

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, December 11, 2004

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Burroughs, Mr. Gruel, Mr. Mattos, Mr. Mazzola, Mr. Pesce, Dr. Pruitt, Ms. Rosado, Mr. Taylor, Ms. Temple and President Speert.

Absent were: Dr. Fan, Ms. Jackson, Mr. Jackson, Ms. Taylor

OTHERS PRESENT:

Provost and Executive Vice President Sesay, Vice President Bolyai, Vice President Deller, DAG Cheryl Clarke, Dr. Schaeffer, Mrs. Santaniello, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the secretary publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

12-04-01-RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:25 a.m., the Public Session resumed.

MINUTES OF THE SEPTEMBER 18, 2004 AND OCTOBER 30, 2004 BOARD MEETINGS:

The minutes of the September 18, 2004 and the October 30, 2004 Board meetings were approved as distributed.

CHAIR'S REPORT :

Mr. Taylor presented Fred Gruel with a plaque honoring him for his prior service as Chair of the Board of Trustees.

Mr. Taylor reported that two trustees would be relocating out of state and retiring from the Board. Ms. Clarice Jackson has provided distinguished service to the Board since 1985 in various roles including three years as Chair, and Ms. Gwen Taylor has provided distinguished service to Board since 1994, also in various roles including four years as Chair. He commented on the longevity of nine of the current Board members.

It was moved and seconded to adopt the following two resolutions honoring Ms. Jackson's and Ms. Taylor's service to the Board:

12-04-16 – RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE -
MS. CLARICE JACKSON (Appendix 16)

12-04-17 – RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE –
MS. GWEN TAYLOR (Appendix 17)

The resolutions were unanimously adopted.

The Chair reported that the meeting of 10/30/04 was a very successful meeting allowing the Board to engage in extended discussion on capital planning and financing of capital projects, and building better communication and collaboration between the University Board of Trustees and the Foundation Board of Trustees.

PRESIDENT'S REPORT:

1. Dr. Speert reported that the personal archives of world-renowned jazz musician and jazz music educator, Clark Terry, were donated to the University at a special event on December 8, 2004 at the Shea Auditorium. The event was marked with a performance by Mr. Terry and University jazz students.
2. The President applauded the success of our seventh annual Thanksgiving Dinner for Senior Citizens held on November 13. Due to construction in the Student Center, this year's event was held at The Brownstone. Almost 400 seniors from more than 30 agencies were in attendance. Lifetime Achievement Awards were given to Patricia Brathwaite Cumberbach, a longtime volunteer for the American Red Cross and Laura B. Freytes, Passaic County Deputy Superintendent of Elections and Deputy Commissioner of Registration. The President thanked all who were involved in making the event a success.
3. Dr. Speert introduced Professors Nan Guptil Crain and Stephen Bryant. Professor Crain spoke about the University's flagship Music program and the role of the voice faculty in the program, and the recent success of William Paterson University music students at the Festival of Singing and State Auditions sponsored by the National Association of Singing Teachers at The College of New Jersey. Eight of our students placed in a group of 110 participants. Student Laura Wisbauer performed "Mandoline" by French composer Gabriel Faure, and student Rich Vogel performed "Jeannie with the Light Brown Hair" by American composer Stephen Foster for the audience.

COMMITTEE REPORTS

INSTITUTIONAL ADVANCEMENT COMMITTEE:

Mr. Fred Gruel reported on the progress of our capital campaign. We have currently achieved nearly \$21 million of the \$30 million goal. Another effort has begun, focusing on solicitations to alums who graduated in the years from 1935 to 1971, as potential contributors through estate planning. This is a new area of cultivation for the University and offers great potential.

FINANCE & AUDIT COMMITTEE:

Mr. Gruel introduced Mr. Paul Merrill of the accounting firm KPMG, who provided background on the University's FY 04 external audit. Mr. Merrill explained the process and reported that KPMG rendered an unqualified opinion. He explained that for the first time since the implementation of GASB 39 regulations, the Foundation financial information was included in a distinct column as part of the University's financial information.

The committee recommends the following resolutions and bid waivers for approval:

RESOLUTIONS, BID WAIVERS:

It was moved and seconded to adopt the following:

- 12-04-8 RESOLUTION, External Audit – Fiscal Year 2004 (Appendix 8)
- 12-04-9 RESOLUTION, Fiscal Year 2006 Capital Budget Request (Appendix 9)
- 12-04-10 RESOLUTION, Fiscal Year 2006 Operating Budget (Appendix 10)
- 12-04-11 RESOLUTION, Bid Waiver, Gerber & Samson, L.L.C. (Appendix 11)
- 12-04-12 RESOLUTION, Bid Waiver, Helmuth, Obata + Kassabaum, P.C.
(Appendix 12)

The resolutions were unanimously adopted.

