

**MEETING OF THE BOARD OF TRUSTEES OF THE
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY**

Saturday, February 24, 2001

The meeting was called to order at approximately 9:10 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Dr. Fan, Mr. Gruel, Mrs. Jackson, Dr. Pruitt, Ms. Rosado, Ms. Taylor, Mr. Taylor, Ms. Temple, and President Speert.

Absent were Ms. Madison and Mr. Mazzola.

OTHERS PRESENT:

Provost and Executive Vice President Sesay, Vice Presidents Bolyai and Reiss; DAG Bruce Solomon, Darryl Greer, Ms. Vadala, Dr. Schaeffer, administrators, faculty, students, members of the press and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the university's bulletin board, reserved for these announcements, and also distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

2-01-1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:10 a.m. the Public Session resumed.

MINUTES OF THE DECEMBER 2, 2000, AND FEBRUARY 21, 2001 BOARD MEETINGS

The minutes of the December 2, 2000 Board meeting, and the February 21, 2001 Conference Call meeting were approved as distributed.

Gwen Taylor, Board Chair, introduced student trustee, Nichole Thompson, who will fill the remaining term of Andrew Crawford this semester.

Ms. Taylor was pleased to present the following resolution naming the Alumni House , **The Allan and Michele Gorab Alumni House**.

It was moved and seconded to adopt the following resolution.

2-01-2--RESOLUTION, NAMING OF ALUMNI HOUSE (Appendix 2)

The resolution was unanimously adopted.

PRESIDENT'S REPORT

1. Dr. Speert welcomed Dr. Darryl Greer, Executive Director of the New Jersey Association of State Colleges and Universities. Dr. Greer has been representing the interests of NJ colleges and universities since 1986, and has been at the forefront of shaping the needs of higher education in New Jersey. Dr. Greer lauded the University and the President for the many accomplishments over the last 15 years. He reported on the **College Bound 2008 project**, which has included business executives and public opinion polling, focus groups, policy research, and reports by national experts. A special College Bound 2008 state-wide conference on the future challenges of higher education in NJ, especially the growing demand for quality public college access, is scheduled for March 28. The 2008 refers to the year NJ high school graduates are expected to reach a peak number of 100,000.

2. Dr. Speert introduced and congratulated the faculty members who were reappointed with tenure at the December 2000 Board meeting. They were thanked for attending the meeting and providing the trustees an opportunity to meet each of them at the luncheon today.

3. Coach Jose Rebimbas and the Pioneer Basketball Team's strong performances have led them to finishing first in the NJAC and once again qualified for the NCAA Division 3 regional playoffs. Star player, Horace Jenkins was featured in Sports Illustrated Magazine and is close to setting an all time WP record for points scored. The team is rated 11th in the nation.

4. The State Boards of Education from Paterson, Newark and Jersey City are meeting at WP today. College of Education Dean, Leslie Agard-Jones, is participating as an interim member of the Paterson Board.

5. This year's Legacy Award Dinner will be held on Saturday, May 12 and will be honoring State Farm Insurance, John Soldoveri, Greater Community Bancorp Chair, and Cora Ann Mahalik, Class of '76 alum and channel 9 TV anchor. The proceeds will be used for scholarships.

COMMITTEE REPORTS

EDUCATION POLICY COMMITTEE

Henry Pruitt, Chair, noted that several revisions were made by the Board under the "roles and responsibilities of the Board of Trustees" section of the Governance Statement.

It was then moved and seconded to adopt the following resolution as amended.

2-01-3--RESOLUTION, GOVERNANCE STATEMENT (Appendix 3 Revised)

The resolution was unanimously adopted.

PERSONNEL COMMITTEE

Carla Temple, Chair, presented the following resolutions which were moved and seconded.

- 2-01-4--RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 4-revised)
- 2-01-5--RESOLUTION, FACULTY PROMOTIONS (Appendix 5)
- 2-01-6--RESOLUTION, EMERITUS STATUS (Appendix 6)

The resolutions were unanimously adopted.

MINORITY AFFAIRS COMMITTEE

Henry Pruitt, Chair, noted that WP is a leader among higher education institutions in its efforts and progress on diversity. Plans are under way for a Minority Vendor Fair to be held on campus on March 20, 2001. Minority and women owned businesses (MBE/ WBE), and New Jersey colleges and universities will receive invitations. Thanks were expressed to Sydney Barksdale, Associate VP for Diversity and Minority Affairs for arranging the Provost's Diversity lecture which was presented yesterday. The noted speaker was Manning Marable, Professor of History and Political Science and the Founding Director of the Institute for Research in African-American Studies at Columbia University.

FINANCE AND AUDIT COMMITTEE

Robert Taylor, Chair, reported that the committee had met and discussed the resolutions for approval today. The Equipment Leasing Fund resolution was approved by a Board Conference Call meeting on Wednesday, February 21, 2001. Student enrollment figures for Fall 2000 and Spring 2001 averaged 9710 for the year; over 7053 FTE's were reported for the fall, the highest since 1983. Dr. Speert added that advertising promotions have been well received and noted that applications are up 12%. The revenue/expenditure balance for FY2001 currently represents a \$1 million shortfall; plans to cut expenses are in place. The committee reviewed the Internal Auditor's Report.

It was moved and seconded to adopt the following resolutions.

BID WAIVERS

- 2-01-7--RESOLUTION, CABLEVISION OF N.J. INC. (Append 7)
- 2-01-8--RESOLUTION, COMCAST, INC. (Appendix 8)
- 2-01-9--RESOLUTION, GALLAGHER CONSULTING SERVICES (Appendix 9)
- 2-01-10--RESOLUTION, ADVERTISING-INFINITY OUTDOOR SYSTEMS (App 10)
- 2-01-12--RESOLUTION, PROSPECT INFORMATION NETWORK (Appendix 12)
- 2-01-13--RESOLUTION, CAMBRIDGE CONSTRUCTION MANAGEMENT, INC. (App. 13)
- 2-01-14--RESOLUTION, FRANK X. MOYA ARCHITECTS RENOVATION OF OLDHAM POND FACILITY (Appendix 14)

It was noted that Resolutions #13 and #14 are for the services of minority vendors.

The above resolutions were unanimously adopted.

BID WAIVER

2-01-11--RESOLUTION, N.J. NEWSPAPER NETWORK (Appendix 11)

The resolution was adopted with one abstention (C. Jackson).

At approximately 12:10 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Lee Vadala
Assistant to the President
and Board of Trustees

2/28/01

2-01-1 -- RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings, Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

2-01-2 -- RESOLUTION - NAMING OF THE ALUMNI HOUSE

WHEREAS: The Board of Trustees has a policy governing the naming of buildings on campus, and

WHEREAS: The University has designated the major portion of the structure on the Oldham Pond property donated by the Bayer Corporation as an Alumni House, and

WHEREAS: Allan and Michele Gorab have provided William Paterson University with a generous commitment toward the Alumni House renovation and,

WHEREAS: Allan Gorab has served the University for eight years as President of the Alumni Association and, most recently, for two years on the University Foundation Board, and has helped to create the Visiting Distinguished Professorship, therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey authorizes the President or his designee to execute the pledge agreement among Allan and Michele Gorab, the William Paterson University of New Jersey Foundation Inc., (the Foundation) and the William Paterson University of New Jersey, specifying the agreed upon terms to secure \$100,000 for the Foundation, and, therefore, be it further

RESOLVED: That in recognition of this commitment, the building on the Oldham Pond property shall be named "The Allan and Michele Gorab Alumni House", and therefore, be it further

RESOLVED: That the Board expresses its thanks and appreciation to Allan and Michele Gorab for their generous contribution to present and future alumni of William Paterson University.

