8.00	1000.00	8000.00
Fran Mindel	Communication	1.00	950.00	950.00
Barry Morganstern	Communication	6.00	1000.00	6000.00
Keith Obadike	Communication	2.50	950.00	2375.00
Imafidon Olaye	Communication	8.34	1000.00	8340.00
Kristen Palana	Art	8.51	950.00	8084.50
Diana Peck	Communication	5.00	1000.00	5000.00
Lori Ramos	Communication	1.50	1000.00	1500.00
Steve Rittler	Art	9.51	950.00	9034.50
Margaret Rothman	Art	1.00	1000.00	1000.00
Robin Schwartz	Art	1.17	950.00	1111.50
Elizabeth Stoppel	Communication	5.00	1000.00	5000.00
Tom Uhlein	Art	8.34	950.00	7923.00
David Weisberg	Music	6.00	950.00	5700.00
Chriss Williams	Communication	9.17	1000.00	9170.00
He Zhang	Art	1.00	950.00	950.00
TOTAL				\$178,265.00
<u>College of Business</u>				
Giulianna Andreopoulos	Economics & Finance	1.50	1000.00	1500.00
Stephen Betts	Marketing & Managemen	3.00	950.00	2850.00
Robert Bing	Accounting & Law	1.50	1000.00	1500.00
Francis Cai	Economics & Finance	1.50	1000.00	1500.00
Elizabeth Ekmekjian	Accounting & Law	3.00	950.00	2850.00

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<u>College of Business</u> (continued)				
Martin Gritsch	Economics & Finance	1.00	950.00	950.00
Roy Knaus	Marketing & Manageme	1.50	950.00	1425.00
William Matthews	Marketing & Manageme	1.50	1000.00	1500.00
Muroki Mwaura	Accounting & Law	3.00	1000.00	3000.00
Sia Nassiripour	Accounting & Law	1.50	1000.00	1500.00
Andrew Nayboga	Accounting & Law	1.50	1000.00	1500.00
Charles O'Gorman	Marketing & Manageme	1.50	950.00	1425.00
Cesar Perez	Marketing & Manageme	1.50	950.00	1425.00
Richard Plank	RBI	0.50	1000.00	500.00
Leonard Presby	Marketing & Manageme	1.50	1000.00	1500.00
Martin Rudnick	Accounting & Law	1.50	1000.00	1500.00
Tricia Snyder	Economics & Finance	1.50	950.00	1425.00
Paul Swanson	Economics & Finance	1.00	1000.00	1000.00
Jinn-Tsair Teng	Marketing & Manageme	1.50	1000.00	1500.00
Lianzan Xu	Accounting & Law	1.50	1000.00	6000.00

TOTAL **\$36,350.00**

College of Education

Mathilda Catarina	SPED & Counseling	0.17	1000.00	1170.00
Michael Chirichello	EDLP	4.00	1000.00	4000.00
Anthony Colletta	Elem. Education	3.00	1000.00	3000.00
Paula Danzinger	SPED & Counseling	9.51	1000.00	9510.00
Mildred Dougherty	Elem. Education	1.00	1000.00	1000.00
Marjorie Goldstein	SPED & Counseling	4.50	1000.00	4500.00
Peter Griswold	SPED & Counseling	0.50	950.00	475.00
Nicholas Holub	SPED & Counseling	0.50	950.00	475.00
Rochelle Kaplan	Elem. Education	3.00	1000.00	3000.00
Jacqueline McConnell	SPED & Counseling	3.00	950.00	2850.00
Christopher Mulrine	SPED & Counseling	4.00	1000.00	4000.00
Andrew Pachtman	Elem. Education	1.00	950.00	950.00
Naomi Pagano	EDLP	0.75	950.00	712.50
Julie Rosenthal	Elem. Education	1.00	950.00	950.00
Holly Seplocha	Elem. Education	8.25	950.00	7837.50
Murray Shereshevsky	SPED & Counseling	2.50	950.00	2375.00
Janis Strasser	Elem. Education	7.25	1000.00	7250.00
Marion Turkish	Elem. Education	3.00	1000.00	3000.00
Linnea Weiland	Elem. Education	2.00	1000.00	2000.00