PERSONNEL COMMITTEE:

Ms. Carla Temple reported that the following resolutions were recommended for approval:

It was moved and seconded to adopt the following resolutions:

- 12-04-2 RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 2)
- 12-04-3 RESOLUTION, FACULTY REAPPOINTMENTS (Appendix 3)
- 12-04-4 RESOLUTION, LIBRARY STAFF REAPPOINTMENT (Appendix 4)
- 12-04-5 RESOLUTION, PROFESSIONAL STAFF REAPPOINTMENTS (Appendix 5)
- 12-04-6 RESOLUTION, MANAGERIAL STAFF REAPPOINTMENTS (Appendix 6)
- 12-04-7 RESOLUTION, EMERITUS STATUS (Appendix 7)

The resolutions were unanimously adopted.

EDUCATION POLICY COMMITTEE:

Dr. Pruitt applauded the efforts of Dean Boronico and Mr. Jim Brown and the faculty and staff in The Cotsakos College of Business for their role in developing the proposal for a Bachelor of Science Degree in Professional Sales. He noted that this is the first such baccalaureate program in the world.

It was moved and seconded to adopt the following resolutions:

- 12-04-13 RESOLUTION, Establishment of a Bachelor of Science Degree in
Professional Sales (Appendix 13)
- 12-04-14 RESOLUTION, Nomenclature Change, B.S. in Applied Chemistry
(Appendix 14)
- 12-04-15 RESOLUTION, Conferring of Degrees, January 2005 (Appendix 15)

The resolutions were unanimously adopted.

STUDENT AFFAIRS COMMITTEE:

Sonia Rosado reported that the Student Affairs Committee had met and received updates from Dean Martone on commuter student issues. Talks with New Jersey Transit regarding their providing increased availability of public transportation to the University are underway. Plans focusing on student leadership development are also on going. The University has received grants for alcohol education and tobacco awareness programming. Some positive changes and reorganization have taken place in the EOF Program. Efforts are underway focusing on increasing retention.

There was a lengthy discussion on arming of campus police on a permanent basis. Currently the President, as delegated by the Board, has the authority to approve arming of campus police as he deems necessary. In response to the shooting incident of a non-student on campus in October, the President authorized the arming of campus police on an ongoing basis until the Board has the opportunity to consider the issue. President Speert stated that our campus police are well trained at the Police Academy and are qualified on the use of firearms on a yearly basis. Additionally they are trained at the University in the community policing model – which supports a collaborative and enhanced relationship between students and campus police. Our campus police force is diverse, encompassing both women and minority officers. The ongoing training and focus on sensitivity and collaboration enhances the positive presence of the campus police force. Their involvement in campus activities further establishes their membership in the campus community.

The Board discussed the need to gather input from the University community before the Board reaches a final determination. Mr. Taylor indicated the Board endorses President Speert's decision to allow the campus police to be armed until the Board takes action. The Board will consider a resolution on the matter at the March, 2005 Board meeting. Mr. Taylor indicated that President Speert has charged Provost Sesay and Dean Martone with leading the initiative to solicit input and comments from the campus community.

OTHER BUSINESS:

At approximately 12:45 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Donna Santaniello
Assistant to the President
and Board of Trustees

December 11, 2004

Appendix 1
Minutes of the
December 11, 2004
Board Meeting

12-04--1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

- WHEREAS:** The New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it
- RESOLVED:** That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore
- RESOLVED:** That any actions taken in closed session will be made public as required by law.

Appendix 2
Minutes of the
December 11, 2004
Board Meeting

12-04-2-- RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Louise Albers	Interim Assoc. Dir. (Director 2, S.C.)	Advisement	D30	-	\$65,000.00	11/1/04-4/30/05
	Jonnine DeLoatch	Interim Director (Director 2, S.C.)	Educ. Enrichment Ctr	D30	-	\$72,000.00	10/4/04-6/30/05
	Marilyn Gaesser	Instructor ½ time One Year Only	Nursing	U18	9	\$24,487.81	9/1/04-6/30/05
	Rogernelle Griffin	Assoc. Director (Assoc. Dir. 2, S.C.)	Acad. Support Ctr	D27	-	\$70,000.00	10/11/04
	Allen Harrison, Jr.	Director (Director 3, S.C.)	EOF	D28	-	\$85,000.00	12/6/04
	Larry Harrison	EOF Counselor ¾ time (Proj. Specialist) One Year Only	EOF (Grant Funded) (Effective Salary \$35,000)	-	-	\$46,675.00	9/27/04-6/30/05
	Christine Huh	Asst. Professor One Year Only	Educational Leadership	U24	3	\$51,574.54	9/1/04-6/30/05
	Frank Khoury	Professor One Year Only	Marketing & Mgmt	U32	1	\$69,281.10	9/1/04-6/30/05
	Katherine Lancellotti	Instructor ½ time One Semester Only	Nursing	U18	9	\$26,631.90	1/18/05-6/30/05
	Lynn Lazar	Prospect Researcher (PSS3)	Inst. Advancement	U21	7	\$52,660.75	11/15/04