2-01-3-- RESOLUTION, GOVERNANCE STATEMENT (Amended)

WHEREAS: The principle of shared governance is central to American higher education and effective governance enhances the University's capacity to fulfill its mission, and

WHEREAS: The administration and faculty leadership have worked collaboratively to develop the attached governance statement which provides a common understanding of the roles and responsibilities of the students, faculty, staff, administration and Board of Trustees in the governance of William Paterson University; therefore, be it

RESOLVED: That the University adopts the attached "University Governance Statement" for William Paterson University.

William Paterson University University Governance Statement

Introduction

This statement is a call to mutual understanding among the Board of Trustees, administration, faculty, and students (operating within the laws and agreements of the legislative and executive agencies of the State of New Jersey and the collective bargaining units) regarding their roles and responsibilities in the governance of William Paterson University. It is recognized that the participation of these constituent bodies in University governance is an integral part of the institution's decision-making process. Therefore, the cooperative and collaborative resolution of problems and addressing of issues is a shared value for all members of the community. There is mutual responsibility to assure that in all institutional matters and deliberations, regard for the welfare of the University is of the utmost importance. Each constituent group supports and affirms the roles and responsibilities of the others in University governance.

Roles and Responsibilities

The governance of William Paterson University is vested in the Board of Trustees pursuant to statute 18A:64-2-6 of the State of New Jersey. The **Board of Trustees** is the final institutional authority overseeing the affairs of the University. While maintaining a general overview, the Board entrusts the management, administration, and conduct of William Paterson University to the President and his/her designees. In consultation with and/or upon the recommendation of the President, as necessary, the Board adopts policies in support of the mission of the University and provides general direction on matters including but not limited to planning, curriculum, instruction, research/scholarship and service, funding and budgeting, student development, enrollment management, human and physical resources, and institutional advancement. The Board appoints the President through a process that can include participation by faculty, staff, students and other appropriate constituents. In developing, adopting or amending its bylaws, the Board may consult the President, faculty and staff. The Board takes all appropriate actions to assure and protect the integrity of the University and its mission.

The **President** is the Chief Executive Officer of the University and has responsibility for the operation and general management of the University as defined by acts of the state legislature (NJSA 18A:64-2-6) and the bylaws of the William Paterson University Board of Trustees. He/she is responsible directly to the Board. The President shall exercise all the powers requisite for the overall leadership and administration of the University, and shall develop, execute and enforce the policies, rules and regulations relating to that responsibility through his/her designees. The President, with the approval of the Board of Trustees, appoints members of his/her administrative team including the Provost, Vice Presidents, Deans and others with the advice and consultation of the appropriate faculty, staff and students. He/she represents the University to the public, and with his/her designee, presents the views of faculty, staff and students, when and if appropriate, to the Board, and transmits the Board's response and views directly back to the faculty, staff and students.

The **faculty** is responsible for developing and making recommendations regarding academic and curricular matters, policies and requirements. This includes but is not limited to instruction, research, scholarship, creative activity, service, course content/subject matter, student advisement, classroom standards, grading standards, assessment, course assignments and schedules, degree requirements and initiation of academic programs, continuing education and distance learning offerings, standards for academic freedom and procedures and/or agencies for handling conditions of employment. Action on some of these responsibilities (i.e., curriculum, academic standards, standards for academic freedom and assessment) is more properly recommended to the President or his/her designee through the Faculty Senate. Faculty and staff should also be accorded the opportunity to participate in formulating policies on such issues as

admissions standards, standards for student conduct and discipline, planning, marketing, resource allocation, the structure of the various academic units, and other items as negotiated with the appropriate collective bargaining unit. The faculty of each department elect their chairperson at a department meeting, or as specified in the department's bylaws and established University policy subject to approval and appointment by the President. The faculty elect their department committees and recommend course assignments and schedules through their chairperson and dean of their respective college. The faculty recommend to the administration on the perquisites of faculty status, including tenure, the allocation of faculty positions, appointment, retention, and promotion of colleagues in their department.

The **Faculty Senate** is the elected representative body of the faculty, librarians and professional staff, and acts in an advisory capacity to the University administration on matters of campus-wide concern to faculty. The Senate will have discussions and input, both from committees and the Senate forum, that will provide a mechanism to foster the goals, objectives, policies, and procedures of the University community. The Senate has the authority to appoint its own standing and ad-hoc committees in accordance with its bylaws. Matters pertaining to collective bargaining are the responsibility of the bargaining units, and are not within the purview of the Senate.

The respect of William Paterson **students** for the University will be enhanced if they are given at least these opportunities: (1) to be heard in the classroom without fear of institutional or faculty reprisal for the substance of their views; (2) to be free to discuss questions of institutional policy or operation within the formal governance bodies of the institution, i.e. representation on the Board of Trustees, Faculty Senate, and other campus committees; (3) to have access to due process when charged with violations of University regulations; (4) to have the same right to hear speakers of their own choice based on the principles of the University's mission as is enjoyed by other constituencies of the institution.

The **Student Government Association (SGA)** is the elected representative body of the students and serves in an advisory capacity to both the University administration and faculty. Students of William Paterson University are encouraged to participate responsibly in the governance of the University. Their participation should be recognized as a claim to opportunity both for educational experience and for involvement in the affairs of their University. Ways should be maintained, explored and expanded whenever possible to permit significant participation by students. If institutional support is to have its fullest meaning it should incorporate the strength, vitality, and idealism of the University student body.

Generally, all constituent groups as defined in this statement affirm their commitment to work and cooperate with one another for the fulfillment of the University's mission, including long range planning. The Administration, colleges, departments and the Faculty Senate have the right to appoint committees to perform various tasks. Efforts should be made, if and when appropriate, to ensure that appointed and/or advisory committees are inclusive and representative of the University community, and that they are complementary to rather than duplicative of one another. Care should be taken to preserve the rights of individuals.

The faculty, staff, and students expect to make recommendations before final action is taken on the matters herein, but acknowledge that these recommendations are subject to the final decisions of the President and/or Board of Trustees.

2-01-4-- RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Thomas Borowski	Sports Info. Dir.	University Rel.	-	-	\$41,500.00	1/8/01-6/29/01
	Pamela Brillante	Instructor Spring Sem. Only	Spec. Ed. & Counseling	U18	8	\$20,809.14	1/16/01-6/30/01
	Morris Brown	Public Safety Supv.	Public Safety	-	-	\$40,000.00	12/18/00-12/17/01
	Lorraine Caruso	Instructor Spring Sem. Only	Biology	U18	7	\$20,038.65	1/16/01-6/30/01
	Jerry Chanda	Instructor 3/4 Time Fall Semester Only	Sociology	U18	1	\$11,561.80	9/1/00-1/30/01
	Olga Comissiong	Instructor Spring Sem. Only	Community Health	U18	11	\$23,120.60	1/16/01-6/30/01
	Richard Dowling	Counselor Three-Fifths Time	Student Devel.	U21	4	\$24,991.50	1/02/01-5/31/01
	Judith Farkas	Asst. Prof. Spring Sem. Only	Exercise & M.S.	U22	6	\$23,424.12	1/16/01-6/30/01
	Volker Kirchberg	Asst. Prof. Spring Sem. Only	Sociology	U22	6	\$23,424.12	1/16/01-6/30/01