TOTAL **\$59,055.00**

Coll. Of Humanities & Social Sciences

Jason Ambrose	History	0.50	950.00	475.00
Maboud Ansari	Sociology	1.00	1000.00	1000.00
Ana Baires	Languages & Culture	3.00	950.00	2850.00
Andrew Barnes	English	2.17	950.00	2061.50
Anita Barrow	Anthropology	3.00	1000.00	3000.00
Mary Baumgartner	Sociology	1.00	1000.00	1000.00
Jack Bernardo	Political Science	3.00	950.00	2850.00
Jonathan Bone	History	1.00	950.00	950.00
David Borkowski	English	2.17	950.00	2061.50
Marina Budhos	English	1.17	950.00	1111.50
Edward Burns	English	2.17	1000.00	2170.50
Maya Chadda	Political Science	5.34	1000.00	5340.00
Mark Chae	Psychology	2.00	950.00	1900.00
Joanne Cho	History	7.17	1000.00	7170.00
Philip Cioffari	English	4.51	1000.00	4510.00
Sheila Collins	Political Science	5.34	1000.00	5340.00

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<u>College of Hum. & Social Sciences</u> (continued)				
Yincong Dai	History	1.00	1000.00	1000.00
Octavio de la Suaree	Languages & Cultures	9.00	1000.00	9000.00
Alice Deakins	English	3.00	1000.00	3000.00
Bruce Diamond	Psychology	2.17	1000.00	2170.00
Hopeton Ellis	Sociology	1.00	1000.00	1000.00
Charley Flint	Sociology	5.17	1000.00	5170.00
Evelyn Gonzalez	History	4.51	1000.00	4510.00
Bradley Gooch	English	2.17	1000.00	2170.00
Thomas Gundling	Anthropology	1.17	950.00	1111.50
Elizabeth Haines	Psychology	3.34	950.00	3173.00
Linda Hamalian	English	1.00	1000.00	1000.00
Christian Holle	Psychology	3.00	950.00	2850.00
Phoebe Jackson	English	2.17	950.00	2061.50
Michael Innis-Jimenez	History	4.67	950.00	4436.50
Christine Kelly	Political Science	2.17	1000.00	2170.00
Kathleen Korgen	Sociology	6.00	1000.00	6000.00
Neil Kressel	Psychology	1.00	1000.00	1000.00
Robert Lawson	Psychology	3.17	1000.00	3170.00
Gloria Leventhal	Psychology	2.00	1000.00	2000.00
Danielle Liautaud	Sociology	3.00	950.00	2850.00
Howard Lune	Sociology	1.00	950.00	950.00
George MacLeod	History	1.00	950.00	950.00
Grisel Maduro	Languages & Cultures	1.00	1000.00	1000.00
Clyde Magarelli	Sociology	1.00	1000.00	1000.00
Katherine Makarec	Psychology	8.00	1000.00	8000.00
Peter Mandik	Philosophy	6.51	1000.00	6510.00
Rosanne Martorella	Sociology	1.00	1000.00	1000.00
Lawrence Mbogoni	AAACS	5.34	950.00	5073.00
Lucia McMahon	History	0.50	950.00	475.00
Daniel Meaders	History	6.00	1000.00	6000.00
Sara Nalle	History	4.00	1000.00	4000.00
Charlotte Nekola	English	2.17	1000.00	2170.00
Robin Nemeroff	Psychology	1.00	950.00	950.00
Monica Nyamwange	Geogr. & Urban Studies	6.00	1000.00	6000.00
Brian O'Broin	English	1.00	950.00	950.00
Krista O'Donnell	History	1.00	1000.00	1000.00
Thomas Owusu	Geogr. & Urban Studies	3.00	950.00	2850.00
Barbara Parker	English	1.00	1000.00	1000.00
John Parras	English	1.00	1000.00	1000.00
John Peterman	Philosophy	1.00	1000.00	1000.00
Janet Pollak	Anthropology	1.00	1000.00	1000.00
Enrique Pumar	Sociology	1.00	950.00	950.00
Cinzia Richardson	Languages & Culture	3.00	950.00	2850.00
George Robb	History	1.00	1000.00	1000.00
Robert Rosen	English	1.00	1000.00	1000.00
Arlene Scala	Women's Studies	5.34	1000.00	5340.00
Stephen Shalom	Political Science	3.34	1000.00	3340.00
Carole Sheffield	Political Science	1.00	1000.00	1000.00
Gregory Shepherd	Languages & Culture	1.00	950.00	950.00
Jebaroja Singh	Women's Studies	2.00	950.00	1900.00
Polly Smith	Sociology	2.17	950.00	2061.50
Peter Stein	Sociology	1.00	1000.00	1000.00
Eric Steinhart	Philosophy	1.17	1000.00	1117.00
Barbara Suess	English	3.34	950.00	2250.00
Janine Swingle	Psychology	1.00	950.00	950.00
Maria Tajes	Languages & Culture	1.00	950.00	950.00
Aaron Tesfaye	Political Science	1.00	950.00	950.00
Philip Thiuri	Geogr. & Urban Studies	3.00	1000.00	3000.00