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Housen Maratouk	Instructional Designer (PSS3)	Inst. & Research Tech.	U21	9	\$56,714.12	10/4/04
REAPPOINTMENTS:	Lorraine Marut	Instructor ½ time One Year Only	Nursing	U18	5	\$20,990.05	9/1/04-6/30/05
EXTENSIONS:	Kathleen Muldoon	Interim Director SBDC	Small Bus. Dev. Ctr.	D30	-	\$95,000.00	1/1/05-6/30/05
	Caryn Rodriguez	Project Specialist	Campus Police	-	-	\$29,000.00	11/1/04-10/31/05
LEAVES OF ABSENCE:	Paula Demeter Medical w/o pay	Graduate Assistant	-	-	-		10/18/0/18/05
	Geoffrey Pope Leave w/o pay	Professor	Anthropology	U30	6	\$78,548.21	9/1/04-6/30/05
	John Rhodes Medical*	Assoc. Professor	Communication	U26	10	\$74,966.74	9/15/04-12/17/04
	Jean Werth Transitional Sabbatical	Professor	Biology	U30	11	\$76,300.00	1/31/05-6/30/05
RETIREMENTS:	Jean Werth	Professor	Biology	U30	11	\$76,300.00	7/1/05

*Leave without pay after expiration of eligible sick leave and vacation time.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

PERSONNEL ACTION	NAME	POSITION	DEPARTMENT	RANGE	STEP	ANNUAL SALARY RATE	EFFECTIVE DATE
RESIGNATIONS:	Andrea Brassard	Asst. Professor	Nursing	U22	8	\$57,415.37	6/30/05
	Justine Girellini	Asst. Dir. 2	Admissions	U24	6	\$58,604.68	7/30/04
	Paul Hostetter	Assoc. Prof. ½ time	Music	U28	7	\$36,006.10	6/30/04
	William McPartland	Asst. Dir. 4	Admissions	U20	7	50,148.02	8/6/04
	Aylin Solu	Asst. Dir. 4	Admissions	U20	6	\$48,218.45	8/11/04
	Roger Tesi	Assoc. Professor	Sec. & Middle School	U26	10	\$72,853.97	8/31/04

Change in Appointment:

Morris Rossabi, Distinguished Visiting Fellow (Project Specialist), Provost's Office, from FT, \$100,000. to half-time, \$40,000., 9/1/04-6/30/05

Change in Status:

Hallie Cohen, from Assoc. Athletic Director/Senior Women's Administrator (Assoc Dir. 2), Range D27, \$78,000. To head Softball Coach, (PSS2, 10 mos), Range U21, Step 11, \$60,767.48 eff. 9/1/04-6/30/05.

Jacqueline McConnell, from Instructor One Year Only, Special Ed & Counseling, Range U18, Step 11, \$52,472.92 to Grant Coordinator, NJDOE Realignment Grant (Proj. Specialist), \$54,000. Eff 9/1/04-6/30/05

Stephanie McGowan, Certification, from PSS2, Range U21, Step 8, \$54,687.44 to Director, Office of Certification, (Dir. 4), Range D26, \$60,288.96, eff. 9/20/04

Jaime Ortiz, Executive Director of Office of International Education, also to Department of Economics, Finance and Global Business as Associate Professor, eff. 10/22/04