Revised*

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Ilyia Lichtenberg	Asst. Prof. Spring Sem. Only	Sociology	U22	5	\$22,817.66	1/31/01-6/30/01
	James Miles	Project Specialist	Lang. & Cultures	-	-	\$16,462.50	1/31/01-6/30/01
	Huong Nguyen	Instructor Spring Sem. Only	Chem/Physics	U18	10	\$22,350.11	1/16/01-6/30/01
	Halleh Nia	Instructor Spring Sem. Only	Communication	U18	5	\$18,497.67	1/16/01-6/30/01
	Joanne Nigrelli	Exec. Dir. Of Dev.	Inst. Advancement	D33	-	\$85,000.00	3/12/01
	John Perry	Instructor Half-Time Spring Sem. Only	Anthropology	U18	1	\$ 7,821.22	1/31/01-6/30/01
	Costabile Raso	Instructor Spring Sem. Only	Computer Science	U18	3	\$16,956.71	1/16/01-6/30/01
	Kathleen Redmon	Instructor Spring Sem. Only	Nursing	U18	9	\$21,579.63	1/16/01-6/30/01
	Howard Sisco	Asst. Prof. Spring Sem. Only	Marketing & Mgt.	U22	5	\$22,817.67	1/31/01-6/30/01
	Phillip Sprayberry	Media Relations Writer/Coordinator	Public Information	U20	6	\$43,117.00	2/7/01

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Vincent Vicari	Instructor Spring Sem. Only	Marketing & Mgt.	U18	11	\$23,460.61	1/31/01-6/30/01
	Anne Wright	Counselor, Part-Time 22 hours per week	Student Devel.	-	-	\$14,000.00	2/12/01-5/31/01
	Denise Wujciak	Instructor Spring Sem. Only	Exercise & M.S.	U18	5	\$18,497.68	1/16/01-6/30/01
EXTENSIONS OF APPOINTMENT:	Mary DeBlasio	Interim Director	Child Care Center	U18	9	\$43,159.25	1/1/01-5/31/01
	Dean Laumbach	Acting Dir.Pub. Safety/ Chief	Campus Police	D30	-	\$81,650.00	1/1/01-6/30/01
	Sonia Musa	Project Specialist Grant Funded	College of Bus.	-	-	\$29,000.00	7/1/00-6/30/01
	Keith Smith	Program Asst.	Minority Educ.	U16	5	\$34,051.02	1/1/01-5/31/01
CHANGE IN STATUS:	Aubyn Lewis	From: Interim Dir. To: Advisor	OME Advisement Center	U27	14	\$72,816.00	1/1/01
LEAVES OF ABSENCE:	Luisa Araujo Personal Without Pay	Asst. Prof.	Elem. & Early Childhood Ed.	U22	8	\$52,367.63	9/1/01-6/30/02

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
LEAVES OF ABSENCE:	My Dieu Caohuy Personal Without Pay	Asst. Prof.	Econ. & Fin.	U25	11	\$66,046.75	1/1601-6/30/01
	Reginald Grier Medical*	Assoc. Prof.	Acct. & Law	U26	11	\$68,342.63	9/1/00-12/4/00
	Carol Gruber Medical*	Professor	History	U30	11	\$84,284.96	1/31/01-6/30/01
	John Jordan Medical*	Professor	English	U30	10	\$80,294.76	10/9/00-12/30/00
	Katherine Makarec Maternity/part-time basis*	Asst. Prof.	Psychology	U22	8	\$50,596.93	10/31/00-12/13/00
	Rosanne Martorella Medical*	Professor	Sociology	U30	11	\$83,063.67	1/17/01-3/26/01
	Lorraine Terraneo Medical*	Director	Publications	U27	11	\$72,815.86	1/30/01-3/27/01
RETIREMENTS:	Meyer Kaplan William Willis	Professor Professor	Mathematics Sociology	U30 U30	11 11	\$83,063.67 \$84,284.96	1/1/01 7/1/01
RESIGNATION:	Carrie Welt	Lang. Lab Supv.	Lang. & Cultures	U18	5	\$36,995.35	12/8/00

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Reappointment for One-Year, September 1, 2001--June 30, 2002: David Kerzner, Assistant Professor, Music (Tenure-track, equivalency established)							
Termination: Ronald Curtis, Associate Professor, Computer Science, 1/19/01							
Transitional Sabbatical/Retirement: Thomas Haver, Psychology, Spring & Fall 2001, half pay/Retirement 2/1/02							
Declination of Sabbatical Leave for Spring 2001: Thomas Jable, Exercise & Movement Science							
Promotions to Assistant Professor Effective 9/1/00, Doctorates Awarded: Thomas Gundling, Anthropology Zachary Morgan, History							
Promotion to Assistant Director III: Tonya Blue, Career Services, 9/15/00							
Part-Time, Prof. Svcs. Specs. 4 Appointments, 1/16/01-6/30/01: Christopher Capo, Nursing, \$2250. Donna Massaro, Speech & Hearing Clinic, \$3750. Kathleen Lynam, Nursing, \$750. Deborah Zastocki, Nursing, \$1500.							
Part-Time, Prof. Svcs. Specs. 4 Extensions: 1/31/01-6/30/01 Christine Natale, Communication Disorders, \$4500. Sandra Goldberg Wechsler, Communication Disorders, \$2250.							

THE WILLIAM PATERSON UNIVERSITY
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Master Tutor/Academic Support Center Appointment: Ani Desilets. Sociology, History, Psychology, Health 195 hours, \$11. ph - \$2145.							
Extension of Personal Leave Without Pay: Angela Aguirre, Languages & Cultures, 2/1/01-6/30/01			Extension of Medical leave* William Small, Political Science, 1/31/01-4/2/01				
Correction: Frank Grippo, (Administrative Sabbatical), 10/31/00-6/30/01 Change in Status from Dean, College of Business to Associate Professor, Accounting and Law, 9/1/01			Extension of Part-Time Hourly Library Appointments, 1/1/01-6/30/01: Glen Bencivengo, Reference Librarian 3, \$22.98 ph, Kathleen Grimshaw, Reference Librarian 3, \$24.03 ph Michele Kowalsky, Reference Librarian 3, \$21.94 ph Marie Radford, Reference Librarian 3, \$21.94 ph				

*Medical leaves without pay after expiration of earned sick leave.