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
Stephen Thompson	Philosophy	1.00	950.00	950.00
Kathleen Torsney	Psychology	4.00	950.00	3800.00
Gabe Wang	Sociology	1.00	1000.00	1000.00
Chris Weaver	English	1.00	950.00	950.00
Rachel Wetzsteon	English	1.00	950.00	950.00
Bruce Williams	Languages & Culture	9.00	800.00	7200.00
Robert Wolk	History	6.00	950.00	5700.00

TOTAL

\$207,669.00

College of Science & Health

Eliana Antoniou	Mathematics	5.50	950.00	5,699.05
Robert Benno	Biology	1.67	1000.00	1670.00
Vishweshwara Bhat	Comm. Disorders	1.00	1000.00	1000.00
Richard Blonna	Community Health	3.00	1000.00	3000.00
Anita Brandolini	Chemistry & Physics	1.00	950.00	950.00
Amber Charlebois	Chemistry & Physics	2.00	950.00	1900.00
Peter Chen	Mathematics	2.33	1000.00	2333.00
LiHsiang Cheo	Computer Science	2.50	1000.00	2500.00
Robert Chesney	Biology	2.17	1000.00	2170.00
Song Chung	Chemistry & Physics	4.00	950.00	3800.00
Danielle Desroches	Biology	12.00	1000.00	12000.00
Linda Dye	Exer. & Move. Sci.	0.50	1000.00	500.00
Donna Fengya	Mathematics	2.67	950.00	2532.70
Ismael Flores-Marti	Exer. & Move. Sci.	2.00	950.00	1900.00
Eileen Gardner	Biology	3.00	1000.00	3000.00
Linda Gazzillo	Exer. & Move. Sci.	2.50	1000.00	2500.00
Carol Gelfer	Comm. Disorders	4.00	1000.00	4000.00
Anthony Girardi	Exer. & Move. Sci.	1.00	950.00	950.00
Eleanor Goldstein	Mathematics	1.67	1000.00	1666.00
Martin Hahn	Biology	3.84	1000.00	3840.00
Erh-Wen Hu	Computer Science	0.50	1000.00	500.00
Tom Jable	Exer. & Move. Sci.	1.00	1000.00	1000.00
Mahendra Jani	Mathematics	1.67	1000.00	1666.00
Daphne Joslin	Community Health	0.50	1000.00	500.00
Linda Kaufman	Computer Science	0.50	1000.00	500.00
Cyril Ku	Computer Science	0.50	950.00	475.00
Claire Leonard	Biology	8.17	1000.00	8170.00
Jean Levitan	Community Health	2.00	1000.00	2000.00
Denise Liberty	Biology	1.00	950.00	950.00
Wooi Lim	Mathematics	6.00	950.00	5700.00
Stuart Lisbe	Community Health	1.00	1000.00	1000.00
Sandeep Maheshwari	Mathematics	1.33	1000.00	1330.00
Jim Manning	Exer. & Move. Sci.	2.00	1000.00	2000.00
Kevin Martus	Chem. & Physics	1.00	1000.00	1000.00
Robert McCallum	Chem. & Physics	1.00	1000.00	1000.00
Jaishri Menon	Biology	1.67	1000.00	1670.00
David Miller	Mathematics	5.50	1000.00	5500.00
David Nacin	Mathematics	1.33	950.00	1266.35
Gilbert Ndjatou	Computer Science	2.50	1000.00	2500.00
Emmanuel Onaivi	Biology	1.50	950.00	1900.00
Richard Pardi	Env. Sci. & Geography	1.84	1000.00	1840.00
Pradeep Patnaik	Biology	2.00	1000.00	2000.00
Michael Peek	Biology	2.00	950.00	1900.00
Eswar Phadia	Mathematics	0.34	1000.00	340.00
Rob Rehberg	Exer. & Move. Sci.	3.00	950.00	2850.00
Lance Risley	Biology	1.00	1000.00	1000.00
Louis Rivela	Chem. & Physics	1.00	1000.00	1000.00
Madeleine Rosar	Mathematics	3.00	950.00	2850.00
Omar Saldarriaga	Mathematics	6.83	950.00	6490.40