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
<u>Change in Title and Salary:</u>							
	Mark Chae, Psychology, from Instructor, Range U18, Step 11, \$ 52,472.92, to Asst. Professor, Range U22, Step 6, \$53,161.60 eff 9/1/04 – received Ph.D.						
	Michael Horvath, from Project Specialist, \$106,300, to Asst. VP Public Safety, Emergency Mgmt, Transportation & Chief of Police Operations (Dir 1, SC), Range D32, \$106,300.00 effective 7/1/05						
	Omar Saldarriaga, Mathematics, from Instructor, Range U18, Step 10, \$50,724.27 to Asst. Professor, Range U22, Step 5, \$51,034.75 eff. 9/1/04 – received Ph.D.						
<u>Correction to Salary:</u>							
	Stacy Toriello, Asst. Director, (PSS3), Financial Aid, Range U21, from Step 2, \$42,527.35, to Step 4, \$46,580.71, eff. 7/26/04						
<u>Correction to Status:</u>							
	Erin Monahan, Head Coach – Women's Basketball, Range U24, Step 9, \$65,634.96 (will work 80% time) balance is furlough, not extension of leave, eff. 7/1/04						
<u>Extension of Leave</u>							
	Claudette Barry, Assoc. Professor, Nursing, Step 11, Range U26, \$77,552.58, 1/31/05-6/30/05						
	Barbara Bohny, Professor, Nursing, U32, 7, \$90,071.42, 1/31/05-6/30/05						
<u>Reclassification:</u>							
	Christopher Cover, Information Systems, from PSS3, Range U21, Step 11, \$60,767.59, to PSS1, Range U27, Step 5, \$65,140.49, eff. 11/1/04						
	Margaret Guenther, Graduate Studies & Research, from Program Assistant, Range U17, Step 11, \$49,997.24 to PSS3, Range U21, Step 8, \$54,687.44, effective 9/1/04						

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
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Salary Adjustment:

John Martone, Assoc. VP and Dean of Student Development, from \$115,000. To \$120,000. Eff. 9/13/04 to 12/31/04 – assumption of additional duties.

Suspension:

Katharine Ogonek, Director of Performing Arts, (Dir. 1), D32, \$76,300.00, suspended without pay eff. 11/4/04

Temporary Appointment:

Ivan Eguigure (aka Juan Robles), Gallery Director, (Project Specialist) \$8,000.00, 9/1/04-2/3/05

Temporary Change in Salary:

Cheryl Whinna, Instructor, Nursing, 9/8/04 to 10/1/04, .59 time, Range U18, Step 6, \$37,534.00 (covering extra classes for other faculty)
Cheryl Whinna, Instructor, Nursing, 10/2/04 to 6/30/05 return to .50 time, Range U18, Step 6, \$21,864.80

For Information of the Board:

Deceased: Professor James Williams, Music, 7/20/04

Deceased: Professor Ronald Parris, African, African-American, Caribbean Studies, 10/22/04

**The William Paterson University
Graduate Assistants for
Consideration by the Board of Trustees**

2004-2005 Academic Year				Placed in Department/Office
Name	GPA	Undergraduate Institution	Academic Program	
1 Bartolomei, Ann	3.9 ug	Emmanuel College	Arts in Teaching	College of Education
2 Batti, Kimberly	3.6 ug	Rhode Island School of Design	Fine Art	Instruction and Research Technology
3 Berger, Mariel	3.6 ug	Indiana University	Music	Education Opportunity Fund
4 Caine, Erica	3.2 ug	William Paterson University	Arts in Teaching	College of Education
5 Caldwell, Elisabeth	3.6 ug	Drew University	Arts in Teaching	Secondary and Middle School
6 Damiano, Christine	3.6 ug	Lafayette College	Fine Art	Art
7 Guerriero, Kimberly	3.2 ug	University of Delaware	Education Certification	College of Education
8 Hassanin, Rehan	3.3 ug	University of New York	Applied Clinical Psychology	Psychology
9 Hatala, Lisa	3.3 ug	Drew University	Communications Disorders	Communication Disorders
10 Inzalaco, Nicholas*	3.8 grad/3.6 ug	Ramapo College	Media Studies	Communication
11 Kaffee, Brett	3.8 ug	William Paterson University	Public Policy/Inter. Affairs	Center for International Education
12 Koval, Monica	3.5 ug	William Paterson University	Communications Disorders	Education Enrichment Center
13 Kumar, Anita	3.7 ug	University of New Delhi	Early Childhood Education	Elementary & Early Childhood
14 Lauren, Gabrielle	3.7 ug	Seton Hall University	Sociology	International School and Scholars
15 Mueller, Jennifer	3.9 ug	Rutgers University	Communications Disorders	College of Science and Health
16 Padmanabhan, Sangeeta	3.6 grad/3.3 ug	University of Mumbai	Education Certification	Women's Center
17 Riccards, Abigail	3.1 ug	University of Massachusetts	Music	Nursing
18 Runfeldt, John	4.0 ug	Felician College	Sociology	Financial Aid
19 Santilli, Thomas*	3.9 grad/3.2 ug	Wesleyan University	Public Policy/Inter. Affairs	Human Resources
20 Stein, Alexander	3.7 grad/3.5 ug	University of North Carolina	Music	Instruction and Research Technology
21 Tsinou, Areti	3.5 ug	Panteon University	Applied Clinical Psychology	Office of Scholarship
22 Wright, Jana	3.4 ug	William Paterson University	Education Certification	College of Education
23 Zeff, Benjamin	3.7 grad/3.4 ug	Sonoma State University	Music	Music
* Reappointment				