APPENDUM

THE WILLIAM PATERSON UNIVERSITY
GRADUATE ASSISTANTSHIPS
\$6,000 STIPEND
2000-2001 ACADEMIC YEAR

<u>NAME</u>	<u>GPA</u>	<u>INSTITUTION</u>	<u>PROGRAM</u>	<u>ASSIGNMENT</u>
Blanford, Quinn	3.5	University of Louisville	Jazz Studies	Office of Graduate Studies
Karuru, David	3.3	Kenyatta Univ., Kenya	Master of Ed.	Special Ed. & Counseling
Brandoni, Chiara	3.7	William Paterson University	Biology	Biology

ADJUNCT APPOINTMENTS FOR THE SPRING 2001 SEMESTER
 FOR CONSIDERATION BY THE BOARD OF TRUSTEES
 AT THE FEBRUARY 24, 2001 MEETING

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u>		
Elizabeth Ahlin	Communication	6
Lucas Allsbrook	Art	4
Rosetta Bacon	Music	3
Jerry Beal	Communication	3
James Beiderman	Art	8
Robert Both	Communication	6
Nona Bowes	Communication	3
Donald Brautigam	Art	4
Denise Budd	Art	6
Dorinda Bullaro	Art	3
Gary Carpetandes	Music	2.67
Richard Clark	Music	4.33
Anastasia Cochran	Music	5.33
James Coco	Art	4
Peter Coll	Music	6
Paul Cohen	Music	5.33
Terry Driller	Art	4
Edmund Fay	Music	7
Stephen Firth	Communication	6
Christine Foster	Communication	3
William Gazdag	Communication	6
Franco Gennarelli	Music	2
Judith Goldenberg	Communication	6
Gregg Goldin	Communication	6
Dean Goettsch	Communication	6
Robert Gray	Music	3
Karl Guthrie	Music	3
Marianne Gythfeldt	Music	4
Gabriel Handy	Music	4
Seth Himmelhoch	Music	6
Andrew Hurst	Art	4
Steven Insolera	Communication	6
Carl Jablonski	Art	4
Peter Jarvis	Music	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u> (continued)		
Michael Kenny	Music	3
Alex Khieninson	Music	3
Elka Kirkpatrick	Music	6
Barbara Krajkowski	Communication	6
Dave Larson	Music	2
Jacqueline Lima	Art	8
Arriola Lloyd	Music	3
Robert Longo	Music	4.67
Elaine Lorenz	Art	4
Beatrice Mady	Art	4
Gina Marcello	Communication	6
Michael Mattesi	Art	4
Patrick McCoy	Art	8
Ivan Miller	Music	4
Patricia Mitchell	Communication	6
David Moore	Music	6
Kenneth Morris	Art	4
Joseph Motyka	Art	6
Margaret Murphy	Art	4
Halleh Nia	Communication	6
James Noyes	Music	6
Stephen Oosting	Music	1.33
Margaret O'Connor	Music	3
Peter Panos	Communication	3
Frank Pavese	Music	6
Phillip Perkic	Art	4
Frank Plateroti	Communication	6
Barbara Pohl	Art	4
Joseph Romano	Music	2
Gerald Rounds	Communication	6
Timothy Ruedeman	Music	4
Lauren Rutten	Art	4
Dalia Sakas	Music	4
Mindy Scheierman	Music	2
Carol Schuler	Art	6
Paul Scott	Music	2

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication (continued)</u>		
Scott Simpson	Music	6
Simone Steinlechner	Art	4
Christopher Sweerus	Communication	6
John Thompson	Music	3.33
Nadia Tscherny	Art	3
Gary Van Dyke	Music	2
David Weisberg	Music	6
Christian Wilhjelm	Music	4
Michael Zwiebel	Art	4
<u>College of Business</u>		
Jack Bucco	Economics, Finance & Global Business	3
Millisa Cardon	Marketing & Management	3
Robert Cooney	Accounting & Law	3
Thomas Curtin	Accounting & Law	3
Albert Davis	Marketing & Management	3
Carol Defalco	Accounting & Law	3
Richard Deluca	Marketing & Management	6
Robert Ewalt	Econ/Fin & Global Bus& Mkt. & Mngmnt.	6
N. M. Firoz	Marketing & Management	6
Vincent Giambalvo	Marketing & Management	4
Karen Gray	Economics & Finance, & Global Business	3
Michael Iannaconi	Accounting & Law	3
Robert Jeffrey	Accounting & Law	3
Ronald Keohane	Accounting & Law	6
Badrul Khan	Economics, Finance & Global Business	3
Lauren LaCroix	Marketing & Management	3
Martin Ludwig	Marketing & Management	3
Elizabeth Lumbete	Accounting & Law	3
John Murphy	Marketing & Management	3
Solomon Nyaanga	Economics, Finance & Global Business	3
Regina Oracca	Accounting & Law	3
Terri Reicher	Accounting & Law	6
Thomas Roberts	Marketing & Management	6
Majid Sani	Economics, Finance & Global Business	6
Joseph Sayegh	Economics, Finance & Global Business	3
Arthur Weren	Marketing & Management	6
Gregory Winberry	Marketing & Management	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u>		
Laura Aitken	OFLE	6
Eileen Albrecht	Elementary/Early Childhood Educ	3
Fred Alfano	OFLE	4
Seymour Baumstein	OFLE	3
Douglas Berrian	SPED & Counseling	3
Mary Anne Bonjuklian	Elementary/Early Childhood Educ	6
Josephine Bono	Elementary/Early Childhood Educ	2
Aaron Braverman	OFLE	5
Kenneth Brown	OFLE	2
Louis Capozzi	Elementary/Early Childhood Educ	2
Dawn Cervillino	Secondary/Middle School Educ	3
Laurie Christopher	OFLE	6
Marie Cioletti	SPED & Counseling	3
Mildred Davis-Brown	OFLE	6
Mary Di Ianni	OFLE	6
Lynn DiMatteo	Elementary/Early Childhood Educ	1.5
Marie Donnantuono	Secondary/Middle School Educ	1
Maria Eppolite	SPED & Counseling	6
Peter Fagone	OFLE	1
James Fitzsimmons	OFLE	2
Patricia Gerard	Elementary/Early Childhood Educ	6
Lawrence Gill	Secondary/Middle School Educ	3
Leonard Goduto	Elementary/Early Childhood Educ	4
Jack Goodman	OFLE	1
Barbara Grant	OFLE	6
Stephen Gubar	SPED & Counseling	6
Robert Hausner	OFLE	6
Donald Hotwerda	OFLE	5.5
Alice Ishkanian	Elementary/Early Childhood Educ	3
Joseph Jack	Secondary/Middle School Educ	5
James Kane	OFLE	6
Thomas King	OFLE	6
Willard Kobuskie	OFLE	6
Michelle Kowalsky	OFLE	6
Robert Lampert	OFLE	1
Debra Levy-Robbins	Secondary/Middle School Educ	3
Elsie Lorber	OFLE	1
Olympia Lortz	Elementary/Early Childhood Educ	1.5
Carol Maniscalco	SPED & Counseling	6
Carmen Mansourian	Secondary/Middle School Educ	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education (continued)</u>		
Amy Marotta	OFLE	6
Joseph Marotta	OFLE	6
Joann McKay	OFLE	3
Margaret Mignogna	SPED & Counseling	3
Barbara Miller	OFLE	6
Anthony Norod	OFLE	5
Andrew Pachtman	Elementary/Early Childhood Educ	6
George Peatick	OFLE	6
Frank Penn	OFLE	6
Jacqueline Petretta	SPED & Counseling	3
Carol Petrovich	OFLE	3
Amy Phelan	SPED & Counseling	3
Robert Piela	OFLE	6
John Pinelli	OFLE	6
Arthur Ranges	OFLE	4
Peter Richter	Elementary/Early Childhood Educ	6
Martin Rittenberg	OFLE	3
Kelley Rowe	Elementary/Early Childhood Educ	6
Simon Saba	Elementary/Early Childhood Educ	2
Jacqueline Salerno	Elementary/Early Childhood Educ	3
John Scheri	Elementary/Early Childhood Educ	4
Bernice Schwab	Elementary/Early Childhood Educ	3
Sherry Schwartz	OFLE	1
Rocco Sellitti	OFLE	5
Rudolph Sellitti	OFLE	5.25
Daniel Schockloss	OFLE	6
Sheila Spellman	OFLE	6
Joann Spera	OFLE	3
Nancy Tevis	Elementary/Early Childhood Educ	3
Mark Walters	Elementary/Early Childhood Educ	3
Linda Weber	SPED & Counseling	3
Phyllis Wehrle	OFLE	1
Randi Weisglass	OFLE	6
Mary Grace Yost	Elementary/Early Childhood Educ	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u>		
George Abaunza	Philosophy	3
Steven Abenyenga	AACS	3
Anthony Agresta	English	3
Joan Alevras	Psychology	6
Robert Alexander	Sociology	6
Ananta Alva	Political Science	6
Verdi Avila	Languages & Cultures	3
Chris Barbieri	English	3
Ralph Basso	History	6
Rosemarie Bello-Truland	Women's Studies	6
Edwin Bilof	History	6
Marie-Noelle Bilong	Languages & Cultures	6
Staci Block	Sociology	3
Joseph Brandes	History	3
Andrew Brown	Sociology	3
Ann Brown	Psychology	6
Michael Butler	AACS	3
Ronald Caffrey	Sociology	3
Joaquin Calcines	Languages & Cultures	3
Owen Campbell	AACS	6
Patrice Cappello	Psychology	3
Christine Carrelli	Anthropology	6
Jerome Carroll	Sociology	3
Paul Chao	AACS	3
Margarèt Chelnik	Sociology	3
Susannah Chewing	English	3
Thomas Ciani	History	6
Giovanna Cicillini	Languages & Cultures	3
Christine Cochran	English	3
Robert Cornish	Sociology	6
Barbara Danko	Sociology/Psychology	6
Alphonse Dattolo	Languages and Cultures	6
Helen Dedes	English	6
Donna Delprete	Languages & Cultures	3
Patricia Di-Amico-King	English	7
Theresa DiGeronimo	English	3
Joseph DiGiacomo	Sociology	6