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDIT</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<u>College of Science & Health</u> (continued)				
Gordon Schmidt	Exer. & Move. Sci.	7.00	1000.00	7000.00
Michael Sebelich	Biology	0.50	1000.00	500.00
Gurdial Sharma	Chem. & Physics	1.00	1000.00	1000.00
Sam Silas	Exer. & Move. Sci.	4.00	1000.00	4000.00
Kathy Silgallis	Exer. & Move. Sci.	5.50	1000.00	5500.00
David Slaymaker	Biology	0.50	950.00	475.00
Bogong Su	Computer Science	0.50	1000.00	500.00
Karen Swanson	Env. Sci. & Geography	5.50	950.00	5225.00
Stephen Vail	Biology	0.50	1000.00	500.00
Miryam Wahrman	Biology	2.50	1000.00	2500.00
Carey Waldburger	Biology	2.17	950.00	2061.50
Melkamu Zelake	Mathematics	3.67	1000.00	3333.00
	TOTAL	153.36		\$151,403.00
	GRAND TOTAL - 5 COLLEGES	640.17		\$632,742.00

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDIT</u>	<u>RATE/ CREDIT</u>	<u>AMOUNT</u>
<u>College of Science & Health</u> (continued)				
Gordon Schmidt	Exer. & Move. Sci.	7.00	1000.00	7000.00
Michael Sebetich	Biology	0.50	1000.00	500.00
Gurdial Sharma	Chem. & Physics	1.00	1000.00	1000.00
Sam Silas	Exer. & Move. Sci.	4.00	1000.00	4000.00
Kathy Silgailis	Exer. & Move. Sci.	5.50	1000.00	5500.00
David Slaymaker	Biology	0.50	950.00	475.00
Bogong Su	Computer Science	0.50	1000.00	500.00
Karen Swanson	Env. Sci. & Geography	5.50	950.00	5225.00
Stephen Vail	Biology	0.50	1000.00	500.00
Miryam Wahrman	Biology	2.50	1000.00	2500.00
Carey Waldburger	Biology	2.17	950.00	2061.50
Melkamu Zeleke	Mathematics	3.67	1000.00	3333.00
	TOTAL			\$151,403.00
	GRAND TOTAL - 5 COLLEGES			\$632,742.00



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MASTER TUTOR BUDGET ACADEMIC SUPPORT CENTER SPRING SEMESTER 2006

FOR CONSIDERATION BY THE BOARD OF TRUSTEES

NAMES	AREA OF TUTORING	MAXIMUM # OF HRS	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
David Anzaldo	Math	75	14.00	\$1,050	Academic Support
Ken Cappetta	French/ Spanish	150	16.00	2,400	Academic Support
Giovanna Cicillini	Italian (all levels)/ Spanish	150	16.00	2,400	Academic Support
Philippe Eberhard	French, German, Latin Greek, Philosophy	45	16.00	720	Academic Support
Diego Guillen	Italian Spanish	120	14.00	1,680	Academic Support
Mariandre Louis-Ferdinand	French (all levels)/ Spanish	75	14.00	1,050	Academic Support
Sahar M. Jendi	Arabic	30	16.00	480	Academic Support
Emeka Onwubu	Math (all levels)/ German	300	16.00	4,800	Academic Support
Deborah Russell	Math/French	210	14.00	2,940	Academic Support
Joanne Schifano	Math	105	16.00	1,680	Academic Support
TOTAL				\$19,200	



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SPRING SEMESTER 2006
FOR CONSIDERATION BY THE BOARD OF TRUSTEES

NAMES	AREA OF TUTORING	MAXIMUM # OF HRS	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
Sylvia Watts 141-11-4933	Mathematics	36	\$14.00	\$504.00	Academic Support Center



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ADDENDUM
ACADEMIC SUPPORT CENTER
SPRING SEMESTER 2006

FOR CONSIDERATION BY THE BOARD OF TRUSTEES

NAMES	AREA OF TUTORING	MAXIMUM # OF HRS	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
Jeff Floyd, Jr. 148-76-1053	Psychology, History, Math	60	\$14.00	\$ 840.00	Academic Support Center
Andres Guillen 590-28-7624	Spanish, Italian, French, Math 140,145,106	280	\$14.00	3,920.00	Academic Support Center

Appendix 3
Minutes of the
March 4, 2006
Board Meeting

3-06-3 -- RESOLUTION, FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2006-2007 and directs the President of the University to send appropriate notification.