The William Paterson University						
Project Assistants for						
Consideration by the Board of Trustees						
2004-2005 Academic Year						
Name	GPA	Undergraduate Institution	Academic Program	Placed in Department/Office		
1 Bolt, Julianne	4.0 grad/2.3 ug	West Chester University of Pa.	Education Certification	Field Experience		
2 Odeyemi, Olanrewaju	2.8 ug	Obafemi Awolowo University	MBA	College of Business		
3 Watanabe, Yasuhisa	3.6 grad/2.6 ug	Tokyo University	MBA	College of Business		
4 Wolfe, Emily	3.6 grad/2.8 ug	University of Massachusetts	Counseling Endorsement	Marketing and Public Relations		



**WILLIAM
PATERSON
UNIVERSITY**

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ADDENDUM

**SCIENCE ENRICHMENT CENTER MASTER TUTORS FOR CONSIDERATION
BY THE BOARD OF TRUSTEES AT THE DECEMBER 11, 2004 MEETING**

TUTOR NAME	HOURS PER WEEK	PAY RATE (\$/HR)	TOTAL HOURS	TOTAL DOLLARS
Lester Myers	5	12	140	1,680.00
Chris Montes	3	14	96	1,344.00
Daniel Verina	3	14	15	210.00

SDY/ms

Appendix 3
Minutes of the
December 11, 2004
Board Meeting

12-04-3-- RESOLUTION, FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2005-2006 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2005–June 30, 2006