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities & Social Sciences</u>		
Ellen Dolgin	Women's Studies	3
Chris Donoghue	Sociology	6
Richard Dowling	Psychology	3
Yemane Egziabher	Political Science	6
Clarence Faines	AACS	6
Theresa Falco	English	6
Maureen Feeney	English	3
Clovia Feldman	English	6
David Fleming	History	6
Maria Fragueta	Languages & Cultures	6
Tracy Francese	Women's Studies	6
Cheryl Galgano	English	3
Carolyn Gerdes	Psychology	3
Henry Glazer	Philosophy	3
Harriet Gordon	Psychology	4
Elizabeth Gray	Women's Studies	3
Suzanne Halmi	English	3
Ellen Hausner	English	3
Thomas Henry	History	3
Yael Herezberg	Women's Studies	3
Migdalia Hoffman	Languages & Cultures	6
Barbara Humak	Languages & Cultures	3
Anthony Imprevuto	Political Science	3
Edward Jankowski	Psychology/Women's Studies	6
Soulaiman Jendi	Languages and Cultures	3
Jeffrey Jones	English	3
Catherine Just	Anthropology	6
Lawrence Kaiser	English	6
Jeffrey Kassover	AACS	3
Kamau Kenyatta	AACS	6
Yvette Marie McNeal	Languages & Cultures	2
Omar Mendez	Psychology	3
Rigoberto Menendez	Languages & Cultures	3
Debra Mourad	Languages & Cultures	6
Yvonne Nambe	AACS	6
Frank Nascimento	Languages & Cultures	3
Peter Nichols	Philosophy	3
Marisa Nolfo	Psychology	3
Franci Orłowski	History	3
Eugene Packer	Psychology	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities and Social Sciences</u>		
Brigitte Padberg	Languages & Cultures	6
Janet Pansini	Psychology	6
James Pavlin	History	6
Lysandra Perez-Strumolo	Psychology	4
Marcia Picallo	Languages & Cultures	6
Marzia Porta	Languages & Cultures	6
Alexis Quinlan	English	6
Rudolf Raines	AACS	6
Daniel Reed	Women's Studies	6
Ellen Renaud	History	3
Rhoda Reynolds	English	6
James M. Richardson	AACS	6
John Rinciari	Sociology	3
Richard Rizzo	History	6
Emily Ruffing	English	3
Richard Rumana	Philosophy	9
Christopher Rzonca	History	6
Viji Sargis	English	3
Kenneth Sekulic	Psychology	6
Bella Shabelman	Languages & Cultures	3
Cindy Simon	Political Science	3
Jacqueline Sipos	Women's Studies	6
Mark Sommer	Sociology/Political Science	6
Linda Spagnola	English	6
Carroll Sparkes	Sociology	7
Jospehine Spina	Languages & Cultures	3
Arnold Stark	History	6
Vania Stenius	Sociology	3
Robert Talisse	Philosophy	9
Laura Taylor	Psychology	6
Nancy Tevis	English	3
Thomas Tobin	Psychology	6
Michael Tocci	Psychology	3
Harvey Toriello	English	3
Mireille Touma	English	6
Bobbi Triolo	Psychology	3
Chudi Uwazurike	AACS	6
Kenneth Van Pelt	Psychology	3
Kristin Wanderlingh	English	6
Antoinette Washburn	Languages & Cultures	3

Adjuncts (continued)

NUMBER OF
CREDITS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities and Social Sciences</u>		
Brad Weisberger	Political Science	3
Allan Weissman	English	3
Paula Wills	History	6
Katherine Wright	Women's Studies/English	6
James Yost	Psychology	3
Yue Zhang	Languages & Cultures	3
<u>College of Science & Health</u>		
Karen Amato	Mathematics	3
Frank Antonucci	Chemistry/Physics	5
Janis Bain	Communication Disorders	3
Sanat Basu	Computer Science	3
Vladimir Belenky	Chemistry/Physics	5
Corrine Benson	Exer. & Movement Science	6
Jack Burchill	Mathematics	6
Richard Calogero	Mathematics	6
Margaret Chelnik	Community Health	6
Phil Congilose	Exer. & Movement Science	3
Leslie Eaton	Mathematics	3
Mary Lynn Erickson	Mathematics	6
Michelle Fenwick	Communication Disorders	3
Noimon Fountoukidis	Mathematics	6
Salvatore Gambino	Computer Science	4
Anthony Girardi	Exer. & Movement Science	3
George Hardman	Exer. & Movement Science	4
Paula Harrison	Community Health	3
Patricia Hauk	Exer. & Movement Science	3
Jimmy Hayes	Mathematics	6
Theresa Healy	Exer. & Movement Science	2
Norman Hettinger	Computer Science	3
Jeffrey Himmelstein	Biology	5
Jerald Honeycutt	Chemistry/Physics	2
Dana Jacko	Community Health	3
Kenneth Job	Env. Science & Geography	6
Franklin Johnson	Biology	5
James Kennedy	Mathematics	6
Toni Klie	Exer. & Movement Science	6
Edward Konsevick	Env. Science & Geography	8
Hsuan Labowsky	Mathematics	6
Pui-King Lauchan	Computer Science	6
Jane Lenosky	Mathematics	3

Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Georgette Lentz	Mathematics	6
Rita Levine	Mathematics	6
Stephen Lillis	Computer Science	6
Lex Macubbin	Biology	3
Shahin Madison	Mathematics	5
Thomas Mahady	Exer. & Movement Science	3
Christopher Mallery	Biology	1
Thomas Malone	Mathematics	3
Laura McMahon	Biology	2
Mary Jane Mietlowski	Mathematics	6
Matthew Miktus	Mathematics	6
Kenneth Mix	Computer Science	4
Joseph Molloy	Biology	5
Joseph Morley	Env. Science & Geography	8
Emeka Onwubu	Mathematics	6
Kathy Ortiz	Exer. & Movement Science	3
Carol Peirce	Community Health	3
Christine Piepszak	Mathematics	3
Stephen Radko	Biology	3
Gerald Reynolds	Mathematics	6
Michael Rinaldi	Computer Science	3
Roslyn Rogers	Community Health	3
Andrew Rubin	Chemistry/Physics	7
Gloria Rucker	Mathematics	6
James Saganiec	Env. Science & Geography	3
Michael Schaffner	Env. Science & Geography	5
Joanne Schifano	Mathematics	6
Deborah Schiller	Biology	5
John Sico	Mathematics	6
Michael Sottile	Computer Science	6
Myron Sosnow	Computer Science	3
Don Tomaszewski	Exer. & Movement Science	3
Richard Varron	Mathematics	6
Judith Wajih	Community Health	3
Mary Ann Walsh	Community Health	6
Alan Whyman	Biology	2

OVERLOAD APPOINTMENTS FOR THE SPRING 2001 SEMESTER
FOR CONSIDERATION BY THE BOARD OF TRUSTEES
AT THE FEBRUARY 24, 2001 MEETING

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u>		
Laura Agoston	Art	1
Jamsheed Akrami	Communication	3
Richard Bartone	Communication	3
Catherine Bertani	Communication	3
Elizabeth Birge	Communication	6
Stephen Bryant	Music	4.33
Zhiyuan Cong	Art	5
Joel Craig Davis	Music	4
Angela DeLaura	Art	5
Karen Demsey	Music	5
Raymond DesRoches	Music	2
Diane Falk	Music	4
Leslie Farber	Art	5
Carol Frierson-Campbell	Music	2
Donaldo Garcia	Music	4
Nan Guptill Crain	Music	6
David Horton	Art	8
David Kerzner	Music	1
Gary Kirkpatrick	Music	4
Jeffrey Kresky	Music	6.67
Alan Lazarus	Art	3
Jane Lloyd	Art	.75
Charles Magistro	Art	4
Reynaldo Martínez	Communication	6
Stephen Marcone	Music	3
Barry Morganstern	Communication	3
Kenneth Nagelberg	Communication	3
Imafidon Olaye	Communication	3
John Omachonu	Communication	6
Bruce Pearson	Communication	3
Deborah Pluss	Communication	3
Lily Prince	Art	1
John Rhodes	Communication	3
Margaret Rothman	Art	1

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts & Communication</u> (continued)		
Joseph Van Putten	Art	2
Anton Vishio	Music	2
Chriss Williams	Communication	3
He Zhang	Art	1
<u>College of Business</u>		
Parimal Bhagat	Marketing & Management	2
Robert Bing	Accounting & Law	3
Fuchun Cai	Economics, Finance & Global Business	2
Ronald Christensen	Marketing & Management	6
Susan Godar	Marketing & Management	1
Berch Haroian	Economics & Finance	3
Emroy J. Knaus	Marketing & Management	6
Aubyn Lewis	AACS	3
William Matthews	Marketing & Management	2
Muroki Mwaura	Accounting & Law	6
Prabhaker Nayak	Marketing & Management	2
Andrew Nyaboga	Marketing & Management	3
Taghi Ramin	Economics, Finance & Global Business	2
Martin Rudnick	Accounting & Law and Women's Studies	5
Curt Stiles	Marketing & Management	3
Paul Swanson	Economics, Finance & Global Business	2
Virginia Taylor	Marketing & Management	1
Muruku Waiguchu	Accounting & Law	2
Thomas Williams	Economics, Finance & Global Business	3
Lianzan Xu	Accounting & Law	1.5
<u>College of Education</u>		
Pamela Brilliante	SPED & Counseling	3
Mathilda Catarina	SPED & Counseling	.3
Paula Danzinger	SPED & Counseling	6
Peter Griswold	SPED & Counseling	7
Susan Kuveke	SPED & Counseling	6
Roberta O'Connor	SPED & Counseling	6
Denise Stone	SPED & Counseling	3
Dorothy Feola	Secondary/Middle School Educ	4
Althea Hylton-Lindsay	Secondary/Middle School Educ	2
John Mamone	Secondary/Middle School Educ	2

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u>		
Cynthia Northington	Secondary/Middle School Educ	1.5
Michael O'Keefe	Secondary/Middle School Educ	1
Robert Ross	Secondary/Middle School Educ	3
Burton Weltman	Secondary/Middle School Educ	1
<u>College of Humanities & Social Sciences</u>		
Juan Alcaide	Languages & Cultures	3
Maboud Ansari	Sociology	4
Mary Pat Baumgartner	Sociology	4
Sherle Boone	Psychology	1
Suzanne Bowles	History	1
Edward Burns	English	1
Joanne Cho	History	5
Philip Cioffari	English	1
Sheila Collins	Political Science	.6
Theodore Cook	History	1
Yicong Dai	History	1
Georgia Daniel	Women's Studies	3
Wartyna Davis	Political Science	3
Octavio de la Suaree	Languages and Cultures	10
Alice Deakins	English	1
Bruce Diamond	Psychology	4
Dorian Douglas	AACS	3
Melvin Edelstein	History	1
Catarina Edinger	English	1
George Eisen	History	3
Mark Ellis	Sociology	3
Terence Finnegan	History	5
Charley Flint	Sociology	1
Elaine Gardiner	English	1
Louis Gaydosh	Sociology	1
Ronald Glassman	Sociology	1
Evelyn Gonzalez	History	1
Bradley Gooch	English	1
Judith Green	Psychology	6
George Gregoriou	Political Science	.5
Joan Hartman	English	2
James Hauser	English	3
Thomas Heinzen	Psychology	6
Roze Hentschell	English	1
Samuel Jordan	English	1
Lehka Keister	English	3

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities and Social Sciences</u>		
Robert Kloss	English	1
Daniel Kolak	Philosophy	12
Kathleen Korgen	Sociology	3
Neil Kressel	Psychology	1
Gloria Leventhal	Psychology	3
Timothy Liu	English	1
Howard Lune	Sociology	1
Illya Litchenberg	Sociology	1
Clyde Magarelli	Sociology	1
James Mahon	Sociology	1
Katherine Makarec	Psychology	3
John Mason	Political Science	.5
Anthony Mazzella	English	1
Wilson McDermut	Psychology	5
Patrick McManimon	Sociology	1
Susan McNamara	English	1
Daniel Meaders	History	8
Claudette Moran	Languages & Cultures	3
Sara Nalle	History	1
Charlotte Nekola	English	1
Stephen Newton	English	2
Krista O'Donnell	History	1
Barbara Parker	English	1
John Parras	English	1
Donna Perry	English	3
John Peterman	Philosophy	1.6
Michael Principe	Political Science	3
Enrique Pumar	Sociology	1
Kara Rabbitt	Languages & Cultures	2.5
June Roberts	English	3
Robert Rosen	English	1
Stephen Shalom	Political Science	1
Carole Sheffield	Political Science	1
Toby Silverman	Psychology	1
Barry Silverstein	Psychology	1
Eric Steinhart	Philosophy	3
Susanna Tardi	Sociology	4
Stephen Thompson	Philosophy	3
Donald Vardiman	Psychology	4
Maria Villar	Anthropology	3
Gabe Wang	Sociology	1

Overload (continued)