President's Recommendation
To the Board of Trustees
For Promotions of Faculty

Effective September 1, 2006

From Assistant Professor to Associate Professor

Stephen Betts, Marketing & Management
Song Chung, Chemistry & Physics
Martin Gritsch, Economics, Finance & Global Business
Thomas Gundling, Anthropology
Phoebe Jackson, English
Madhuri Mukerjee, Languages & Cultures
Stephen Newton, English
Holly Seplocha, Elementary and Early Childhood Education
Barbara Suess, English
He Zhang, Art

From Associate Professor to Professor

Julie Bliss, Nursing
Zhiyuan Cong, Art
Carol Gelfer, Communication Disorders
Evelyn Gonzalez, History
Jaishri Menon, Biology
John Parras, English
Bogong Su, Computer Science
Gabe Wang, Sociology

Appendix 4
Minutes of the
March 4, 2006
Board Meeting

3-06-4 -- RESOLUTION, EMERITA STATUS

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey, in recognition of her years of dedicated service to William Paterson University, approves the granting of Emerita Status to:

Amy Job, Librarian 1
(Posthumously)

Appendix 5
Minutes of the
March 4, 2006
Board Meeting

3-06-5 -- **RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2005**

RESOLVED: That the Board of Trustees of William Paterson University accepts the audit of the University Statement of Net Assets; Statement of Revenues, Expenses and Changes in Net Assets; Statement of Cash Flows; and Schedules of Expenditures of Federal and State of New Jersey Awards and the internal control letter for the period July 1, 2004 through June 30, 2005 as presented by the independent auditor, KPMG.

**3-06-6 --RESOLUTION, BID WAIVER, WASHINGTON STRATEGIC
CONSULTANTS INC.**

Resolved: That pursuant to Subsection 5.a. (15) of the State College Contracts Law, the Board of Trustees of William Paterson University, subject to additional due diligence within the next 30 days, authorizes the University President or his designee to enter into a contract with Washington Strategic Consultants Inc., Washington, D.C., for providing advocacy services for the University to governmental agencies and legislative bodies. The cost is not to exceed \$80,000.

Appendix 7
Minutes of the
March 4, 2006
Board Meeting

3-06-7 --

RESOLUTION, BID WAIVER, HELMUTH, OBATA + KASSABAUM, P.C.

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to retain the firm of Helmuth, Obata + Kassabaum, P.C. (HOK), New York, New York, for the professional architectural services including consultation, design and construction administration associated with the renovation and expansion of the Science Building. The fee for their services shall not exceed \$6,850,000 including reimbursables.

Appendix 8
Minutes of the
March 4, 2006
Board Meeting

3-06-8 -- **RESOLUTION, BID WAIVER, MARK LITHOGRAPHY**

Resolved: That pursuant to Subsection 5.a. (18) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Mark Lithography, Cedar Knolls, New Jersey, for the printing, binding and timely delivery of the *William Paterson University President's Report*. The amount shall not exceed \$35,000 for Fiscal Year 2006.

Appendix 9
Minutes of the
March 4, 2006
Board Meeting

3-06-9 -- **RESOLUTION, BID WAIVER, CAUCUS EDUCATIONAL CORPORATION**

Resolved: That pursuant to Subsection 5.a (16) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the President or his designee to enter into an agreement with Caucus Educational Corporation, Montclair, New Jersey, for the purchase of television programming time and sponsorship of the "One-on-One" and "Democracy Works" television shows at a cost not to exceed \$85,000.

Appendix 10
Minutes of the
March 4, 2006
Board Meeting

3-06-10 -- **RESOLUTION, BID WAIVER, MEDS PUBLISHING**

Resolved: That pursuant to Subsection 5.a. (19) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Meds Publishing, Laurel, Maryland, for provision of software which assists Nursing students to prepare for the RN NCLEX exam. The fee for Fiscal Year 2006 shall not exceed \$52,000.