Sondra Akins, Assistant Professor, Secondary & Middle School Education

Giuliana Andreopoulos, Associate Professor, Economics & Finance

Barbara Andrew, Assistant Professor, Philosophy

Alejandro Anreus, Associate Professor, Art

Eliana Antoniou, Assistant Professor, Mathematics

Andrew Barnes, Assistant Professor, English

Jerry Beal, Assistant Professor, Communication

Judy Bernstein, Assistant Professor, Languages & Cultures

Stephen Betts, Assistant Professor, Marketing & Management

Jonathan Bone, Assistant Professor, History

David Borkowski, Assistant Professor, English

Anita Brandolini, Assistant Professor, Chemistry & Physics

Christine Brett, Assistant Professor, Exercise & Movement Sciences

Amber Charlebois, Assistant Professor, Chemistry & Physics

Donna Cedio-Fengya, Assistant Professor, Mathematics

Song Chung, Assistant Professor, Chemistry & Physics

Ismael Flores-Marti, Assistant Professor, Exercise & Movement Sciences

*Carol Frierson-Campbell, Assistant Professor, Music

Claudia Goldstein, Assistant Professor, Art

*Martin Gritsch, Assistant Professor, Economics & Finance

Gina Guerrieri, Assistant Professor, Communication

*Thomas Gundling, Assistant Professor, Anthropology

Elizabeth Haines, Assistant Professor, Psychology

Henry Heluk, Assistant Professor, Special Education & Counseling

*Djanna Hill, Assistant Professor, Secondary & Middle School Education

*Christian Holle, Assistant Professor, Psychology

*Phoebe Jackson, Assistant Professor, English

*Ming Jian, Assistant Professor, Languages & Cultures

Anthony Jarrells, Assistant Professor, English

Rajiv Kashyap, Associate Professor, Marketing & Management

Linda Kaufman, Associate Professor, Computer Science & Quantitative Analysis

*Christine Kelly, Assistant Professor, Political Science

Cyril Ku, Assistant Professor, Computer Science & Quantitative Analysis

Fuan Li, Associate Professor, Marketing & Management

Pin-Shuo Liu, Assistant Professor, Environmental Science & Geography

Elaine Lorenz, Assistant Professor, Art

*Kem Louie, Associate Professor, Nursing

*Howard Lune, Assistant Professor, Sociology

George MacLeod, Assistant Professor, History

*Grisel Maduro, Assistant Professor, Languages & Cultures

*Peter Mandik, Assistant Professor, Philosophy

Fran Mindel, Assistant Professor, Communication

Ali Mir, Associate Professor, Marketing & Management

Raza Mir, Associate Professor, Marketing & Management

Geraldine Mongillo, Instructor, Secondary & Middle School Education

*Zachary Morgan, Assistant Professor, History

Sia Nassiripour, Associate Professor, Accounting & Law

*Emmanuel Onaivi, Assistant Professor, Biology

Kristen Palana, Assistant Professor, Art

Alexandros Panayides, Assistant Professor, Economics & Finance

*Enrique Pumar, Assistant Professor, Sociology

Steven Rittler, Assistant Professor, Art

Shawn Ross, Assistant Professor, History

Gordon Schmidt, Professor, Exercise & Movement Sciences

*Holly Seplocha, Assistant Professor, Elementary & Early Childhood Education

Gregory Shepherd, Assistant Professor, Languages & Cultures

David Slaymaker, Assistant Professor, Biology

*Tricia Coxwell Snyder, Assistant Professor, Economics & Finance

Polly Smith, Assistant Professor, Sociology

David Stern, Assistant Professor, Environmental Science & Geography

*Barbara Suess, Assistant Professor, English

Janine Swingle, Assistant Professor, Psychology

Maria Tajes, Assistant Professor, Languages & Cultures

*Stephen L. Thompson, Assistant Professor, Philosophy

*Kathleen Torsney, Assistant Professor, Psychology

Hideo Watanabe, Assistant Professor, Languages & Cultures

*Ronald Verdicchio, Associate Professor, Elementary & Early Childhood Education

David Weisberg, Assistant Professor, Music

Rachel Wetzsteon, Assistant Professor, English

Hilary Wilder, Assistant Professor, Elementary & Early Childhood Education

*Chriss Williams, Assistant Professor, Communication

Melda Yildiz, Assistant Professor, Secondary & Middle School Education

Joo-Kwang Yun, Associate Professor, Accounting & Law

*creates tenure status

Appendix 4
Minutes of the
December 11, 2004
Board Meeting

12-04-4-- RESOLUTION, LIBRARY STAFF REAPPOINTMENT

RESOLVED: That the Board of Trustees approves the reappointment of library staff effective July 1, 2005 and directs the President of the University to send appropriate notification.

Library Staff Reappointment effective July 1, 2005

Nancy Weiner, Librarian 3

Appendix 5
Minutes of the
December 11, 2004
Board Meeting

12-04-5--RESOLUTION, PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2005–June 30, 2006 and directs the President of the University to send appropriate notification.

One-Year Reappointments July 1, 2005–June 30, 2006

Lissette Acosta, Resident Director, Residence Life (Program Asst.)

Dondi Boyd, Assistant Athletic Trainer (Prof. Serv. Spec. 3)-10 Mos.

Rodney Cauthen, Alumni Associate (Prof. Serv. Spec. 4)

Nancy Derbyshire, Program Assistant, Educational Leadership

Christine Diehl, Publications Coordinator (Asst. Dir. 2)

Brian Falzarano, Sports Information Director (Asst. Dir. 3)

Gennaro Flora, Assistant Football Coach/Site Supervisor, Athletics (Prof. Serv. Spec. 4)-
10 Mos.

Helene Gillespie, Resident Director, Residence Life (Program Asst.)

Minne Hong Ho, Assistant Director, Publications (Asst. Dir. 2)

Vanessa Lenior, Assistant Director, Admissions (Asst. Dir. 4)

Latreyanda Lynch, Resident Director, Residence Life (Program Asst.)

Yuri Marder, Assistant Director, Marketing & Public Relations (Asst. Dir. 1)

Robert Meyer, Video Engineer, IRT (Prof. Serv. Spec. 3)

Kenya Mosby, Graduate Admissions Counselor (Prof. Serv. Spec. 3)

Hanadee Ramadan, Assistant Director, Certification (Asst. Dir. 3)

Daisy Rodriguez, Counselor (Prof. Serv. Spec. 1)

Phillip Sprayberry, Media Relations/Writer Coordinator (Asst. Dir. 4)

Jeffrey Wakemen, Assistant Director, Campus Activities & Leadership Development (Asst.
Dir. 4)

For Three-Year Reappointments July 1, 2005–June 30, 2008

Atinuke Adeniran, Graduate Admissions Counselor (Prof. Serv. Spec. 3)

Nicholas DiMinni, SGA Financial Manager (Asst. Dir. 2)

Roosevelt McCollum, Assistant Director, Recreation Center (Prof. Serv. Spec. 3)

Janelle Pinkston, Program Assistant (Provost & Executive Vice President Office)

Lori Prol, Nurse Practitioner (Prof. Serv. Spec. 1)

Robin Rodriguez, Technical Support Specialist, Information System (Prof. Serv. Spec. 3)

Kenneth Schneider, Assistant Director, Admissions (Asst. Dir. 4)

Diane Van Boerum, Program Assistant, Financial Aid

Appendix 6
Minutes of the
December 11, 2004
Board Meeting

12-04-6 -- RESOLUTION, MANAGERIAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of managerial staff for the period July 1, 2005–June 30, 2006 and directs the President of the University to send appropriate notification.