NUMBER OF
CREDITS

<u>NAME</u>	<u>DEPARTMENT</u>	<u>CREDITS</u>
<u>College of Humanities and Social Sciences</u>		
Corri Wells	English	1
Bruce Williams	Languages and Cultures	12
William Willis	Sociology	1
<u>College of Science & Health</u>		
Tobias Barboza	Exer. & Movement Science	6
Connie Bareford	Nursing	6
Claudette Barry	Nursing	1
Robert Benno	Biology	2.5
Julie Bliss	Nursing	3
Richard Blonna	Community Health	9
Barbara Bohny	Nursing	1
Lorraine Caruso	Biology	3
Robert Chesney	Biology	2.5
Kathleen Connolly	Nursing	1
Donita D'Amico	Nursing	5
Danielle Desroches	Biology	5
Linda Dye	Exer. & Movement Science	.5
Ernst Feisner	Exer. & Movement Science	8
E. Eileen Gardrier	Biology	.5
Linda Gazzillo	Exer. & Movement Science	.5
Gary Gerardi	Chemistry & Physics	1
Neil Grant	Biology	3.5
Michelle Grodner	Community Health	4
Martin Hahn	Biology	1.5
Sharon Hanks	Biology	4.5
Joanna Hayden	Community Health	9.6
Daphne Joslin	Community Health	3.6
Gloria Just	Nursing	1
Claire Leonard	Biology	1.5
Jean Levitan	Community Health	2.6
Wooi Lim	Mathematics	3
Stuart Lisbe	Community Health	.6
Kem Louie	Nursing	3
Carl Mancuso	Mathematics	4
Kevin Martus	Chemistry & Physics	4
Carolyn Masterson	Exer. & Movement Science	4
Robert McCallum	Chemistry & Physics	1
Monica Nyamwange	Env. Science & Geography	1
Patricia O'Brien-Barry	Nursing	1
Gibson Orijj	Biology	3

Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science & Health</u>		
Virginia Overdorf	Exer. & Movement Science	3
Thomas Owusu	Env. Science & Geography	5
Pradeep Patnaik	Biology	3
Daniel Pierce	Chemistry & Physics	1
Donna Potacco	Mathematics & Exer. & Movement Sci.	9
Robert Reiper	Mathematics	1
Lance Risley	Biology	2.3
Madeline Rosar	Mathematics	2
Mukesh Sahni	Biology	1
Yasmine Sanderson	Mathematics	1
Henning Schneider	Biology	4.5
Michael Sebetich	Biology	.9
Kathy Silgailis	Exer. & Movement Science	2
Sam Silas	Exer. & Movement Science	3
Philip Thiuri	Env. Science & Geography	3
Janet Tracy	Nursing	5
Stephen Vail	Biology	1.3
Miryam Wahrman	Biology	2
Brian Woods	Exer. & Movement Science	2
Melkamu Zeleke	Mathematics	2

596.65

2-01-5 -- RESOLUTION, FACULTY PROMOTIONS

RESOLVED: That the Board of Trustees approves the promotions of faculty members effective the academic year 2001–2002 and directs the President of the University to send appropriate notification.

President's Recommendations
To the Board of Trustees
For Promotions of Faculty Members

Effective September 1, 2001

From Assistant Professor to Associate Professor

Kathleen Connolly
Linda Gazzillo
Evelyn Gonzalez
John Link
Casey Lum
Jaishri Menon
Andrew Nyaboga
Arlene Scala
Bogong Su
Maria Villar
Gabriel Wang

From Associate Professor to Professor

Connie Bareford
Ming Fay
Bradley Gooch
Joanna Hayden
Marcelo Llarull
Sandeep Maheshwari
Sara Nalle
Barbara Parker

2-01-6 -- RESOLUTION, EMERITUS STATUS

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey in recognition of their years of dedicated service to William Paterson University approves the granting of Emeritus Status to:

Gopal Dorai, Professor, Economics & Finance

Richard Foley, Professor, Music

Stanley Kyriakides, Professor, Political Science

Susan Radner, Professor, English

William McPartland, Assistant Director, Admissions (Asst. Dir. 4)

Lynne Orr, Assistant Director, Career Services (Asst. Dir. 3)

Helene Pier, Assistant Director/Database Manager, Vice President Advancement (Asst. Dir. 3)

Janelle Pinkston, Program Assistant, Provost & Executive Vice President

Joseph Poletto, Resident Director, Residence Life (Program Asst.)

Lori Prol, Nurse Practitioner (Prof. Serv. Spec. 1)

Robin Rodriguez, Technical Support Specialist, Information Systems (Prof. Serv. Spec. 3)

Kenneth Schneider, Assistant Director, Admissions (Asst. Dir. 4)

Robyn Signoretti, Program Assistant, Recreation Center

Tara Stanley, Assistant Director, Admissions (Asst. Dir. 4)

Diana VanBoerum, Program Assistant, Library

Amy Wollock, Associate Director, Certification (Prof. Serv. Spec. 3)

Sherry Xu, Computer Lab LAN Manager, Information Systems (Prof. Serv. Spec. 2)

4-01-10 -- RESOLUTION, EMERITUS STATUS

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey in recognition of his years of dedicated service to William Paterson University approves the granting of Emeritus Status to:

John Stimson, Professor, Sociology

4-01-11 -- RESOLUTION, SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2001-2002, consistent with the conditions stipulated in the agreement between the State College Locals, NJSFT-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES
FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

For Half-Year Leave - Fall 2001

Julie Bliss
Evelyn Gonzalez
John Link
Stephen Marcone
Rosanne Martorella

For Half-Year Leave - Spring 2002

Robert Benno
Joanne Cho
Leandro Katz
John Mamone
Prabhaker Nayak
Richard Pardi
Janet Tracy

Academic Year 2001–2002

Jane Bambrick
Zhiyuan Cong
Esther Martinez
Kevin Martus
Alberto Montare

For Fall 2001 or Spring 2002

Charlotte Nekola
Gunvor Satra

4-01-12--RESOLUTION, COMPENSATION FOR DEPARTMENT
CHAIRPERSONS FOR THE SUMMER 2001

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the Summer compensation for Department Chairpersons for Summer 2001 in accordance with the guidelines for compensation for Department Chairpersons as agreed to by the University Administration and Local 1796, NJSFT-AFT, AFL-CIO in April 2001 for the Summer 2001 only, and does not establish a precedent for subsequent years.

Guidelines for Compensation for Department Chairpersons
for the Summer 2001

Appendix 12
Minutes of the
April 28, 2001
Board Meeting

Compensation for Department Chairpersons for Summer 2001 shall be based on the following guidelines:

A. For responsibilities in conjunction with the August registration period, 1 credit hour will be granted for each department chairperson;

B. For responsibilities in conjunction with Summer Session I and Summer Session II, 1.5 credit hours will be granted to each department for each session.

C. Additional credits will be awarded for each summer session dependent upon the number of sections offered:

3 or fewer	=	0 credits
4 -11	=	1 credit
12-21	=	2 credits
22-32	=	3 credits
33-42	=	4 credits

D. Additional credits will be awarded based upon the number of FTE Faculty (determined by the previous Fall):

0 -15	=	0 credits
16-21	=	1 credit
22 or more	=	2 credits

E. For any department in which the advisees in the undergraduate major number more than 250, 1 additional credit hour will be awarded for each additional 250 students or part thereof an additional credit will be given.

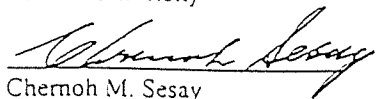
000-250	=	0 credits
251-500	=	1 credit
501-750	=	2 credits
751-1000	=	3 credits

F. For summer work, no Department Chairperson may receive less than the minimum compensation of 4 credit hours.

Among the numerous summer responsibilities of the Chairperson, the following are included:

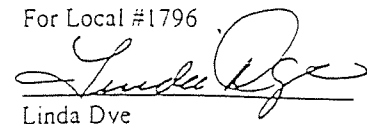
1. Supervision of the department during the Summer Session;
2. Registration during August, not more than four days, and resulting schedule decisions during the following week;
3. Recruitment planning for 2001-2002;
4. Advisement of students;
5. Budget planning for the next year;
6. Service on College's student dismissal and probation appeals committees;
7. Facilities management;
8. Availability for participation in new student orientation activities in July for the equivalent of one working day.
9. Assignment of adjunct faculty;
10. Orientation of new full-time and adjunct faculty; and,
11. Revision of faculty schedules, based on final registration figures.

For the University


Chernoh M. Sesay
Provost and Executive Vice President

4/4/01
Date

For Local #1796


Linda Dye
President

4-11-01
Date

4-01-13 -- RESOLUTION, FOUR-DAY WORKWEEK, SUMMER 2001

WHEREAS: The University implemented a four-day workweek program during the summer of 2000 except for employees in University Police, Health Service, and the Maintenance Department; and

WHEREAS: A review indicated that a four-day workweek is feasible in 2001; therefore, be it

RESOLVED: That the President be authorized to implement a four-day workweek schedule, where appropriate, for the period May 12 through August 24, 2001.

4-01-14 -- RESOLUTION, ESTABLISHMENT OF A MASTER OF ARTS
DEGREE IN PUBLIC POLICY AND INTERNATIONAL
AFFAIRS

WHEREAS: The Department of Political Science has developed a Master of Arts degree in Public Policy and International Affairs and

WHEREAS: The proposed program was reviewed by an outside consultant and a Preliminary Program Announcement prepared, and

WHEREAS: The program has been reviewed and the establishment of such a program has been recommended by the Curriculum Committee of the College of Humanities and Social Sciences, the Deans and Provost, and the Faculty Senate, and

WHEREAS: The President recommends this program as consonant with academic programs currently offered; therefore, be it

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey higher education community of our intent to offer a new degree program of Master of Arts in Public Policy and International Affairs and, subsequent to review consistent with The Higher Education Restructuring Act, to implement that program.

4-01-15-- RESOLUTION, CONFERRING OF DEGREES, MAY 2001

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

4-01-16 -- **RESOLUTION, BID WAIVER, AGCD DESIGN, CREATIVE SERVICES**

Resolved: That pursuant to Subsection B.5.a (1) of the State College Contract Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to take the following actions with respect to the current contract with AGCD Design, Montclair, New Jersey, for advertising agency services:

- A. Increase the expenditures through June 30, 2001 from \$129,000 to \$140,000.
- B. Agree to a one-year extension commencing July 1, 2001 and ending June 30, 2002 at a cost not to exceed \$75,000.

4-01-17 -- RESOLUTION, BID WAIVER, HOBSON'S DIGITAL MEDIA, INC.

Resolved: That pursuant to Subsection B.5.a (20) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Hobson's Digital Media, Inc., 10200 Alliance Road, Suite 301, Cincinnati, Ohio 45252, which provides digital CD-ROM cards, data files for web-based inquiry tracking and other related recruitment materials and services. The value of goods and services for fiscal year 2001 is not to exceed \$60,000.

4-01-18-- RESOLUTION, BID WAIVER, VARIAN NUCLEAR MAGNETIC
RESONANCE SPECTROMETER

RESOLVED: That pursuant to Subsection B.5.a (3) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from Varian Instrument Corp., 3120 Hansen Way, Palo Alto, California, the necessary hardware and software to repair and upgrade the Gemini Nuclear Magnetic Resonance Spectrometer at a price not to exceed \$25,000.

4-01-19 -- RESOLUTION, BID WAIVER, JERSEY ELEVATOR -- ELEVATOR
MAINTENANCE

Resolved: Pursuant to Subsection B.5.a (9) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the President or his designee to retain the firm of Jersey Elevator, Keyport, New Jersey, for the purpose of obtaining elevator maintenance and repair services in campus buildings. The maximum price for eight months of services and materials shall not exceed \$90,000 for the period ending June 30, 2001.

4-01-20 -- RESOLUTION, BID WAIVER, SELECTION OF EXTERNAL AUDITOR

Resolved: That the Board of Trustees of William Paterson University hereby awards a contract in an amount not to exceed a total cost of \$222,000 to KPMG to engage said firm for the Fiscal Years 2001, 2002 and 2003 to serve as the William Paterson University external auditor.

4-01-21--RESOLUTION, BID WAIVER, JONES AND ECKERT, ARCHITECTS
DESIGN ROOF REPAIR AND REPLACEMENT --
VARIOUS BUILDING

Resolved: Pursuant to Subsection B.5.a (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the President or his designee to retain the firm of Jones and Eckert, East Orange, New Jersey, for the purpose of providing professional consultant, design, construction administration services related to the repair and replacement of roofs on various buildings on the campus. The maximum price for services and reimbursables shall not exceed \$160,000.

4-01-22-- RESOLUTION, BID WAIVER, DESIGN GROUP ARCHITECTURA,
ARCHITECTS – DESIGN SERVICES SOUND STUDIO
FACILITIES – MUSIC DEPARTMENT

Resolved: Pursuant to Subsection B.5.a (1) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the President or his designee to retain the firm of Design Group Architectura, Edgewater, New Jersey, for the purpose of providing professional consultant, design, construction administration services related to the renovation and construction of sound studio facilities in Shea Center. The maximum price for services and reimbursables shall not exceed \$50,000.

4-01-23-WILLIAM PATERSON UNIVERSITY
RESOLUTION
HIGHER EDUCATION TECHNOLOGY
INFRASTRUCTURE FUNDS:
NJEDGE.NET SET-ASIDE

- Whereas: The State of New Jersey enacted the Higher Education Technology Infrastructure Fund to support interinstitutional connectivity and technology infrastructure upgrades at New Jersey Colleges and Universities, and
- Whereas: The Commission on Higher Education allocated \$4.4 million from the Higher Education Technology Infrastructure Fund to assist institutions with NJEDge.Net start-up costs and network services, and
- Whereas: William Paterson University's proportionate allocation of this \$4.4 million is \$167,200, which must be used to support NJEDge.Net start-up costs and network services at the institution, and
- Whereas: The required institutional match will be met through remaining start-up and network services costs, and
- Whereas: An institution is eligible to receive this allocation only if it agrees to purchase network services through NJEDge.Net for a three-year term and also to support the annual operating and maintenance costs for equipment and/or network services through this period, now, therefore, be it
- Resolved: That the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an individual service agreement under the NJEDge.Net Master Services Agreement for three years to purchase network services, and be it further
- Resolved: That the Board of Trustees directs the University President or his designee to make all necessary submissions and applications to the Commission on Higher Education consistent with the requirements of the Higher Education Technology Infrastructure Grant program to receive the University's share of interinstitutional connectivity funds, and be it further
- Resolved: That the Board of Trustees commits to supporting the annual operating and maintenance costs for equipment and/or network services through the term of the Master Services Agreement with NJEDge.Net.