Managerial Staff Reappointments July 1, 2005–June 30, 2006

Diane Ackerman

Leslie Agard-Jones

Jeffrey Albies

Sydney Barksdale

Robert Baumel

Robert Bennett

Leonard Bogdon

Stephen Bolyai

Jess Boronico

Allison Boucher

James Brown

Joseph Caffarelli

Anthony Carter

Eusebio Castro

Anthony Cavotto

Ramzi Chabayta

Anne Ciliberti

Cindy Cohen

Georgia Daniel

Kim Daniel-Robinson

Janet Davis-Dukes

Sandra Deller

Jonnine DeLoatch

Sandra DeYoung

Francisco Diaz

Joanna Doyle

Mark Evangelista

Timothy Fanning

Pamela Fueshko

Ofelia Garcia

Rosemarie Genco

Maureen Gillette

Stuart Goldstein

Sabrina Grant

Rogernelle Griffin

Bruce Gulbranson

Stephen Hahn

Monica Helsel
Michael Horvath
Christopher Hourigan
Lynn Ierardi
Vernon Jackman
Nina Jemmott
Victor Kline
Manmeet Kohli
Stephanie Koprowski-McGowan
Barbara Kurek
Barbara Kushner
Anthony Leckey
David Lelyveld
Judith Linder
Vincent Markowski
Pedro Martinez
John Martone
Thomas McCann
Jonathan McCoy
Margaret Meth
Sandra Miller
Debabrata Raja Nag
Joanne Nigrelli
Nancy Norris-Bauer
Nancy Norville
Jaime Ortiz
Kathleen Patacsil
Lou Poandl
Jeanie Robertson
Denise Robinson-Lewis
Jacqueline Safont
Jill Santana
Donna Santaniello
Dennis Santillo
Marc Schaeffer
Robert Seal
Chernoh Sesay
Glen Sherman
William Siegrist
John Sims
Frank Sommo
Kanzellar Sprague
Louis Szucs
Joseph Tanis



Frank Tedesco
Lorraine Terraneo
Isabel Tirado
Nina Trelisky
Kathleen Unger
John Urinyi
Amanda Vasquez
Vincent Vicari
Bal Raj Vohra
Roland Watts
Martin Williams
Patricia Williams
Pamela Winslow
Jane Zeff



Appendix 7
Minutes of the
December 11, 2004
Board Meeting

12-04-7 -- RESOLUTION, EMERITUS STATUS

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey, in recognition of her years of dedicated service to William Paterson University, approves the granting of Emeritus Status to:

Sharon Hanks, Professor, Biology

Appendix 8
Minutes of the
December 11, 2004
Board Meeting

12-04-8-- **RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2004**

RESOLVED: That the Board of Trustees of William Paterson University accepts the audit of the University Statement of Net Assets; Statement of Revenues, Expenses and Changes in Net Assets; and Statement of Cash Flows for the period July 1, 2003 through June 30, 2004 as presented by the independent auditor, KPMG.

Appendix 9
Minutes of the
December 11, 2004
Board Meeting

12-04-9 -- **RESOLUTION, FISCAL YEAR 2006 CAPITAL BUDGET REQUEST**

Resolved: That the Board of Trustees of William Paterson University approves transmittal of the FY 2006 seven-year Capital Budget Request to the Department of Treasury. The 2006 request is for \$34,607,000.

12-04-10 -- **RESOLUTION, FISCAL YEAR 2006 OPERATING BUDGET
REQUEST**

Resolved: That the Board of Trustees of William Paterson University approves the FY 2006 Budget Request for transmittal to the Department of Treasury for the support of 7,599 undergraduate FTEs and 834 graduate FTEs, for a total of 8,433 FTEs consisting of the following components:

	(000)
Base Budget	\$ 40,748
Priority Budget	21,694
Tuition and Other Fees*	<u>49,302</u>
Total	\$111,744

*Based on FY 2005 tuition and fee rates.

Appendix 11
Minutes of the
December 11, 2004
Board Meeting

12-04-11- **RESOLUTION, BID WAIVER, GERBER & SAMSON, L.L.C.**

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Gerber & Samson, L.L.C., for special legal services. The fee for Fiscal Year 2005 is not to exceed \$40,000.

Appendix 12
Minutes of the
December 11, 2004
Board Meeting

12-04-12-- **RESOLUTION, BID WAIVER, HELMUTH, OBATA + KASSABAUM, P.C.**

Resolved: That pursuant to Subsection 5.a. (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to retain the firm of Helmuth, Obata + Kassabaum, P.C. (HOK), New York, New York, for the programming phase of architectural services associated with the renovation and expansion of the Science Building. The fee for this phase of the services shall not exceed \$200,000 including reimbursables.

Appendix 13
Minutes of the
December 11, 2004
Board Meeting

12-04-13 -- RESOLUTION, ESTABLISHMENT OF A BACHELOR OF
SCIENCE DEGREE IN PROFESSIONAL SALES

WHEREAS: The Christos M. Cotsakos College of Business and the Russ Berrie Institute have developed a program proposal for a Bachelor of Science degree in Professional Sales; and

WHEREAS: The proposed program was reviewed by an outside consultant and a Preliminary Program Announcement prepared, and

WHEREAS: The program has been reviewed and the establishment of such a program has been recommended by the Curriculum Committee of the Cotsakos College of Business, the Deans and Provost, and the Senate, and

WHEREAS: The President recommends this program as consonant with academic programs currently offered; therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey higher education community of our intent to offer a new degree program of Bachelor of Science degree in Professional Sales, and, subsequent to review consistent with the Higher Education Restructuring Act, to implement that program.

12-04-14 -- RESOLUTION,
NOMENCLATURE CHANGE, B.S. DEGREE IN APPLIED CHEMISTRY

WHEREAS: The Department of Chemistry and Physics in the College of Science and Health currently offers a Bachelor of Science degree in Applied Chemistry; and

WHEREAS: The department faculty and an external reviewer from the American Chemical Society have recommended that it would be in the best interests of prospective students, current students and the program to change the name of the degree program to "Chemistry"; and

WHEREAS: This proposed change has been recommended by the College of Science and Health Curriculum Committee, the Deans, the Provost, and the Faculty Senate; and

WHEREAS: The President recommends this nomenclature revision as consonant with academic programs currently offered; therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves and authorizes the nomenclature revision of the Bachelor of Science Degree in Applied Chemistry to a Bachelor of Science Degree in Chemistry and instructs the President or his designee to notify the New Jersey higher education community consistent with the requirements of the Higher Education Restructuring Act.

Appendix 15
Minutes of the
December 11, 2004
Board Meeting

12-04-15-- RESOLUTION, CONFERRING OF DEGREES, JANUARY 2005

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting

**12-04-17 -- RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE,
MS. GWENDOLYN P. TAYLOR**

WHEREAS: Ms. Gwen Taylor is concluding 11 years of distinguished service to the citizens of New Jersey, the University community, and the Board of Trustees; and

WHEREAS: Gwen Taylor served as Chair of the Board for four years, as Board Secretary for the four before that and as Chair of the Personnel Committee; and

WHEREAS: During her tenure as Chair, the University developed and the Board approved an award-winning Facilities Master Plan and a Student Success Plan that will guide our continued growth for years to come and positively affect all the constituencies we serve on a daily basis; and

WHEREAS: Her capacity to bring people together and to move us collectively forward toward fulfilling our common goals, represents the best in public trusteeship; and

WHEREAS: As a result of her service, New Jersey's citizens, William Paterson's students, faculty, and staff – then, now and in the future – and her colleagues on the Board are better as a result of her time with us; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University extends its heartfelt thanks and profound appreciation for her service and extends its very best wishes to her and her extended family.

Approved by the Board of Trustees of The William Paterson University of New Jersey,
December 11, 2004.

12-04-16 -- **RESOLUTION, RECOGNITION OF DISTINGUISHED SERVICE,
MS. CLARICE B. JACKSON**

WHEREAS: Ms. Clarice Jackson is concluding 20 years of distinguished service to the citizens of New Jersey, the University community, and the Board of Trustees; and

WHEREAS: Clarice Jackson served as Chair of the Board for three years and as Chair and founding member of the Minority Affairs Committee and on the Finance and Audit and Nominating Committees; and

WHEREAS: Her tireless commitment to educational and employment equity instigated changes that will improve the climate and quality of the institution forever; and

WHEREAS: Her capacity to bring people together and to move us collectively forward toward fulfilling our common goals represents the best in public trusteeship; and

WHEREAS: As a result of her service, New Jersey's citizens, William Paterson's students, faculty, and staff – then, now and in the future – and her colleagues on the Board are better as a result of her time with us; therefore, be it

RESOLVED: That the Board of Trustees of William Paterson University extends its heartfelt thanks and profound appreciation for her service and extends its very best wishes to her, Alfred and her extended family.

Approved by the Board of Trustees of The William Paterson University of New Jersey,
December 11, 2004